

Table 1. Average Stipend Award per Eligible REACH Teacher in 2008-2009 Through 2011-2012

	Number of eligible teachers	Average earned	Maximum earned	Maximum possible
2008-2009	n/a	n/a	n/a	n/a
2009-2010	48	\$6,271	\$8,000	\$10,000
2010-2011	55	\$5,336	\$8,000	\$10,000
2011-2012	54	\$5,972	\$8,500	\$11,500

The most rewarding aspect of REACH has been: "the camaraderie among teachers because of the campus Basket of Measures and the team SLO."
[Pickle ES Teacher Focus Group, Spring 2011]

Figure 1. Percentage of All Pickle ES Teachers and Novice Teachers Retained, 2007-2008 Through 2011-2012

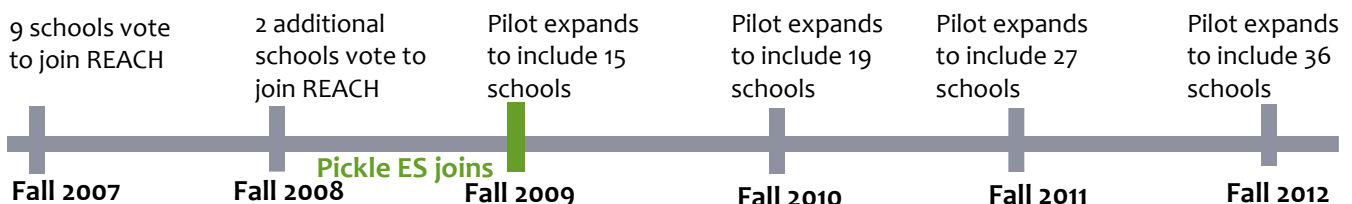
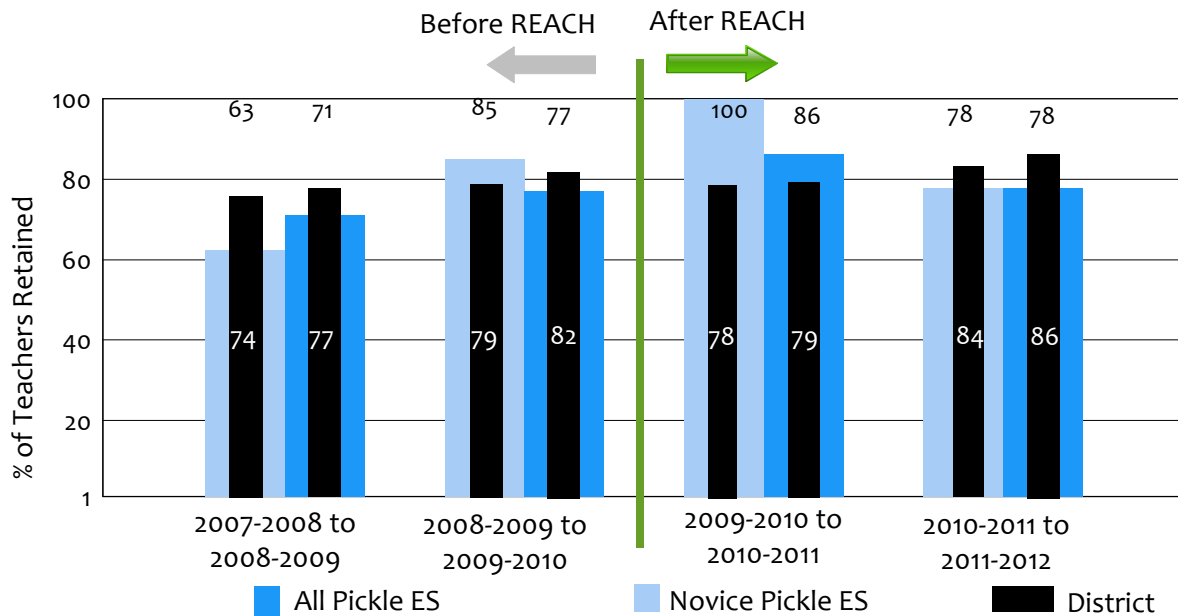


