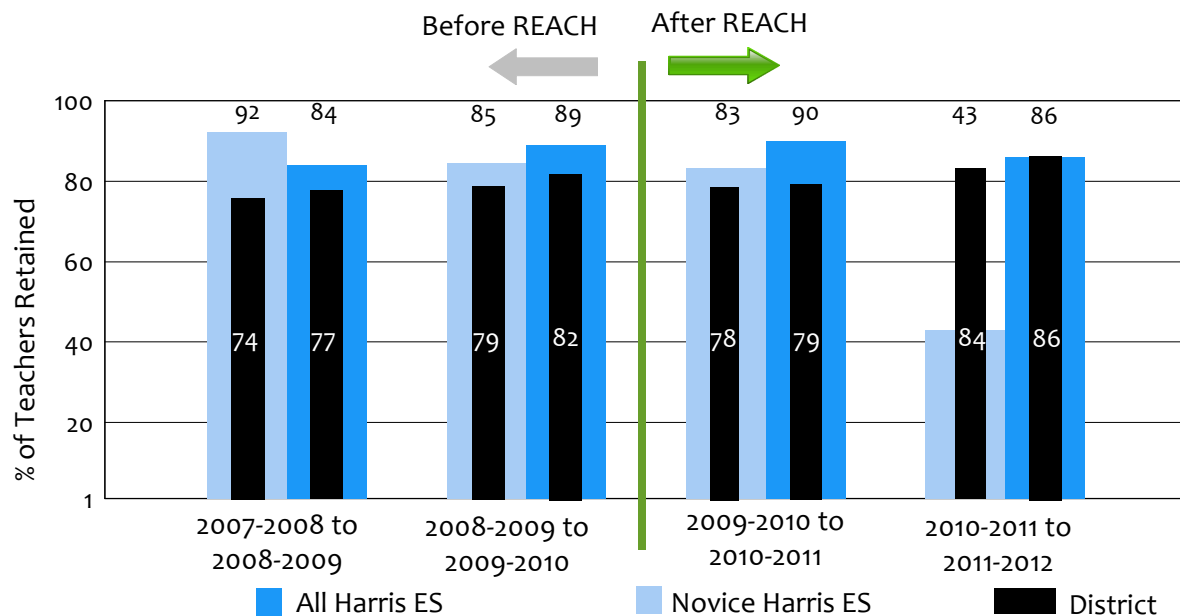


**Table 1. Average Stipend Award per Eligible REACH Teacher in 2008-2009 Through 2011-2012**

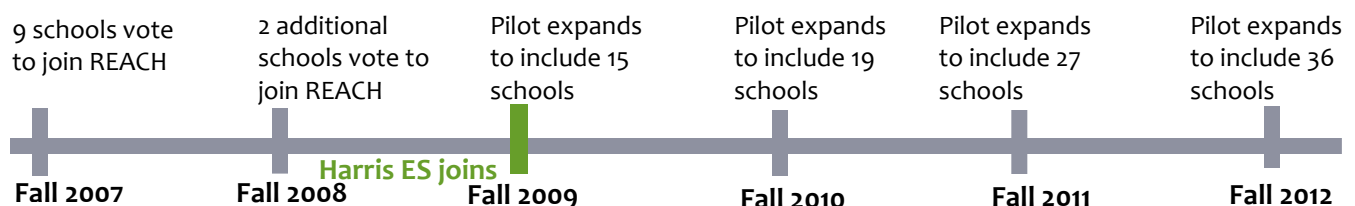
	Number of eligible teachers	Average earned	Maximum earned	Maximum possible
2008-2009	n/a	n/a	n/a	n/a
2009-2010	50	\$6,490	\$8,000	\$10,000
2010-2011	61	\$4,705	\$8,000	\$10,000
2011-2012	49	\$5,163	\$8,000	\$11,500

As a REACH participant I have mostly benefitted from: "the money, working together as a team and focusing on student needs and measuring student growth."  
[Harris ES Teacher Focus Group, Spring 2012]

**Figure 1. Percentage of All Harris ES Teachers and Novice Teachers Retained, 2007-2008 Through 2011-2012**



Note. Teachers affected by the reduction in force (RIF) are excluded.



**Table 4. Harris ES Basket of Measures Objectives, 2010-2011 and 2011-2012**

	TAKS/STAAR Objective	Met	College/Career Readiness	Met	Choice	Met	EVAAS Met
2010-2011	86% of all students will pass Reading TAKS	✗	23% of all students are Commended on Reading TAKS	✓	97% Attendance rate	✗	✗
2011-2012	80% of all students will meet the standard for AYP on STAAR Math.	✓	80% of All students will meet STAAR Science passing standard.	✓	75% of K-2nd grade will be at or above grade level on the DRA.	✗	✗

**Table 2. Percentage of Harris ES Teachers who Met Individual and Team SLOs**

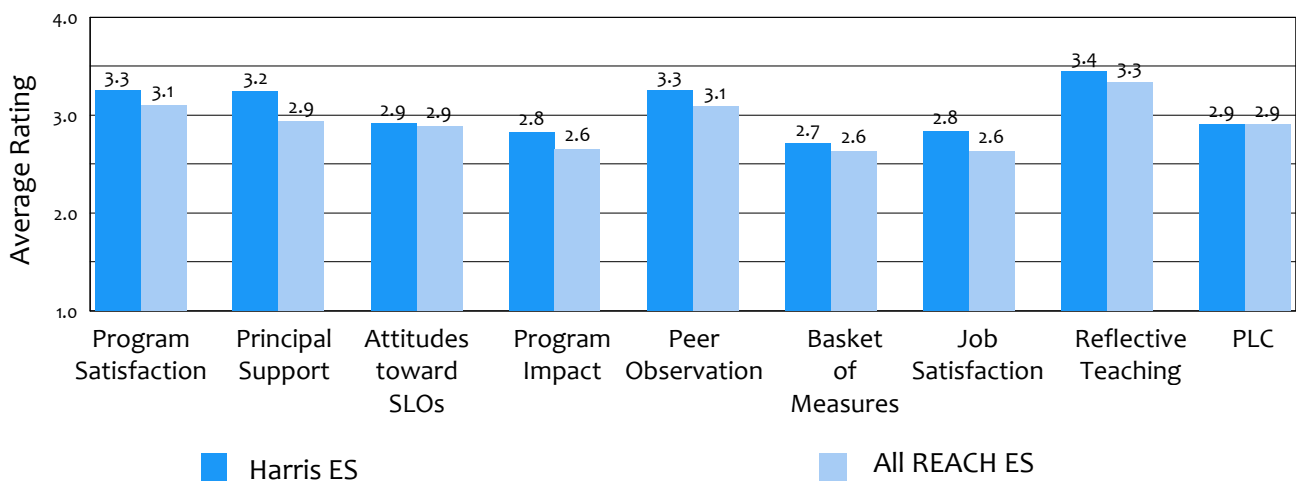
	Met 1 or 2 individual SLOs	Met team SLO
2010-2011	69%	76%
2011-2012	85%	63%

Note. Starting 2010-2011 teachers completed either two individual SLOs or a combination of individual and team SLOs.

**Table 3. Percentage of Harris ES Teachers who Met SLOs**

	Met 0 SLOs	Met 1 SLOs	Met 2 SLOs
2007-2008	n/a	n/a	n/a
2008-2009	n/a	n/a	n/a
2009-2010	13%	25%	62%
2010-2011	10%	34%	55%
2011-2012	11%	30%	59%

**Figure 2. Harris ES Ratings on REACH Subscales in the 2011-2012 Coordinated Survey**



Note. Higher scores represent more positive ratings.