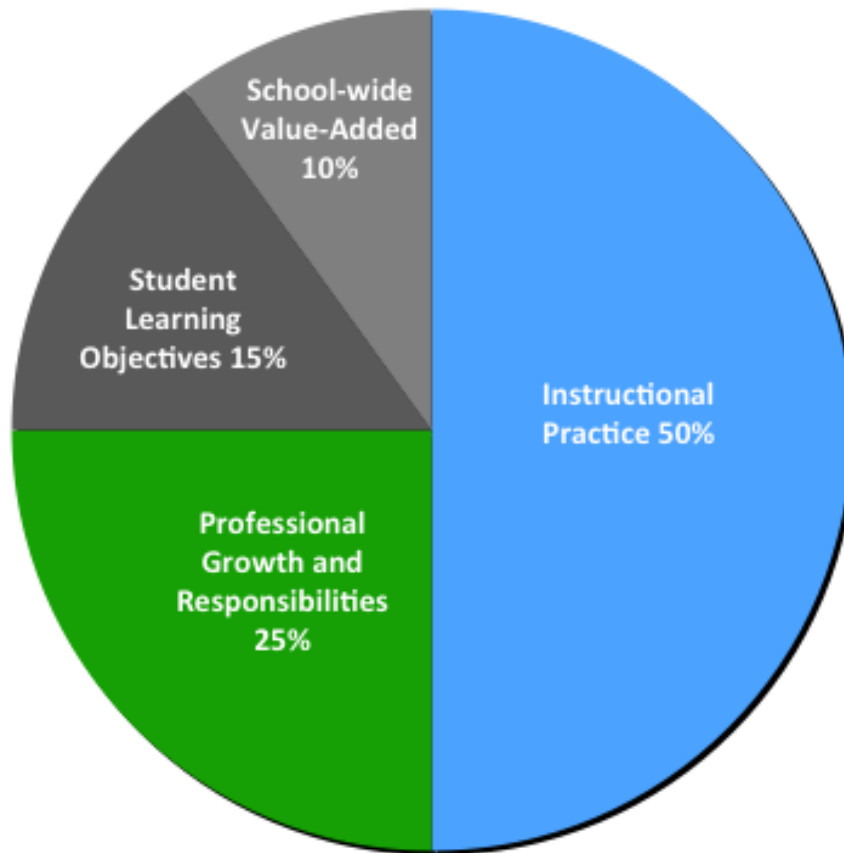


Professional Pathways for Teachers (PPfT) Appraisal Overview



Instructional Practice

- 2 Announced Observations
 - One Fall, One Spring
 - Two Appraisers
- 3 Classroom Visits
 - One Fall, One Spring, One at appraiser's discretion
- Rubric covers 7 Strands of observable teaching behaviors

Professional Growth and Responsibilities

- Rubric that covers 5 strands related to professionalism
- Completed toward the end of the year

Student Growth

- 1 Student Learning Objective (SLO)
- School-wide Value-added