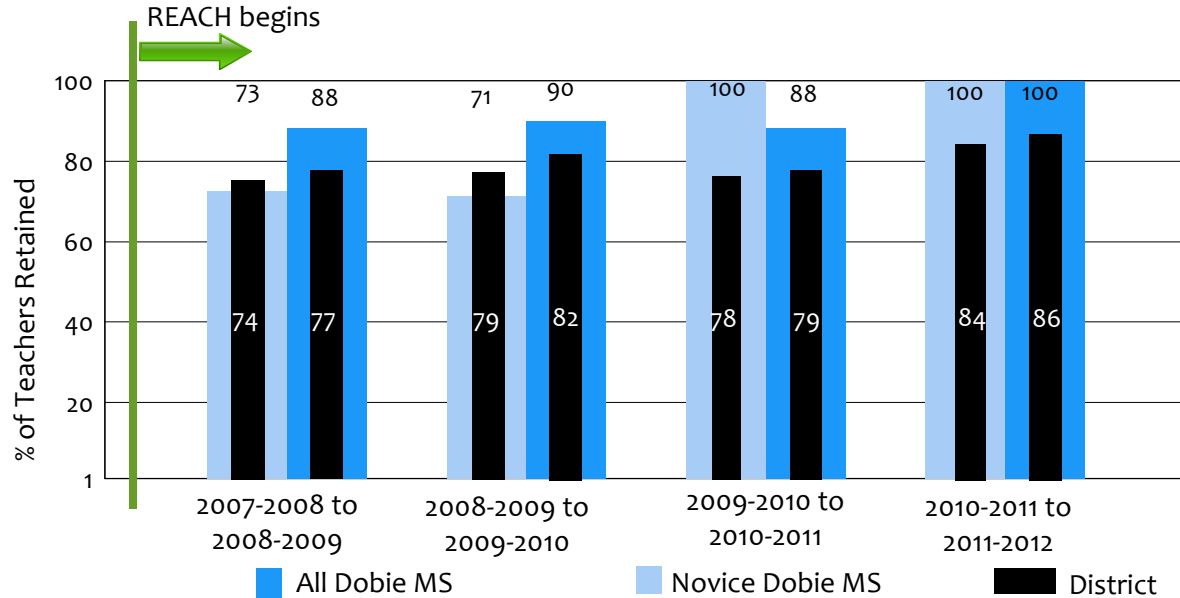


Table 1. Average Stipend Award per Eligible REACH Teacher in 2008-2009 Through 2011-2012

	Number of eligible teachers	Average earned	Maximum earned	Maximum possible
2008-2009	59	\$7,958	\$10,000	\$10,000
2009-2010	50	\$6,480	\$8,000	\$10,000
2010-2011	61	\$4,861	\$8,000	\$10,000
2011-2012	59	\$5,034	\$8,500	\$11,500

As a REACH participant I have mostly benefitted from: "being pushed to try something new."
[Dobie MS Teacher Focus Group, Spring 2012]

Figure 1. Percentage of All Dobie MS Teachers and Novice Teachers Retained, 2007-2008 Through 2011-2012



Note. Teachers affected by the reduction in force (RIF) are excluded.

