



REDISCOVER REFOCUS REUNITE

Welcome

REBUILD
BRAND



HUB Program Mission

To provide fair and full opportunities for Historically Underutilized Businesses (HUBs) that will broaden and enhance their capacities to participate on District procurement contracts which will stimulate economic growth in the community.

Aspirational Goals for Bond Projects

Historically Underutilized Business	Architect & Engineering	Construction
African American (AA)	1.9%	1.7%
Asian/Native American (A/NA)	7.4%	1.9%
Hispanic (H)	9.4%	8.1%
Minority (MBE)	18.7%	11.7%
Women (WBE)	9.8%	10.2%
Total (MBE & WBE)	28.5%	21.9%

*NOTE: MBE total is cumulative of all ethnicities (AA, A/NA and H); WBE is not included in this total.
Goals are derived from the 2016 Disparity Study data.*



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Welcome

Interim Superintendent Dr. Anthony Mays

RE BUILD
BRAND



BOND
PROGRAM
AUSTIN ISD 2022

Austin ISD 2022 Bond Program

HUB Goal Process Review Presentation
AISDFuture.com



November 2022 Bond: \$2.44 billion

Proposition A: General Purpose	\$2,316,025,000
Proposition B: Technology	\$75,541,000
Proposition C: Stadiums & Athletic Complexes	\$47,434,000

Safety is a top priority



Districtwide investments in safety and security



Secure entry vestibules



Fences



Keys and locks



Safety systems (e.g., fire alarms)



Open floor plan modifications



Every Campus Benefits



Address identified critical needs throughout the district (fire alarms, heating and air conditioning, plumbing, roofing, etc.)

\$216M elementary schools

\$85.2M middle schools

\$93.5M high schools

Every Child, Every Day



New buses
100% of fleet
with A/C



Mental health
spaces

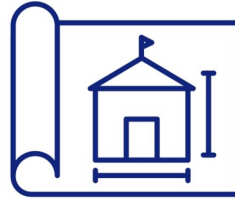


Special Education
space improvements

High school investments



Full modernization
Travis Early College High School
(\$251.4M)



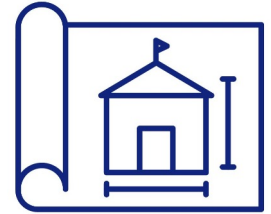
Phased modernizations **(\$508.3M)**

- Anderson HS
- Austin HS
- Crockett ECHS
- LBJ ECHS
- McCallum HS
- Navarro ECHS
- Northeast ECHS



Turf athletic fields at every
comprehensive high school

Middle school investments



Full modernizations (\$259.5M)

- Burnet Middle School
- Sadler Means YWLA

Phased modernizations (\$158.1M)

- Dobie MS
- Martin MS
- O. Henry MS

Elementary school investments

Full modernizations (\$514.7M)

- Allison
- Andrews
- Barrington
- Harris
- Houston
- Langford
- Linder
- Oak Springs
- Pecan Springs
- Wooldridge
- Wooten



