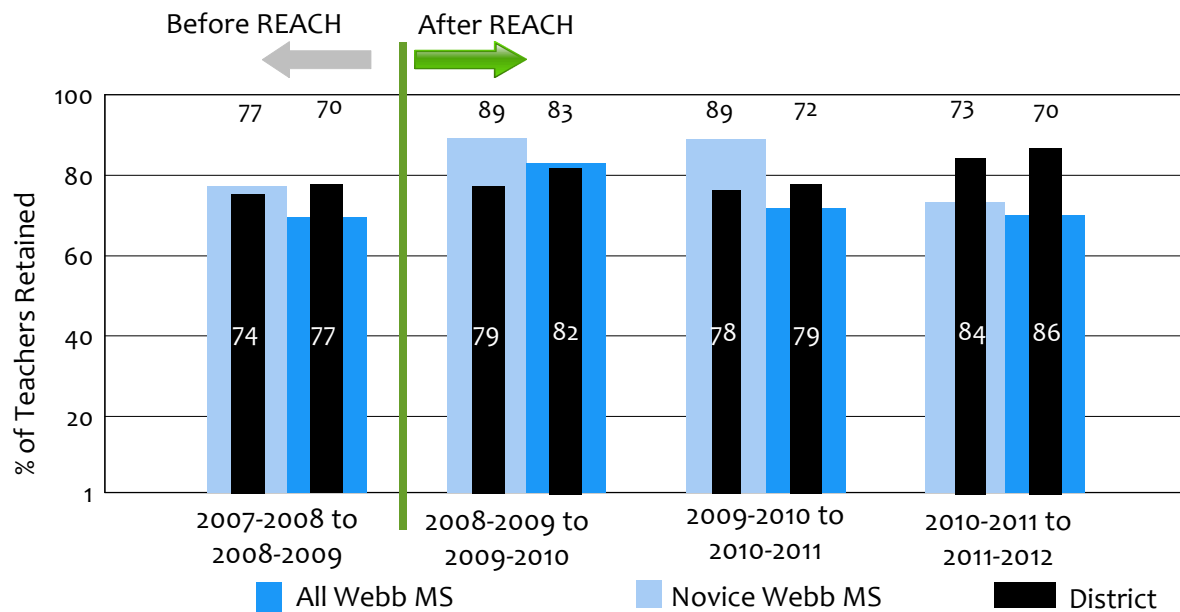


**Table 1. Average Stipend Award per Eligible REACH Teacher in 2008-2009 Through 2011-2012**

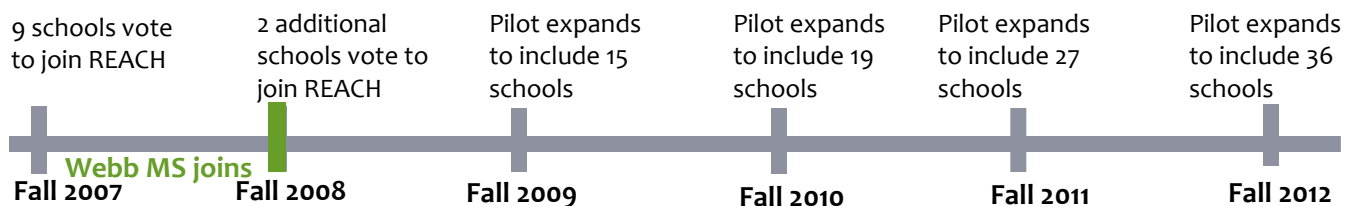
	Number of eligible teachers	Average earned	Maximum earned	Maximum possible
2008-2009	59	\$7,136	\$10,000	\$10,000
2009-2010	53	\$4,858	\$8,000	\$10,000
2010-2011	63	\$6,452	\$8,500	\$10,000
2011-2012	60	\$6,641	\$10,500	\$11,500

The most rewarding aspect of REACH has been: "the opportunity to be rewarded on merit."  
[Webb MS Teacher Focus Group, Spring 2011]

**Figure 1. Percentage of All Webb MS Teachers and Novice Teachers Retained, 2007-2008 Through 2011-2012**



Note. Teachers affected by the reduction in force (RIF) are excluded.



