



# ENVISIONING THE FUTURE

Austin Independent School District  
Board of Trustees Information Session  
May 4, 2020



**Studer**Education

# Why a strategic plan?

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- A strategic plan defines the **vision for success** 5 years from now; offers a touchstone and a **why** to drive commitment
- A strategic plan **aligns values and commitments to measurable outcomes**
- A strategic plan **communicates priorities to galvanize action** and foster **effective decision-making**

# Prior Framework: AISD 2015-2020

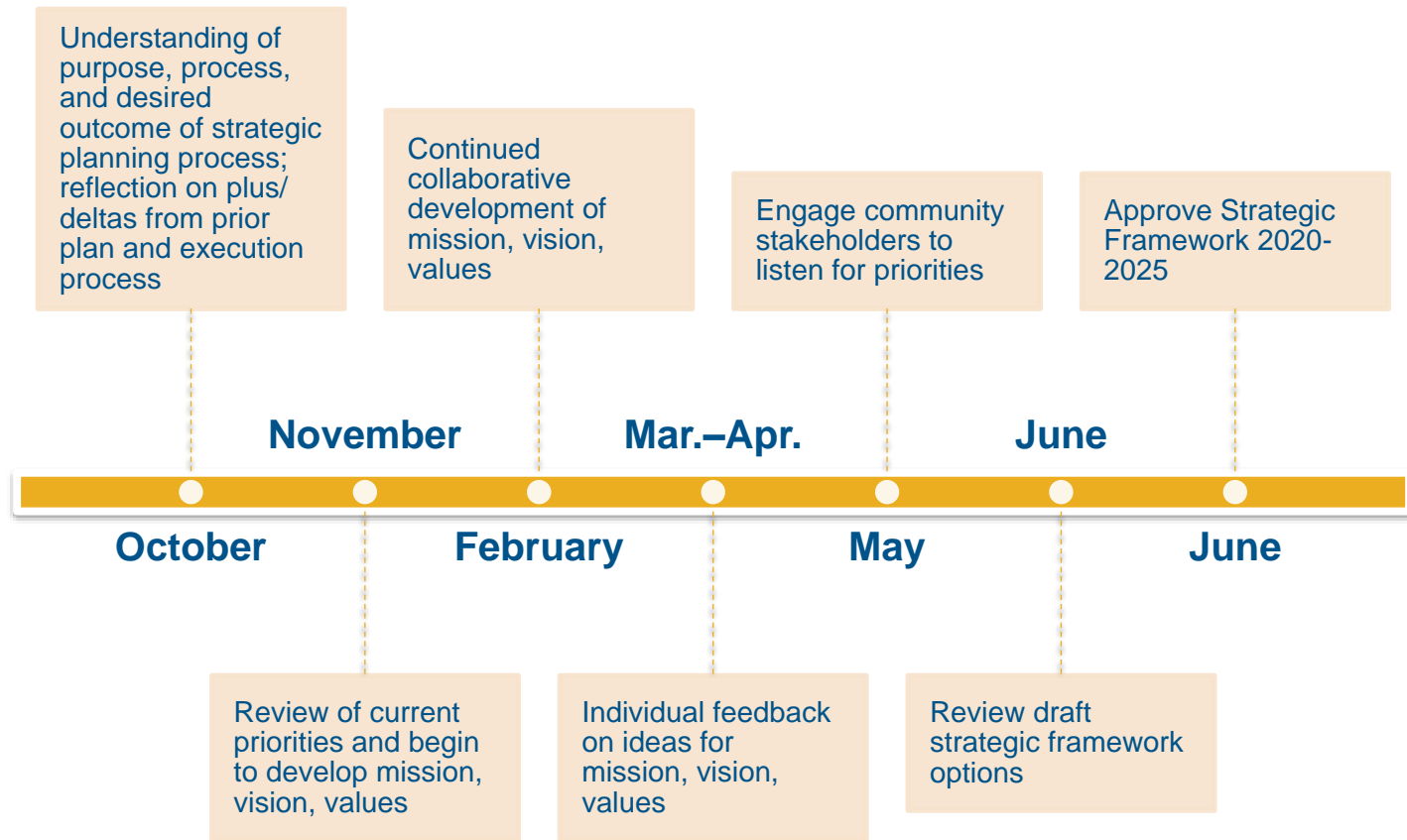
- **Vision:** Austin ISD will reinvent the urban school experience.
- **Core Beliefs**
  - CORE BELIEF ONE: All students will graduate college-, career-, and life-ready.
  - CORE BELIEF TWO: We will create an effective, agile, and responsive organization.
  - CORE BELIEF THREE: We will create vibrant relationships critical for successful students and schools.
- **Values**
  - Whole Child, Every Child
  - Physical, social, and emotional health, and safety
  - Equity, diversity, and inclusion
  - High expectations for all students, employees, parents/guardians, and community members
  - Creativity, collaboration, and innovation
  - Community schools
  - Life-long learning

# Components of A Strategic Framework

- **Mission**—Our core organizational purpose
- **Vision**— Our aspirations for success and what we will achieve through the successful implementation of our plan
- **Values/ Core Beliefs**— Key beliefs and standards about what we stand for that guide us along the way
- **Goals** – Measurable outcomes for improvement