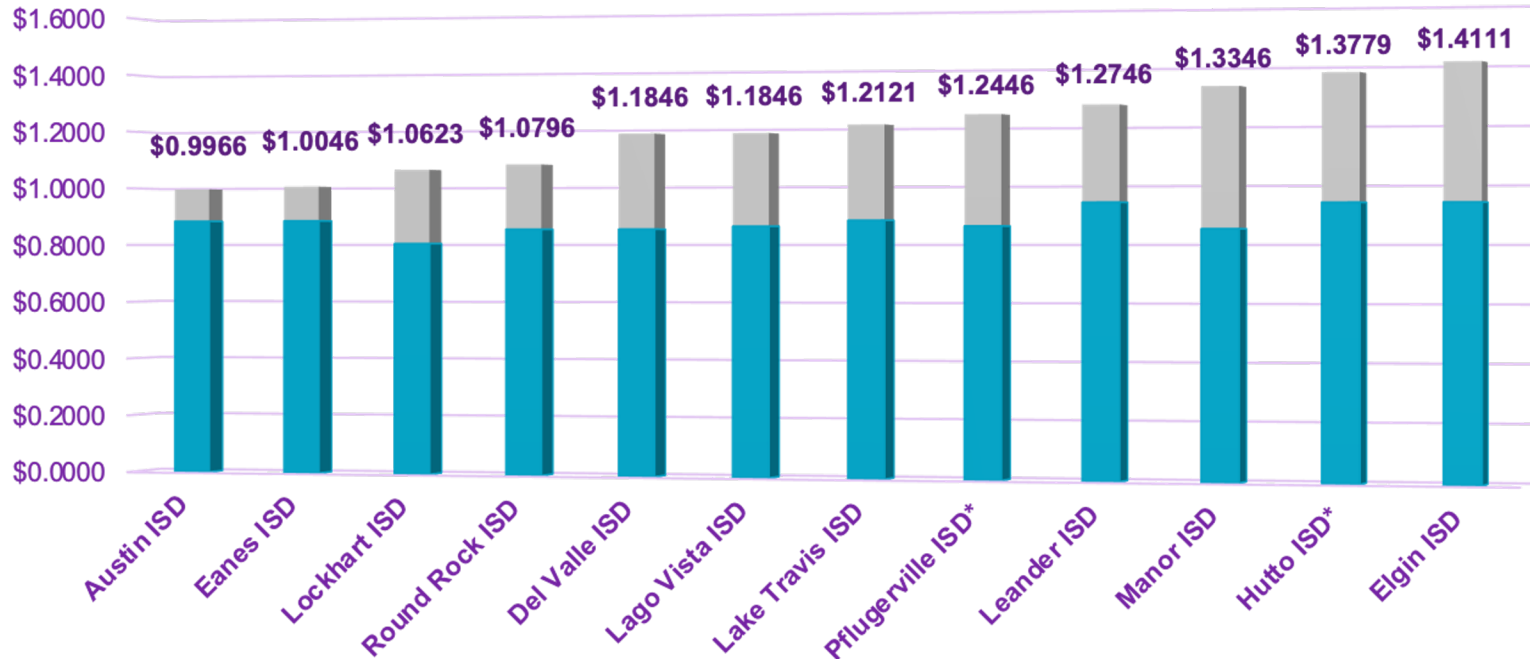
Tax Rate Impacts

Austin ISD has the **lowest rate** levied among all Central Texas school districts

Property owners are projected to see a **9.5-cent overall decrease** in tax rate by 2023-24

Lowest rate levied by Austin ISD **since 1993**

Central Texas ISDs Proposed FY2023 Tax Rates



November 2022 Austin ISD Bond

October 11 - Deadline to register to vote

October 24 - November 4 Early Voting

November 8 Election Day

Message us on Let's Talk

Text: (512) 856-6123

Online Form: <https://bit.ly/Letstalkaisdbond>

AISDFuture.com



**Final 2022 Bond
Package**



Opportunity Consulting



Opportunity Consulting is a, Black and Hispanic Woman-owned, certified business enterprise that is Washington, DC-based. We partner with mission-driven organizations, school systems, cities, public agencies, and foundations to help them align equity-focused intentions with real-life impact. Our work is based on a commitment to lifelong learning, staying connected to research and on-the-ground work in the field, and prioritizing lived experiences through stakeholder engagement.



Iris Bond Gill
Founder/CEO
Project Lead

With more than 20 years of experience as a senior education policy leader, Iris will lead the project for Opportunity Consulting and provide its strategic direction.



Max Marchitello
Associate Consultant

A Texan living in Virginia with nearly 15 years experience working to advance education equity and justice.

He will manage the project and serve as AISD's primary contact.

Relevant Recent Projects



An equity audit of Winooski, VT and its school district, with a particular focus on workforce, civic participation, and housing.



A study of inequitable housing policy and practices in the city of Encinitas, CA.