Table 4. Pickle ES Basket of Measures Objectives, 2010-2011 and 2011-2012

	TAKS/STAAR Objective	Met	College/Career Readiness	Met	Choice	Met	EVAAS Met
2010-2011	83% of all students will pass Math TAKS and 81% of all students will pass Reading TAKS	✓	36% of all students score a 3 or 4 on TAKS Writing	✗	97% Attendance rate	✓	✗
2011-2012	80% of 5th grade students will meet or exceed the standards in STAAR Science.	✗	Increase the overall Commended Performance rate in Science by 5 percentage points to 15%.	✗	Increase TELPAS English Language Learners passing rate by 13 percentage points to 70%.	n/a	✗

Table 2. Percentage of Pickle ES Teachers who Met Individual and Team SLOs

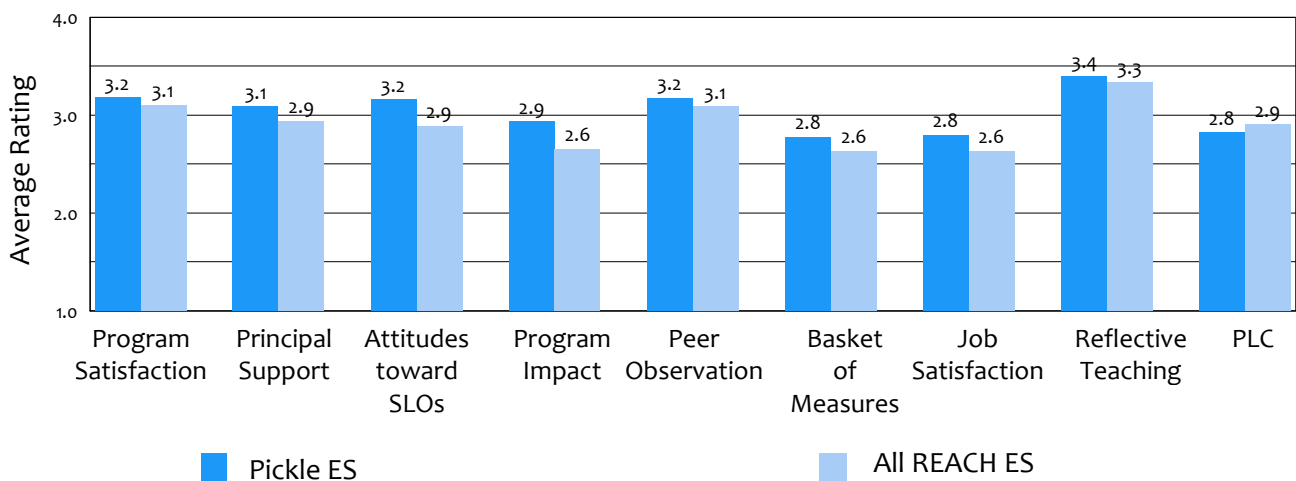
	Met 1 or 2 individual SLOs	Met team SLO
2010-2011	94%	89%
2011-2012	85%	85%

Note. Starting 2010-2011 teachers completed either two individual SLOs or a combination of individual and team SLOs.

Table 3. Percentage of Pickle ES Teachers who Met SLOs

	Met 0 SLOs	Met 1 SLOs	Met 2 SLOs
2007-2008	n/a	n/a	n/a
2008-2009	n/a	n/a	n/a
2009-2010	2%	9%	89%
2010-2011	0%	6%	94%
2011-2012	7%	11%	82%

Figure 2. Pickle ES Ratings on REACH Subscales in the 2011-2012 Coordinated Survey



Note. Higher scores represent more positive ratings.