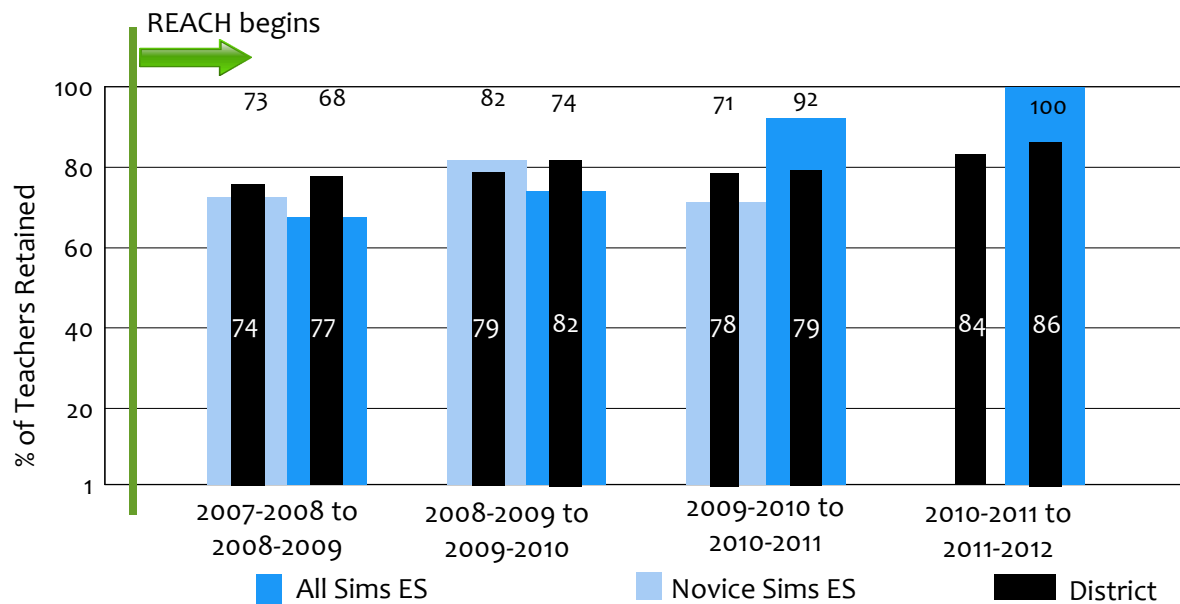


Table 1. Average Stipend Award per Eligible REACH Teacher in 2008-2009 Through 2011-2012

	Number of eligible teachers	Average earned	Maximum earned	Maximum possible
2008-2009	38	\$4,197	\$6,000	\$10,000
2009-2010	26	\$6,789	\$5,500	\$10,000
2010-2011	32	\$5,609	\$6,500	\$10,000
2011-2012	29	\$6,190	\$7,000	\$11,500

The most rewarding aspect of REACH has been: "the feeling that our campus has become more cohesive."
[Sims ES Teacher Focus Group, Spring 2011]

Figure 1. Percentage of All Sims ES Teachers and Novice Teachers Retained, 2007-2008 Through 2011-2012



Note. Teachers affected by the reduction in force (RIF) are excluded. There were no non-RIF novice teachers at Sims ES in 2011-2012.

