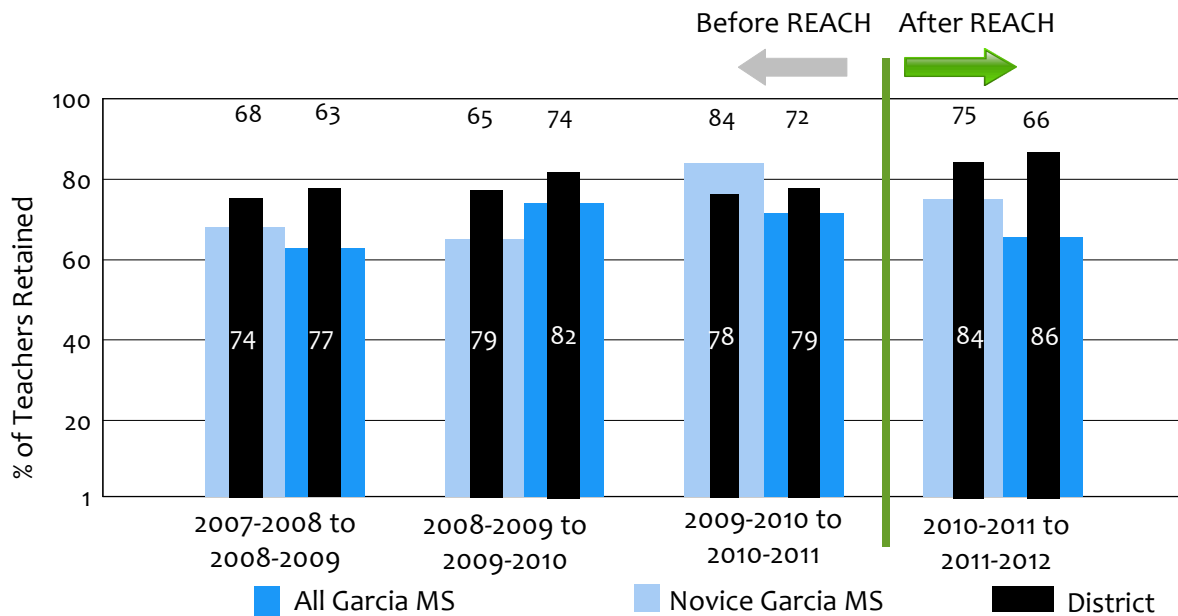


**Table 1. Average Stipend Award per Eligible REACH Teacher in 2008-2009 Through 2011-2012**

	Number of eligible teachers	Average earned	Maximum earned	Maximum possible
2008-2009	n/a	n/a	n/a	n/a
2009-2010	n/a	n/a	n/a	n/a
2010-2011	70	\$4,736	\$8,000	\$10,000
2011-2012	42	\$5,476	\$8,500	\$11,500

As a REACH participant I have mostly benefitted from: "my mentor."  
[Garcia MS Teacher Focus Group, Spring 2012]

**Figure 1. Percentage of All Garcia MS Teachers and Novice Teachers Retained, 2007-2008 Through 2011-2012**



Note. Teachers affected by the reduction in force (RIF) are excluded.



**Table 4. Garcia MS Basket of Measures Objectives, 2010-2011 and 2011-2012**

	TAKS/STAAR Objective	Met	College/Career Readiness	Met	Choice	Met	EVAAS Met
2010-2011	75% of Hispanics will pass Math TAKS	✘	10 point increase in AVID class enrollment for the 2010-11 school year	✘	95% Attendance rate	✓	✘
2011-2012	Increase scholars' ELA passing rate by 13 percentage points to 76% on STAAR.	✘	Increase 7th and 8th grade AVID enrollment by 20% to 84 students enrolled.	n/a	Increase scholars' passing rate in math by 12 percentage points to 75%.	✘	✘

**Table 2. Percentage of Garcia MS Teachers who Met Individual and Team SLOs**

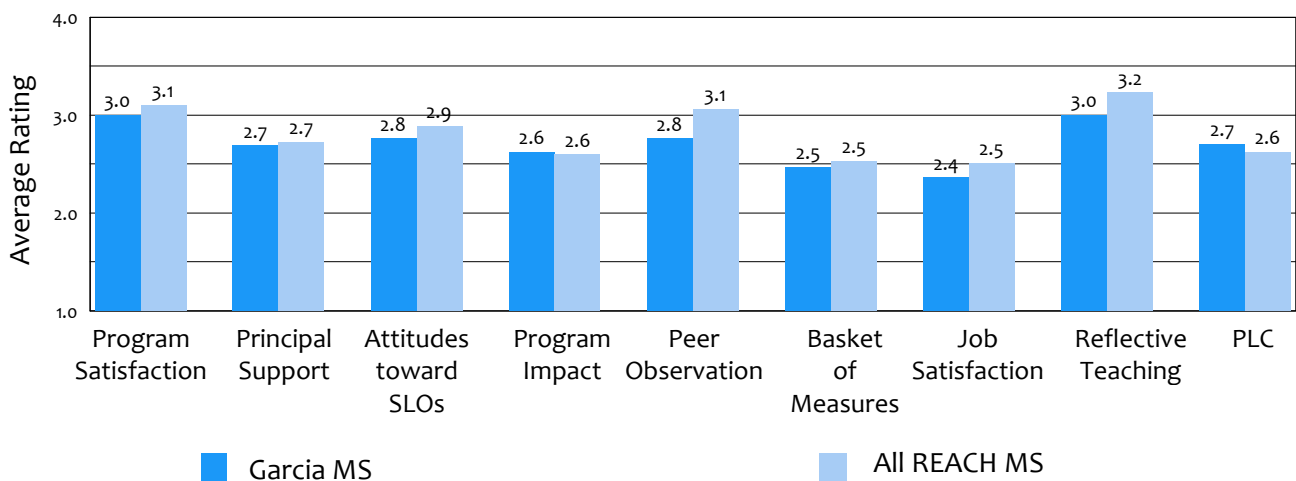
	Met 1 or 2 individual SLOs	Met team SLO
2010-2011	83%	70%
2011-2012	83%	80%

Note. Starting 2010-2011 teachers completed either two individual SLOs or a combination of individual and team SLOs.

**Table 3. Percentage of Garcia MS Teachers who Met SLOs**

	Met 0 SLOs	Met 1 SLOs	Met 2 SLOs
2007-2008	n/a	n/a	n/a
2008-2009	n/a	n/a	n/a
2009-2010	n/a	n/a	n/a
2010-2011	10%	25%	65%
2011-2012	8%	15%	78%

**Figure 2. Garcia MS Ratings on REACH Subscales in the 2011-2012 Coordinated Survey**



Note. Higher scores represent more positive ratings.