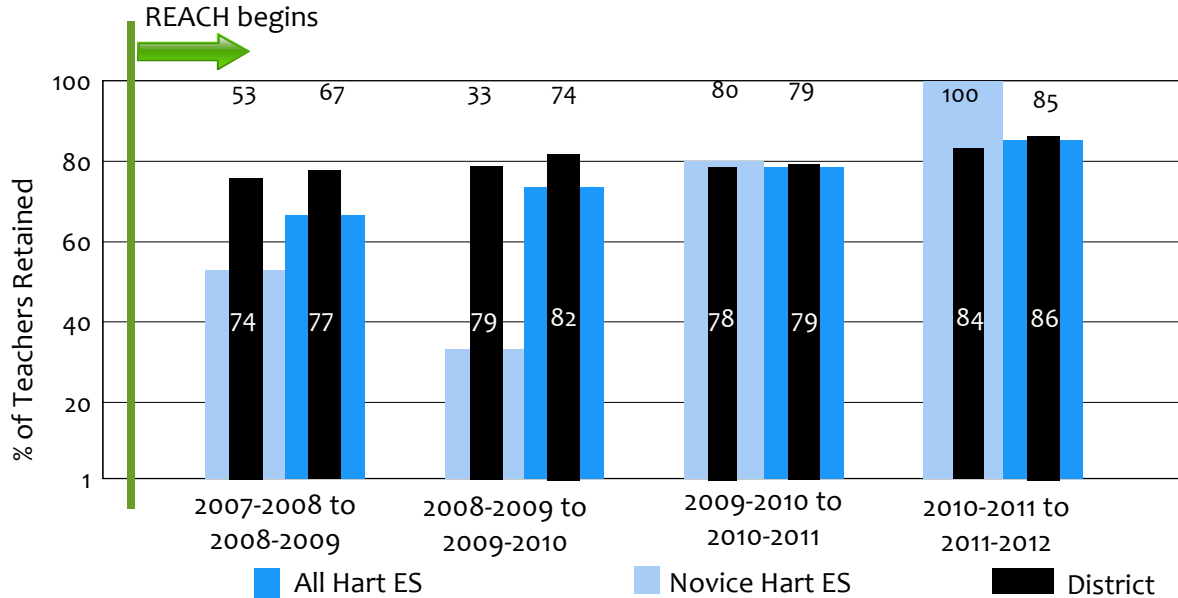


Table 1. Average Stipend Award per Eligible REACH Teacher in 2008-2009 Through 2011-2012

	Number of eligible teachers	Average earned	Maximum earned	Maximum possible
2008-2009	62	\$6,887	\$10,000	\$10,000
2009-2010	56	\$7,670	\$10,000	\$10,000
2010-2011	66	\$6,621	\$10,000	\$10,000
2011-2012	64	\$6,976	\$9,000	\$11,500

As a REACH participant I have mostly benefitted from: "my REACH mentor. I could not have lived without her."
[Hart ES Teacher Focus Group, Spring 2012]

Figure 1. Percentage of All Hart ES Teachers and Novice Teachers Retained, 2007-2008 Through 2011-2012



Note. Teachers affected by the reduction in force (RIF) are excluded.

