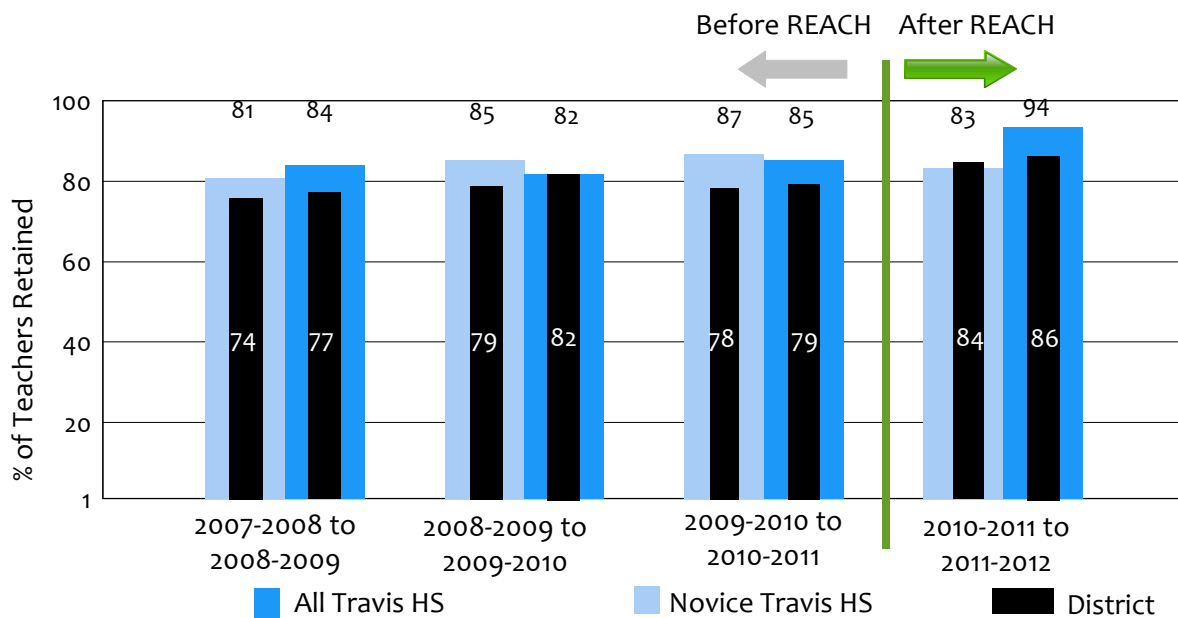


Table 1. Average Stipend Award per Eligible REACH Teacher in 2008-2009 Through 2011-2012

	Number of eligible teachers	Average earned	Maximum earned	Maximum possible
2008-2009	n/a	n/a	n/a	n/a
2009-2010	n/a	n/a	n/a	n/a
2010-2011	120	\$4,608	\$8,000	\$10,000
2011-2012	112	\$5,256	\$8,500	\$11,500

The most rewarding aspect of REACH has been: "seeing the growth. It was interesting to give this pre-test and give this exact post-test and see how students grew."
[Travis HS Teacher Focus Group, Spring 2011]

Figure 1. Percentage of All Travis HS Teachers and Novice Teachers Retained, 2007-2008 Through 2011-2012



Note. Teachers affected by the reduction in force (RIF) are excluded.