# Board Activities



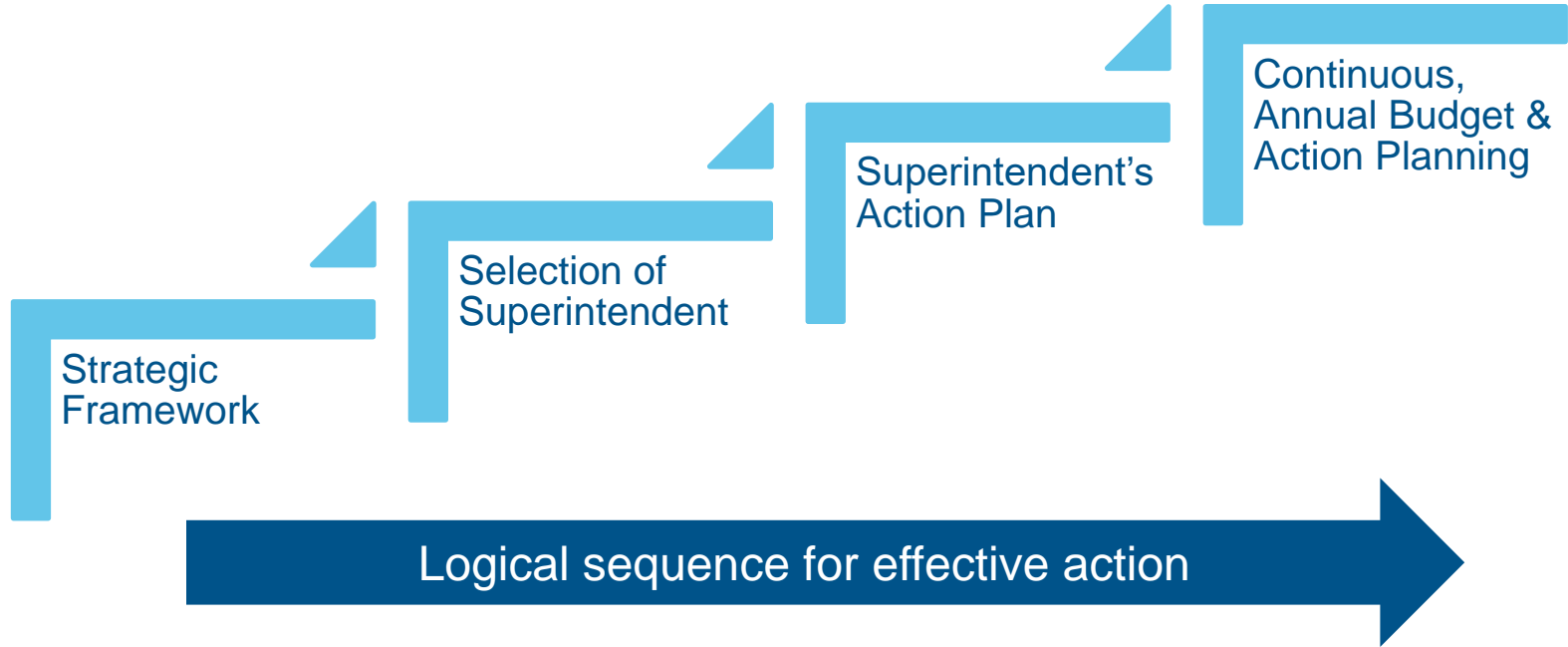
**Austin Independent School District  
Strategic Framework 2020-2025**

<b>Vision</b>				
<b>Mission</b>				
<b>Values</b>				
<b>Focus Areas</b>	<b>STUDENT WELL-BEING AND ACHIEVEMENT (SUCCESS)</b>	<b>TEACHER &amp; EMPLOYEE WELL-BEING (Financial, Professional, Physical, Mental)</b>	<b>CULTURE OF RESPECT/ CUSTOMER SERVICE</b>	<b>FISCAL STEWARDSHIP AND PRIORITIZATION</b>
<b>Goals</b>				
	<b>EQUITY</b>			

# Work Ahead



# Alignment





# Listening Session

- ***Purpose:***
  - To gather insight from stakeholders about the relative importance of promising concepts developed by the Trustees
  - To strengthen effective decision-making that narrows the many positive ideas to those which the greatest resonance in the community
- ***Process:***
  - Concepts available for consideration
  - Offer context to the listening session
  - Can record, call, or write in
  - Conclude and consider the feedback in our next steps

# Question 1: Which idea represents the MOST IMPORTANT achievement for AISD students and graduates by 2025?

- A sense of belonging
- Appreciated for their skills, talents, dreams and challenges
- Civically-engaged citizens, working for the common good
- College, career, and life ready
- Empowered to learn, grow, and achieve
- Empowered, regardless of zip code, race, ethnicity, language or abilities, to recognize and achieve their own potential
- Engaged and ready
- Happy, healthy, challenged, supported, loved
- Passionate, life-long learners
- Possessing knowledge and skills to empower them to achieve their full potential in college, career and life
- Prepared to thrive in college, career and life
- Receiving what they need to develop to their full academic and social potential
- Respected, safe
- Taking joy in learning
- They dream, believe, and achieve

# Question 2: Which idea BEST describes how our internal and external stakeholders should experience AISD?

- An educational community all are proud to choose as the best place to learn, work, partner and invest
- Austin's choice
- Austin's home
- Building trusting relationships with each other and those we serve
- Caring for every child
- Collaborating to improve the common good
- Committed to academic excellence
- Committed to achieving educational equity
- Delivering excellent customer service
- Demonstrating a culture of respect and transparency
- Educating the next generation of leaders, one student at a time
- Ensuring that all voices are heard
- Focused on every student, every day
- Innovative
- Meeting every child where they are
- Overcoming inequity
- Preparing tomorrow's leaders, today
- Representative of Austin's diversity
- Transparent
- Undertaking meaningful engagement
- Unified, one community
- Valuing diversity

# Next Steps

- Participants can record, write, or join us at the Listening Session on May 7
- Trustees will reconvene to review feedback and move forward on final determination of Vision, Mission, Values, Goals