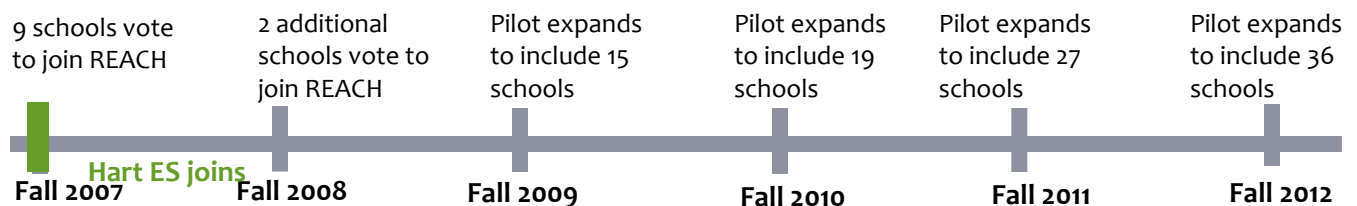


Table 4. Hart ES Basket of Measures Objectives, 2010-2011 and 2011-2012

	TAKS/STAAR Objective	Met	College/Career Readiness	Met	Choice	Met	EVAAS Met
2010-2011	85% of all students will pass Reading TAKS	✓	30% of all students are Commended on Reading TAKS	✓	30% of all 5th gr students will be Commended on Science TAKS	✓	✗
2011-2012	Increase 3rd-5th grade students' passing rate in Math by 1 percentage point to 90%.	✓	Increase the % of K-2 gr students achieving college readiness DRA EOY levels by 7 percentage points to 30%.	✓	Increase the % of students achieving 1 years growth in the Rdg ELL Progr. Ind. in the campus TELPAS reports by 3 percentage points to 80%.	✗	✓

Table 2. Percentage of Hart ES Teachers who Met Individual and Team SLOs

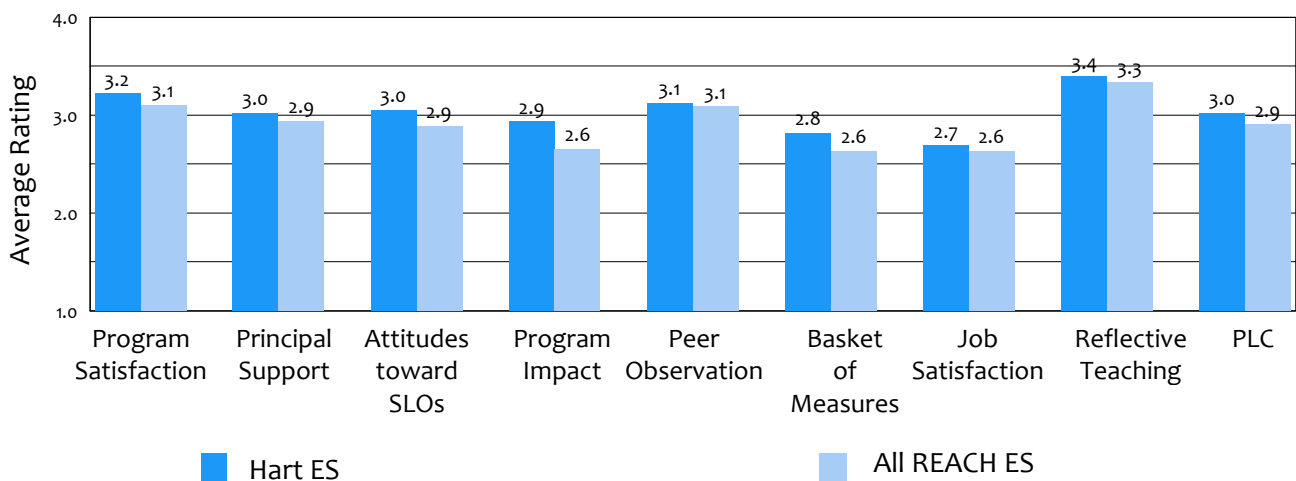
	Met 1 or 2 individual SLOs	Met team SLO
2010-2011	77%	87%
2011-2012	70%	83%

Note. Starting 2010-2011 teachers completed either two individual SLOs or a combination of individual and team SLOs.

Table 3. Percentage of Hart ES Teachers who Met SLOs

	Met 0 SLOs	Met 1 SLOs	Met 2 SLOs
2007-2008	19%	21%	60%
2008-2009	24%	19%	57%
2009-2010	8%	25%	67%
2010-2011	5%	25%	70%
2011-2012	6%	33%	61%

Figure 2. Hart ES Ratings on REACH Subscales in the 2011-2012 Coordinated Survey



Note. Higher scores represent more positive ratings.