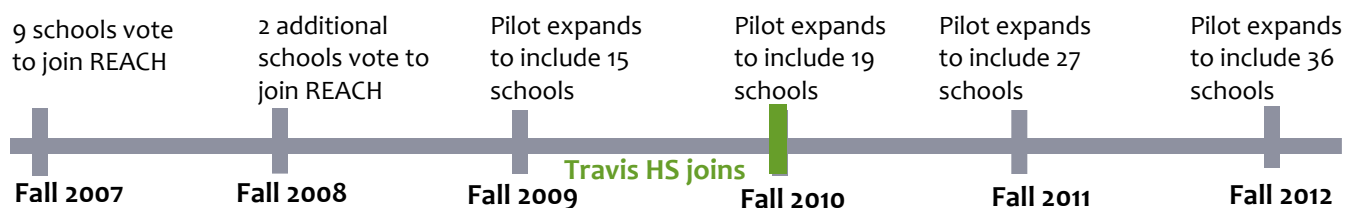


Table 4. Travis HS Basket of Measures Objectives, 2010-2011 and 2011-2012

	TAKS/STAAR Objective	Met	College/Career Readiness	Met	Choice	Met	EVAAS Met
2010-2011	65% of each state accountability student group will pass Science TAKS without TPM	✓	15% of all students are Commended on Math TAKS	✗	89% Attendance rate	✓	✗
2011-2012	Increase 10th grade African American students' passing rate in Math by 10 percentage points to 58%.	✗	Increase 4 year college applications by 20 percentage points to 68%.	✓	Increase the number of credits earned in Evening School by 20% to be 141.	✓	✗

Table 2. Percentage of Travis HS Teachers who Met Individual and Team SLOs

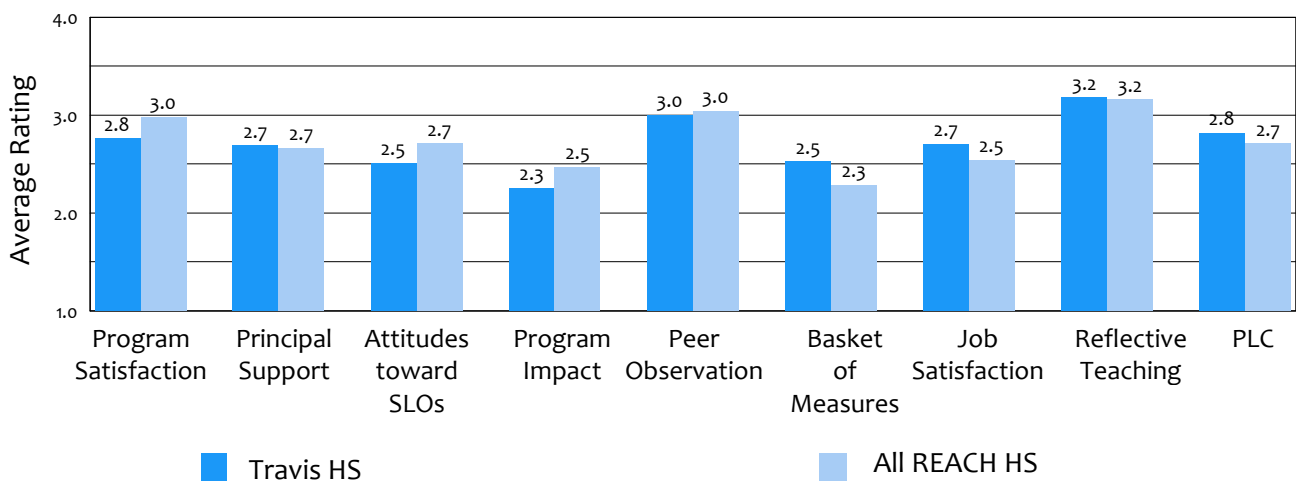
	Met 1 or 2 individual SLOs	Met team SLO
2010-2011	61%	58%
2011-2012	69%	63%

Note. Starting 2010-2011 teachers completed either two individual SLOs or a combination of individual and team SLOs.

Table 3. Percentage of Travis HS Teachers who Met SLOs

	Met 0 SLOs	Met 1 SLOs	Met 2 SLOs
2007-2008	n/a	n/a	n/a
2008-2009	n/a	n/a	n/a
2009-2010	n/a	n/a	n/a
2010-2011	20%	40%	41%
2011-2012	19%	26%	55%

Figure 2. Travis HS Ratings on REACH Subscales in the 2011-2012 Coordinated Survey



Note. Higher scores represent more positive ratings.