

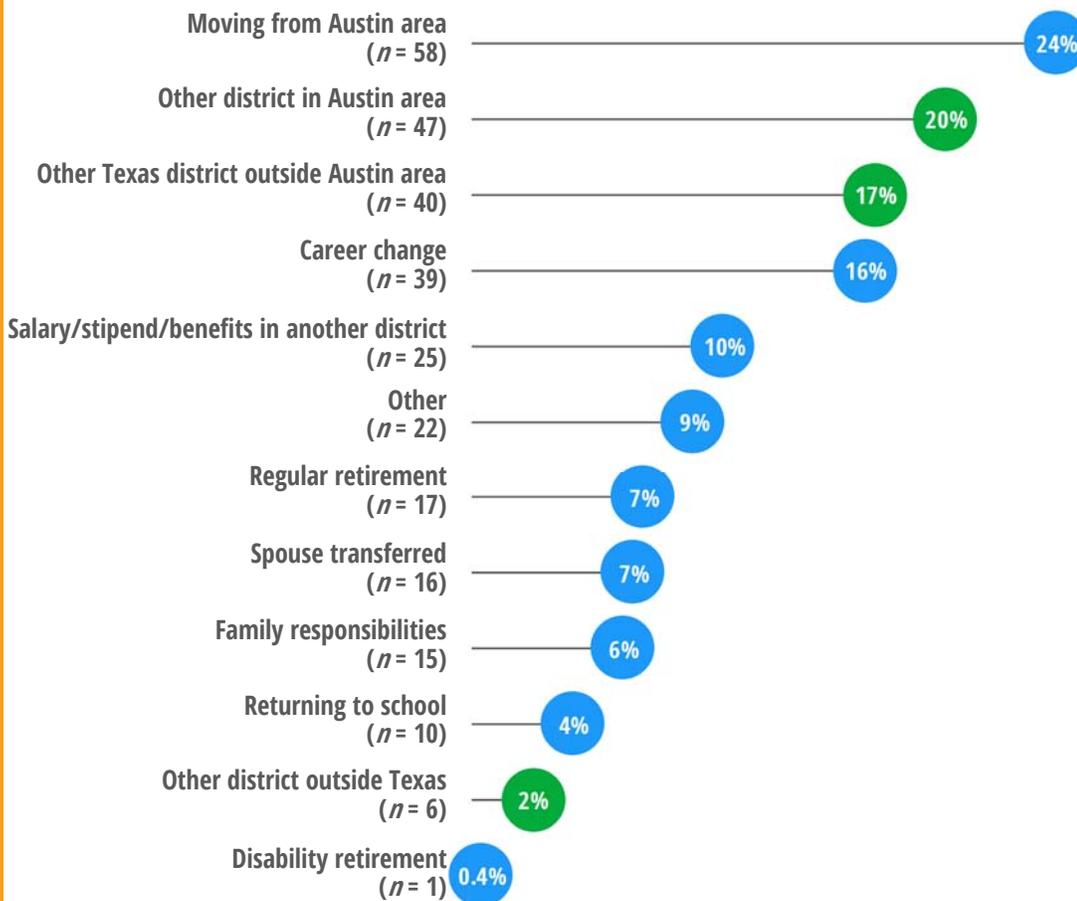
Austin Independent School District (AISD) Human Resources Exit Survey 2014–2015

Summary of Teachers' Reasons for Leaving

Lisa Schmitt, Ph.D.
Shaun Hutchins, Ph.D.
Publication 14.83 RB i
August 2015

In 2013, the Austin Independent School District (AISD) began administering a voluntary online exit survey to all professional and administrative employees leaving the district. Employees leaving the district were given the opportunity to complete the survey. The Human Resources (HR) Exit Survey asked 34 questions, including a question about reasons for leaving. Of the AISD teacher leavers in the 2014–2015 school year, a total of 241 teacher leavers responded to this item. Moving from the Austin area was (24%) was the most common response; however, leaving to work for another district in the Austin area, in Texas but outside of Austin, or outside of Texas represented more than a third of all responses ($n = 93$).

Figure 1.
39% of teachers reported leaving to work in another district.



Source: AISD staff records and HR Exit Survey for all employees with an official last day of work between August 1, 2014 and July 31, 2015.

Note: Survey respondents could select multiple reasons for leaving; therefore, total responses to the question exceeds the number of teacher leavers responding to the survey.

How many teacher leavers responded to the survey?

797 teachers left AISD from August 1, 2014 to July 31, 2015.

30% of them responded to the Exit Survey.

The teaching assignments of survey respondents resembled the distribution of teaching assignments of leavers.

