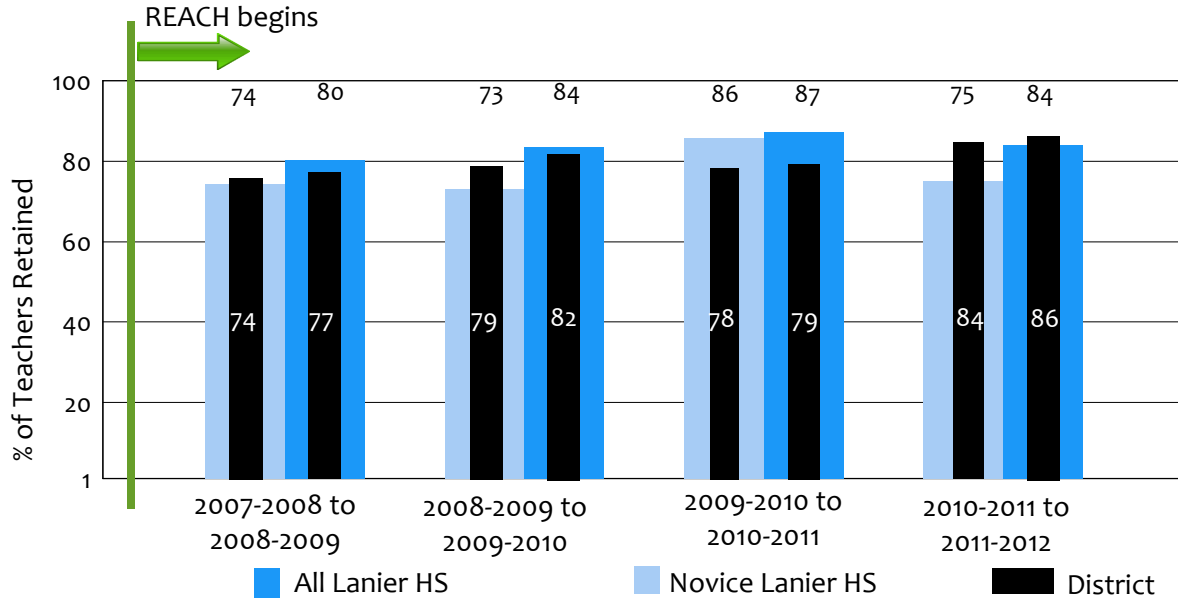


Table 1. Average Stipend Award per Eligible REACH Teacher in 2008-2009 Through 2011-2012

	Number of eligible teachers	Average earned	Maximum earned	Maximum possible
2008-2009	123	\$3,179	\$6,000	\$10,000
2009-2010	113	\$4,208	\$8,500	\$10,000
2010-2011	132	\$4,174	\$8,000	\$10,000
2011-2012	118	\$6,689	\$9,000	\$11,500

As a REACH participant I have mostly benefitted from: "working with other teachers."
[Lanier HS Teacher Focus Group, Spring 2012]

Figure 1. Percentage of All Lanier HS Teachers and Novice Teachers Retained, 2007-2008 Through 2011-2012



Note. Teachers affected by the reduction in force (RIF) are excluded.

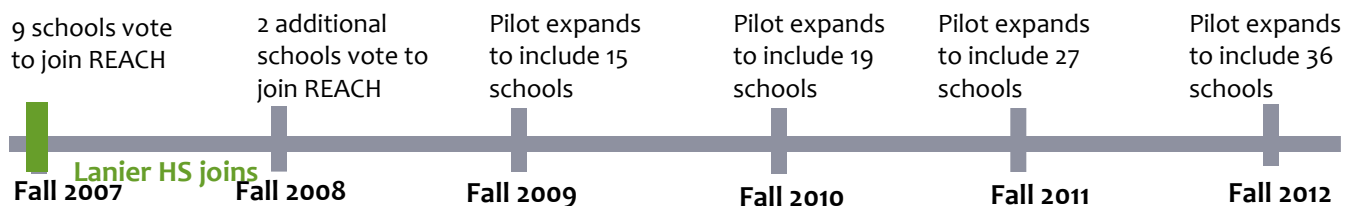


Table 4. Lanier HS Basket of Measures Objectives, 2010-2011 and 2011-2012

	TAKS/STAAR Objective	Met	College/Career Readiness	Met	Choice	Met	EVAAS Met
2010-2011	65% of each state accountability student group will pass Math TAKS without TPM	✓	15% of all students are Commended on Math TAKS	✗	89% Attendance rate	✓	✗
2011-2012	Increase All Students' Science passing rate by 1 percentage point to 68% on TAKS.	✓	Increase the total number of students earning dual credit (not unique students) by 161 to 340.	✓	Increase attendance rate by .1 percentage points to 90.3%.	✓	✗

Table 2. Percentage of Lanier HS Teachers who Met Individual and Team SLOs

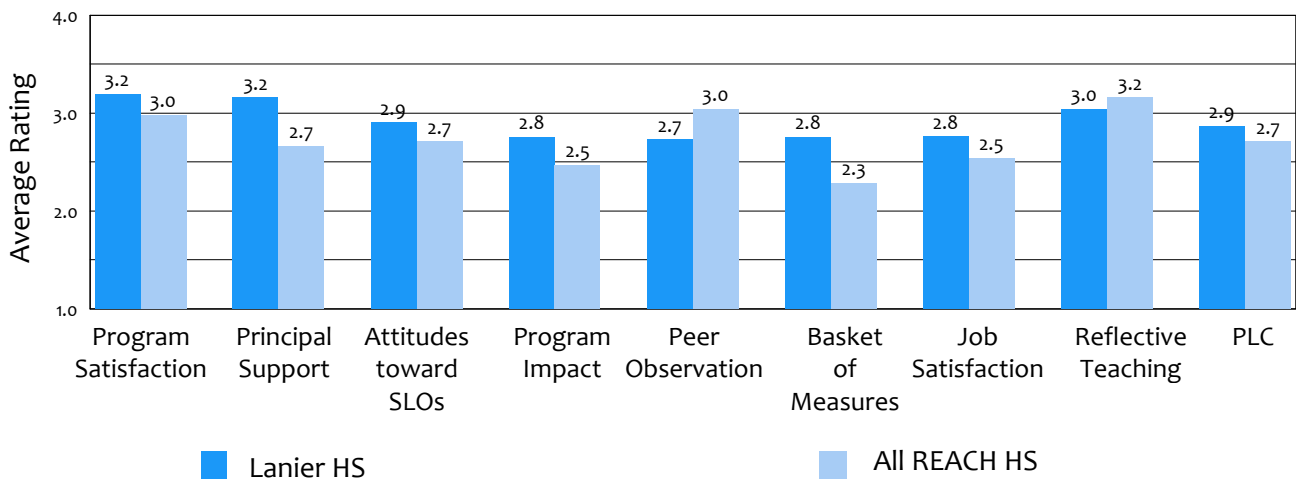
	Met 1 or 2 individual SLOs	Met team SLO
2010-2011	73%	55%
2011-2012	74%	65%

Note. Starting 2010-2011 teachers completed either two individual SLOs or a combination of individual and team SLOs.

Table 3. Percentage of Lanier HS Teachers who Met SLOs

	Met 0 SLOs	Met 1 SLOs	Met 2 SLOs
2007-2008	17%	25%	58%
2008-2009	33%	35%	32%
2009-2010	23%	29%	48%
2010-2011	19%	20%	61%
2011-2012	10%	27%	63%

Figure 2. Lanier HS Ratings on REACH Subscales in the 2011-2012 Coordinated Survey



Note. Higher scores represent more positive ratings.