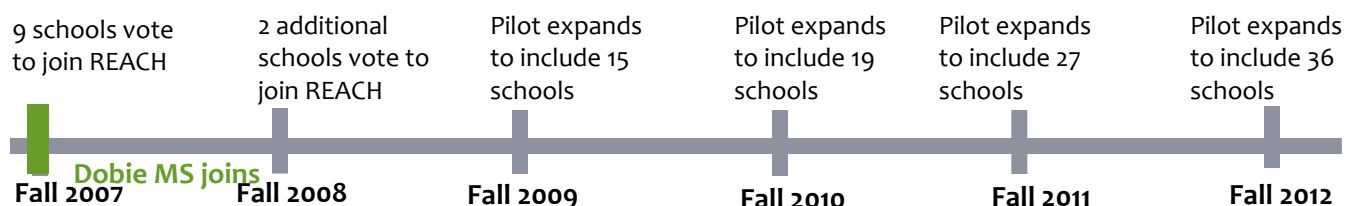


Table 4. Dobie MS Basket of Measures Objectives, 2010-2011 and 2011-2012

	TAKS/STAAR Objective	Met	College/Career Readiness	Met	Choice	Met	EVAAS Met
2010-2011	10 point increase in TAKS pct Commended in math and reading	✗	10 point increase in AVID class enrollment for the 2010-11 school year	✓	96% Attendance rate	✗	✗
2011-2012	Increase the percentage of students meeting AYP in reading by 9 percentage points to 80%.	✗	Increase the number of students enrolled in Algebra and AVID by 20% to 35 students at least.	✓	Increase attendance rate by 1.4 percentage points to 95%.	✗	✗

Table 2. Percentage of Dobie MS Teachers who Met Individual and Team SLOs

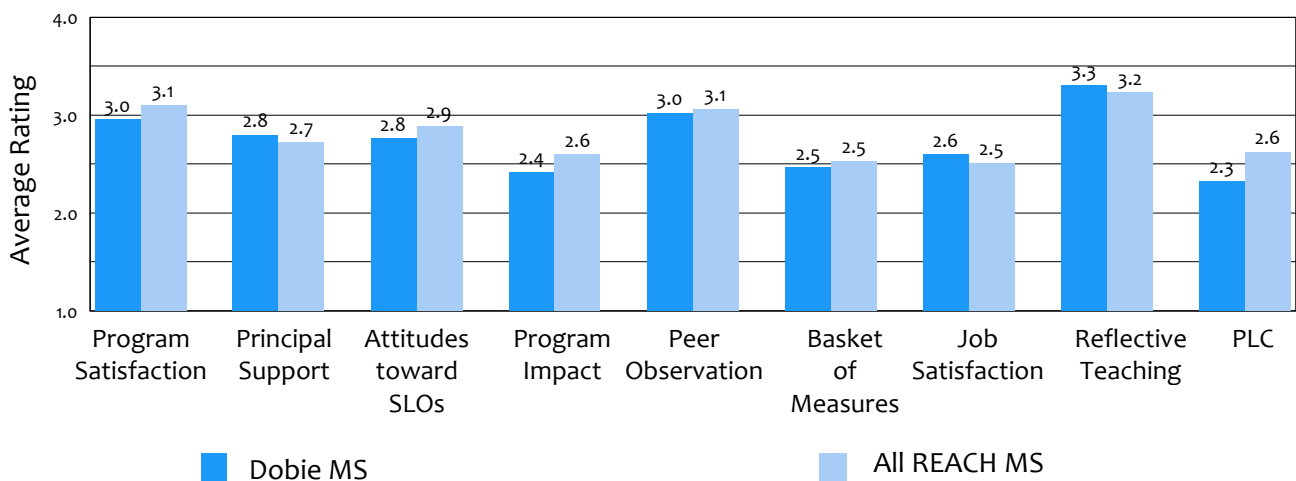
	Met 1 or 2 individual SLOs	Met team SLO
2010-2011	81%	56%
2011-2012	76%	60%

Note. Starting 2010-2011 teachers completed either two individual SLOs or a combination of individual and team SLOs.

Table 3. Percentage of Dobie MS Teachers who Met SLOs

	Met 0 SLOs	Met 1 SLOs	Met 2 SLOs
2007-2008	21%	8%	71%
2008-2009	25%	19%	56%
2009-2010	18%	14%	68%
2010-2011	13%	24%	63%
2011-2012	14%	28%	58%

Figure 2. Dobie MS Ratings on REACH Subscales in the 2011-2012 Coordinated Survey



Note. Higher scores represent more positive ratings.