

OVERVIEW 2019-2020

Attendance for Aug 5-8 is REQUIRED for all teachers, instructional coaches, librarians, and elementary counselors who are new to AISD.

Monday, AUGUST 5	Tuesday-Wednesday, AUGUST 6-7	Thursday, AUGUST 8	September 2019 – May 2020
TIP ACADEMY DISTRICT CELEBRATION & PROFESSIONAL LEARNING	TIP ACADEMY with AISD PERSONALIZED LEARNING CONFERENCE	TIP ACADEMY with AISD PERSONALIZED LEARNING CONFERENCE	ONGOING LEARNING OPPORTUNITIES through NEW TEACHER TRAILS
LOCATION: AISD Performing Arts Center 8:30 am – 4:30 pm	LOCATION: Akins High School 8:30 am – 4:30 pm	AM Location: Akins High School PM Location: Home Campus	LOCATIONS & TIMES WILL VARY More specific information will be shared at the TIP Academy, Aug 5-8.
<p>New Hires attend District Celebration & Professional Learning</p> <ul style="list-style-type: none"> ❖ Welcome by Superintendent and District Leaders ❖ Overview of District Initiatives <ul style="list-style-type: none"> ➢ Whole Child ➢ Literacy ➢ Personalized Learning ❖ Mindfulness & Self Care ❖ Professional Learning Focus: Culture & Climate <ul style="list-style-type: none"> ➢ Creating a Positive Classroom Culture ➢ Climate/Building Relationships with Students ➢ Micro-messaging 	<p>New Hires will participate in the TIP Academy where they will engage in required sessions that ensure a common background of information and expectations as well as choice sessions based on self-identified areas of interest and need. Topics will include:</p> <ul style="list-style-type: none"> ❖ Learning Environment <ul style="list-style-type: none"> ➢ Building Relationships with Students ➢ Preparing for the first day of class ❖ Curriculum & Instruction <ul style="list-style-type: none"> ➢ Personalized Learning ➢ Literacy Focused Classroom ➢ Beginning of the year lesson plans ➢ Support and requirements for special populations ❖ District Technology Systems 	<p>8:30-11:30 Personalized Learning Conference Sessions New Hires will participate in AISD Personalized Learning Conference sessions based on self-identified areas of interest and need.</p> <p>1:00-4:00 New hires report to their home campus to engage in learning regarding:</p> <ul style="list-style-type: none"> ❖ Campus Culture & Climate ❖ Campus Expectations ❖ Campus Initiatives 	<p>New Teacher Trails are professional learning opportunities for both Novice and New to AISD staff that occur throughout the year. Topics will be guided by new hire survey data and principal input. Past topics have included:</p> <ul style="list-style-type: none"> ❖ Building Relationships with Students ❖ Fundamentals of Classroom Management ❖ Strategies for Student Engagement ❖ Developing Routines & Procedures ❖ Effective Teacher Language and Positive Expectations ❖ Promoting Equity in the Classroom

Compensation: New hires will be compensated for three (3) days of the TIP Academy at the district rate of \$90.00 per day for attending professional learning and will receive 6 Professional Learning Exchange Day (PLED) credits for one (1) day of participation in the Personalized Learning Conference.

Required Online Trainings: All new to AISD staff are required to complete the designated online trainings for their role. *These will not be included in the TIP Academy nor the Personalized Learning Conference and are not eligible for Professional Learning Exchange Day (PLED) credit.*