		SY 17/18 Actual	SY 18/19 Actual	SY 19/20 Actual	SY 20/21 Final	Tar	gets
						SY 20/21	SY 21/22
GOAL 1	Increase student achievement through a strong literacy foundate	tion for all.					
GPM 1.1	The percentage of AISD PK students who meet kindergarten	73%	70%	60%	64%	84%	90%
	readiness as measured by the Texas Kindergarten Entry						
	Assessment (TX-KEA) when they are in kindergarten will						
	increase from 73% to 90% by SY 21/22.						
GPM 1.2	The percentage of African American students in grades 1 & 2	No Data	No Data	No Data	18%	TBD	TBD
	who are reading on or above grade level as measured by MAP						
CDN44.2	end of year assessment will increase.	Na Data	Na Data	Na Data	23%	TBD	TBD
GPM 1.3	The percentage of Hispanic students in grades 1 & 2 who are reading on or above grade level as measured by MAP end of	No Data	No Data	No Data	23%	IBD	IBD
	year assessment will increase.						
GPM 1.4	The percentage of economically disadvantaged students in	No Data	No Data	No Data	20%	TBD	TBD
	grades 1 & 2 who are reading on or above grade level as						
	measured by MAP end-of-year assessment will increase.						
GPM 1.5	The percentage of 3rd graders achieving the Meets Grade Level	49%	51%	*No Data	43%	56%	59%
	(postsecondary readiness) standard on the STAAR reading						
	assessment will increase from 49% to 59% by SY 21/22.						
GPM 1.6	The percentage of students meeting their individualized	N/A	71%	*No Data	N/A	N/A	78%
	dyslexia/reading progress measures as defined in their						
	intervention plans will increase from 71% to 78% by SY 21/22.						
GPM 1.7	The percentage of 3rd graders achieving the Meets Grade Level	54%	51%	*No Data	27%	51%	57%
	(postsecondary readiness) standard on the STAAR math	2 .,5			,,	2 2.0	
	assessment will increase from X to Y by SY 21/22.						

		SY 17/18 Actual		SY 19/20 Actual	SY 20/21	Tar	gets
					Final	SY 20/21	SY 21/22
GOAL 2	Ensure personal development and critical thinking skills through	h excellence	in learning	experiences	S.		
GPM 2.1	The percentage of students in grades 5 & 8 who demonstrate	93%	97%	*No Data	N/A	N/A	<u>&gt;</u> 90%
	proficiency on a problem-based learning activity will be greater						
	than or equal to 90%.						
GPM 2.2	The percentage of students in grades 6 & 7 who achieve the	36%	38%	*No Data	22%	45%	48%
	Meets Grade Level (postsecondary readiness) standard as						
	measured by the STAAR math assessment will increase from						
CD1422	36% to 48% by SY 21/22.	A1 / A	200/	<b>*</b> *** D :	600/	620/	750/
GPM 2.3	The percentage of students in grades 6-8 who successfully	N/A	39%	*No Data	68%	63%	75%
	complete a district-created BLEND mathematics module will						
	increase from 39% to 75% by SY 21/22.						
GPM 2.4	The percentage of students completing Algebra I before	34%	39%	38%	28%	≥ 35%	<u>&gt;</u> 35%
	entering high school will be greater than or equal to 35%.					_	_
GPM 2.5	The percentage of schools meeting or maintaining their	69%	86%	*No Data	N/A	N/A	92%
	baseline school level (ES, MS or HS) average SEL						
	implementation score, as measured by the SEL implementation						
	rubric, will increase from 69% to 81% 92% by SY 21/22.						
GOAL 3	All students will graduate college-, career-, and life-ready.						
GPM 3.1	The percentage of students who graduate college-, career- and	76%	79%	77%	82%	80%	81%
	life-ready as measured by military enlistment, enrollment in a						
	postsecondary institution or completion of an industry						
	certification or license will increase from 76% to 81% by SY						
	21/22.*						