**Table 4. Webb MS Basket of Measures Objectives, 2010-2011 and 2011-2012**

	TAKS/STAAR Objective	Met	College/Career Readiness	Met	Choice	Met	EVAAS Met
2010-2011	62% of LEP students will pass Reading TAKS without TPM	✓	15% of all students are Commended on Math, Reading, Science, and Social Studies TAKS	✗	25% increase in Special Education students who take and pass TAKS or TAKS A	✓	✓
2011-2012	Meet or exceed English Language Learners (ELL) Progress Indicator on STAAR.	✓	Increase the % of students meeting or exceeding a passing score on College/Career Readiness test by 5 percentage points to 75%.	✗	Increase attendance rate by .5 percentage points to be 94.6%.	✓	✓

**Table 2. Percentage of Webb MS Teachers who Met Individual and Team SLOs**

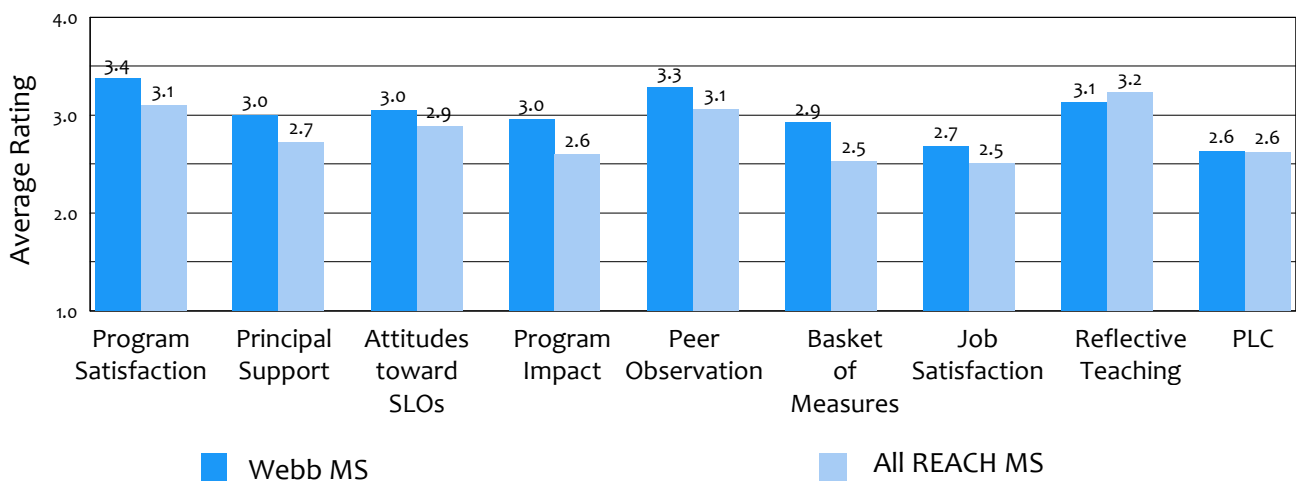
	Met 1 or 2 individual SLOs	Met team SLO
2010-2011	77%	88%
2011-2012	79%	68%

Note. Starting 2010-2011 teachers completed either two individual SLOs or a combination of individual and team SLOs.

**Table 3. Percentage of Webb MS Teachers who Met SLOs**

	Met 0 SLOs	Met 1 SLOs	Met 2 SLOs
2007-2008	n/a	n/a	n/a
2008-2009	18%	22%	60%
2009-2010	32%	20%	48%
2010-2011	2%	25%	74%
2011-2012	9%	23%	68%

**Figure 2. Webb MS Ratings on REACH Subscales in the 2011-2012 Coordinated Survey**



Note. Higher scores represent more positive ratings.