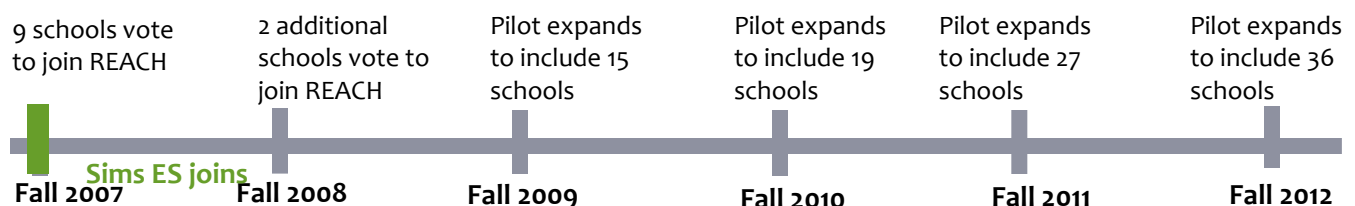


Table 4. Sims ES Basket of Measures Objectives, 2010-2011 and 2011-2012

	TAKS/STAAR Objective	Met	College/Career Readiness	Met	Choice	Met	EVAAS Met
2010-2011	86% of all students will pass Science TAKS	✗	2% or fewer African Americans will be suspended to home	✓	75% of all students k-2 will be on grade level on DRA	✗	✗
2011-2012	The passing rate for 3rd grade students will be at or above the district passing rate on the STAAR Reading portion of the test.	✗	33% of K-2nd grade students will score college ready on the DRA/EDL.	✓	TELPAS scores for 80% of all LEP students who scored below "Adv. High" will increase by one level in grades 3rd-5th.	✗	✗

Table 2. Percentage of Sims ES Teachers who Met Individual and Team SLOs

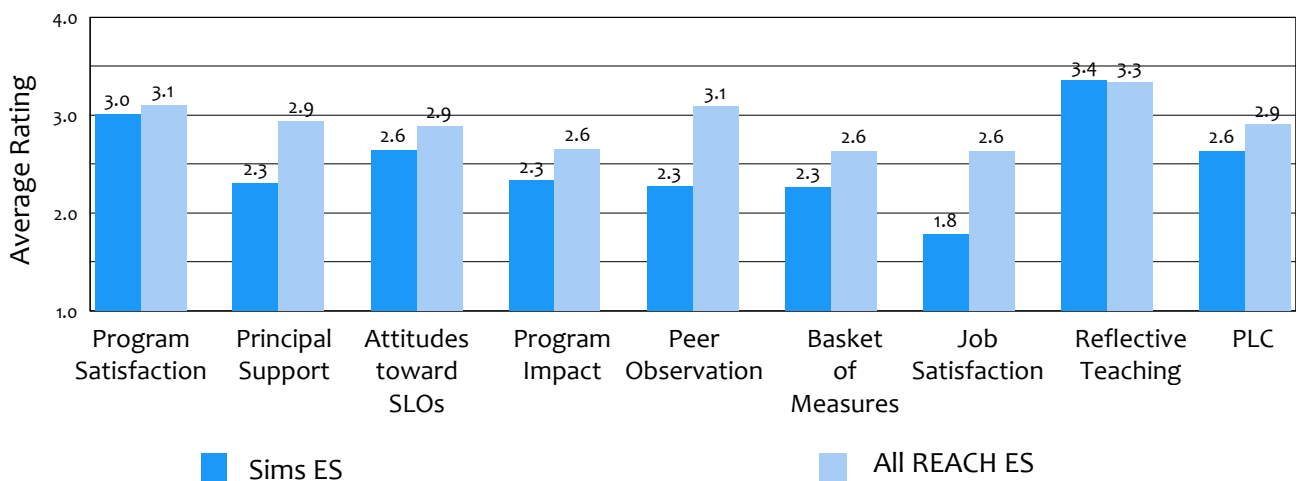
	Met 1 or 2 individual SLOs	Met team SLO
2010-2011	94%	88%
2011-2012	100%	86%

Note. Starting 2010-2011 teachers completed either two individual SLOs or a combination of individual and team SLOs.

Table 3. Percentage of Sims ES Teachers who Met SLOs

	Met 0 SLOs	Met 1 SLOs	Met 2 SLOs
2007-2008	0%	13%	88%
2008-2009	13%	22%	65%
2009-2010	3%	3%	96%
2010-2011	0%	6%	94%
2011-2012	0%	0%	100%

Figure 2. Sims ES Ratings on REACH Subscales in the 2011-2012 Coordinated Survey



Note. Higher scores represent more positive ratings.