AUSTIN
Independent School District

Strategic Framework
2020–2025
Mission
We prepare every student with the knowledge and skills to thrive in college, career, and life.

Vision
We are Austin’s home for inclusive learning: high expectations for all children, high outcomes for every student.

Values
In our interactions with students, families, community stakeholders and each other, we commit to:

- **Caring** for every child to be **healthy, safe, engaged, supported, and challenged**.
- **Educational equity**, to ensure every child receives what is needed to develop to their full potential.
- **Innovation** and **academic excellence** to inspire the next generation of leaders, civically engaged citizens, creative and critical thinkers, and lifelong learners.
- Valuing **diversity, inclusion** and **meaningful engagement** of all voices as we collaborate to improve the common good.
- A **culture of respect, transparency, and data-informed decision making** to build trusting relationships with each other and those we serve.
- **Engaging** our employees and inviting their **collaboration** to make AISD a great place to work.
- **Aligning resources** to student needs, to be strategic stewards of financial and human capacities to achieve our vision and mission.

Priority Focus Areas

<table>
<thead>
<tr>
<th>Student Well-Being and Achievement</th>
<th>Teacher &amp; Employee Well-Being</th>
<th>Culture Of Respect/Customer Service</th>
<th>Fiscal Stewardship And Prioritization</th>
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**AISD: Every Child, Every Day**