		SY 17/18 Actual	SY 18/19 Actual	SY 19/20 Actual	SY 20/21	Targets	
					Final	SY 20/21	SY 21/22
GPM 3.2	The percentage of annual graduates meeting the Texas Success Initiative criteria in both ELA and math on the SAT, ACT or TSI assessments will increase from 58% to 70% by SY 21/22.*	58%	67%	68%	75%	69%	70%
GPM 3.3	The percentage of 12th grade students demonstrating proficiency on a capstone project will be greater than or equal to 90%.	91%	85%	*No Data	N/A	N/A	≥ 90%
GPM 3.4	The percentage of Distinguished Level graduates will increase from 92% to 95% by SY 21/22.	92%	91%	91%	90%	94%	95%
GPM 3.5	The percentage of campus staff who feel students at their school follow rules of conduct will increase from 77% to 82% by SY 21/22.	77%	78%	79%	93%	81%	82%
ISTRAINT 1	Do not allow the District to operate inefficiently or ineffectively						
CPM 1.1	The district will maintain a balanced budget within board fund balance policy.	Yes	Yes	Yes	Yes	Yes	Yes
CPM 1.2	An independent auditor's opinion will indicate that the district's finances are fairly represented and prepared in accordance with Generally Accepted Accounting Principles (unmodified).*	Yes	Yes	Yes	Yes	Yes	Yes
CPM 1.3	The district will maintain bond ratings within the top three levels of major credit rating agencies.*	Yes	Yes	Yes	Yes	Yes	Yes
CPM 1.4	The percentage of departments requiring a 3rd internal audit follow up will decrease from 75% to 20% by SY 21/22.	75%	100%	Yes	N/A	N/A	20%
CPM 1.5	2017 bond projects will start and finish on time and on budget.	N/A	Yes	Yes	Yes	Yes	Yes

		SY 17/18 Actual	SY 18/19	1	SY 20/21	Targets	
			Actual		Final	SY 20/21	SY 21/22
CPM 1.6	HUB aspirational goals for the 2017 bond program will be met	N/A	Yes	Yes	Yes	Yes	Yes
	or exceeded on construction-related projects.						
	Do not prevent parents and guardians from being engaged in th						
CPM 2.1	The percentage of staff members who have completed customer service orientation training will increase from 9% to 60% by SY 21/22.	N/A	9%	29%	N/A	40%	60%
CPM 2.2	The percentage of campuses/departments that score 75% or more on the AISD CARES Customer Service Evaluation will increase from 8% to 60% by SY 21/22.	N/A	8%	92%	N/A	N/A	60%
CPM 2.3	The percentage of parents/guardians who feel their involvement is welcomed by campus administrators, counselors and teachers will be at or above 98% at no fewer than 90% of AISD campuses.	40%	42%	36%	67%	74%	90%
CPM 2.4	The percentage of parents utilizing Blend will increase from 3% to 50% by SY 21/22.	N/A	3%	12%	24%	35%	50%
CPM 2.5	At least 96% of campuses will have active PTAs.	N/A	100%	98%	76%	<u>&gt;</u> 96%	<u>&gt;</u> 96%
CONSTRAINT 3	Do not allow the district to conduct itself in an inequitable or di	scriminator	y manner.				
CPM 3.1	African American enrollment in magnet schools will increase from 81 to 109 by SY 21/22.	81	85	103	121	98	109
CPM 3.2	Hispanic enrollment in magnet schools will increase from 594 to 802 by SY 21/22.	594	640	733	816	727	802
CPM 3.3	8% of African American students will be enrolled in the Gifted and Talented program by SY 21/22.	7.6%	9.8%	11.1%	11.6%	8.0%	8.0%
CPM 3.4	8% of Hispanic students will be enrolled in the Gifted and Talented program by SY 21/22.	7.5%	8.9%	9.7%	10.1%	8.0%	8.0%

		SY 17/18	SY 18/19	/19 SY 19/20	SY 20/21	Targets	
		Actual	Actual	Actual	Final	SY 20/21	SY 21/22
CPM 3.5	The percentage of students who respond on the Student Climate Survey that <i>students at my school are respectful of others</i> will increase from 86% to 92% by SY 21/22.	N/A	86%	*86%	93%	90%	92%
CPM 3.6	The number of home school suspensions will be less than or equal to 4,694.	4,763	4,437	2,688	130	<u>&lt;</u> 4,694	<u>&lt;</u> 4,694
CPM 3.7	The percentage of campuses with a Recognized or Exemplary rating on the Coordinated School Health report will increase from 87% to 95% by SY 21/22.	87%	92%	*No Data	N/A	N/A	95%
CPM 3.8	Students with suspected dyslexia will be evaluated within 45 school days.	N/A	28%	*No Data	TBD	62%	80%

Items in red will not be reported for 2020-21

<sup>\*</sup>No Data or Incomplete Data due to COVID-19 disruptions