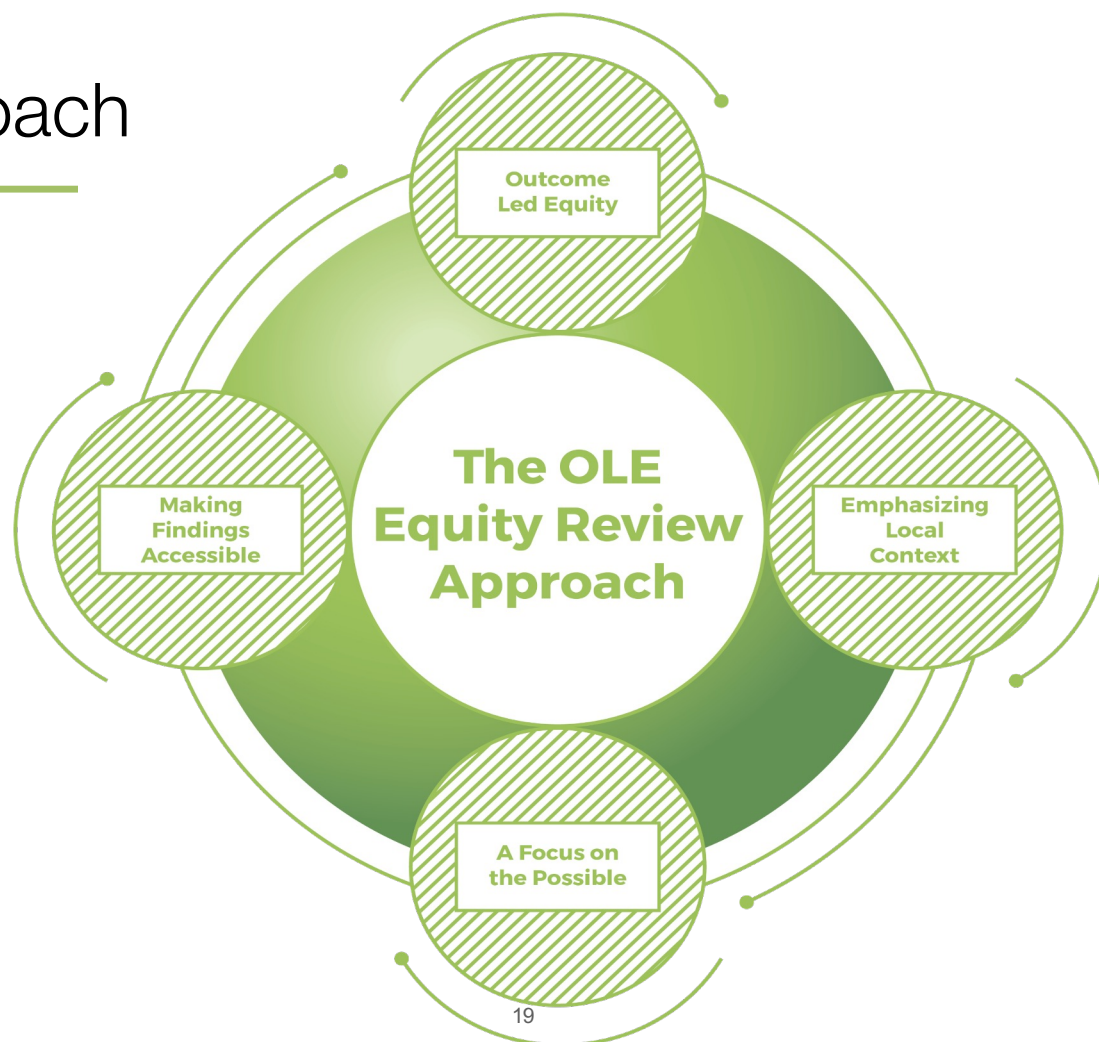


An equity review of Arlington, MA to reveal drivers of inequality and how to address them with targeted public policy.



A workforce study of Washington, DC to uncover inequity and identify policy levers to advance equity in employment.

Our Approach



HUB Goal Process Review Project

A new initiative by Austin ISD's HUB Program Department to **increase the opportunities and involvement** of Historically Underutilized Businesses in the district's construction procurement processes.

Project Goals

- 1 Improve the solicitation process and ensure it is more equitable for HUBs.
- 2 Learn about HUBs experiences working with AISD project managers, construction management leadership, and General Contractors.
- 3 Identify how the district can improve its policies and processes to ensure greater HUB involvement in Austin ISD construction projects.

Project Activities

The project will take place from now through the end of the year. Throughout that time, our **primary focus** will be **learning from the experiences and perspectives** of HUBs.

- ➔ 10-minute, anonymous survey focused on contractor experiences with AISD and General Contractors.
- ➔ Dozens of interviews with HUBs (subcontractors and General Contractors) to get a deeper understanding of their experiences, challenges, and ideas for improvement.
- ➔ Quantitative analysis of the past 5-years of procurement data from Austin ISD to identify patterns of inequity.
- ➔ Interviews with Austin ISD internal teams to identify drivers of inequity, as well as opportunities for improvement.

We Want to Hear from You



We want to know what needs to change for HUBs to be awarded more work through Austin ISD's procurement process?

We want to learn from you about:

Your experiences bidding on work	How you learn about solicitations and how communication about projects can be improved
Your experiences working with AISD	Where the bidding or award process breaks down for you
Your experiences working with GCs	The steps you believe need to be taken to advance equity in construction procurement

How to Get Involved



Please take our survey! This QR code – also included in the flyer for this event – will take you to our short, 10-minute survey to anonymously share with us your experiences and perspectives working on Austin ISD construction and construction-related projects.



Please join us for a 30-minute interview! We can speak over the phone or on Zoom. We've already reached out to over 50 companies and have begun to hold these important discussions. We will reach out to another round of HUBs later this week.

Questions about Opportunity Consulting or the HUB Goal
Process Review Project?