



Via
E-Mail

227901

January 23, 2026
Matias Segura, Superintendent
Lynn Boswell, Board President
Austin ISD

Superintendent Segura and Board President Boswell,

Thank you for submitting your final, board-approved campus turnaround plan for Norman-Sims Elementary (CDCN: 227901150). We appreciate the time and effort that you, your staff, and your community have put into developing a plan to improve the academic outcomes of all students in your school system.

Upon review from the Division of School Improvement and Agency leadership, we have **approved** your campus turnaround plan for **Norman-Sims Elementary**.

Effective December 4, 2025, Texas Education Code § 39A.108 requires that, upon approval of a campus turnaround plan, the school system, in consultation with the campus intervention team, shall take all actions necessary to implement the plan. This represents a change from prior requirements, which only mandated development of the plan in the second year of unacceptable status, with implementation required in the third year of unacceptable status. Under the updated statute, implementation is now required for all approved plans.

Please note that while the plan is approved, any modification to the plan requires prior authorization from the Commissioner in accordance with Texas Education Code (TEC) §39A.110. If changes are considered necessary, contact your campus support specialist to review proposed adjustments and next steps.

Successful implementation is essential to achieving the intended outcomes. The school system must ensure consistent and faithful execution of all components of the plan, including allocating necessary resources and personnel. School system leaders, including

the superintendent, must closely track implementation and act rapidly to address any barriers to implementation. The success of this plan will be determined fully by its results.

Per TEC §39A.110(b), once the campus earns two consecutive acceptable (C or better) overall performance ratings, implementation of the turnaround plan may cease, and further modifications do not require agency approval.

The TEA reserves the right to implement all available interventions and sanctions under TEC, Chapters 39 and 39A, and Title 19, Texas Administrative Code (TAC), Chapter 97, to address current or future deficiencies identified for the school system, including the appointment of a monitor, conservator, management team, or board of managers, to ensure school system-level support and implementation of updated improvement plans.

If you have questions regarding the content of this letter, please contact the Division of School Improvement at (512) 463-5226 or by email at SIdivision@tea.texas.gov.

Thank you for your continued efforts to improve the educational outcomes of all students that your school system serves.

Sincerely,

A handwritten signature in black ink that reads "Megha Kansra". The signature is fluid and cursive, with the first name "Megha" and last name "Kansra" clearly distinguishable.

Megha Kansra

Associate Commissioner, District Planning and Supports, Texas Education Agency