

## Austin ISD

### 2018-19 New Hire Guide for Counselors

Years of Experience Prior to 7/1/18	Hourly Rate	Daily Rate	187-Day Salary	197-Day Salary	207-Day Salary
0	\$33.09	\$264.71	\$49,500	\$52,147	\$54,794
1	\$33.54	\$268.28	\$50,169	\$52,852	\$55,535
2	\$33.71	\$269.66	\$50,427	\$53,124	\$55,820
3	\$33.88	\$271.04	\$50,685	\$53,395	\$56,106
4	\$33.96	\$271.69	\$50,806	\$53,523	\$56,240
5	\$34.04	\$272.34	\$50,928	\$53,651	\$56,375
6	\$34.04	\$272.34	\$50,928	\$53,651	\$56,375
7	\$34.04	\$272.34	\$50,928	\$53,651	\$56,375
8	\$34.04	\$272.34	\$50,928	\$53,651	\$56,375
9	\$34.12	\$272.99	\$51,050	\$53,780	\$56,510
10	\$34.20	\$273.56	\$51,156	\$53,892	\$56,627
11	\$34.28	\$274.21	\$51,277	\$54,019	\$56,761
12	\$34.35	\$274.78	\$51,384	\$54,132	\$56,880
13	\$34.51	\$276.07	\$51,626	\$54,387	\$57,147
14	\$34.51	\$276.07	\$51,626	\$54,387	\$57,147
15	\$34.75	\$278.03	\$51,991	\$54,771	\$57,552
16	\$35.00	\$279.97	\$52,355	\$55,155	\$57,954
17	\$35.23	\$281.84	\$52,704	\$55,522	\$58,341
18	\$35.71	\$285.66	\$53,418	\$56,275	\$59,131
19	\$36.18	\$289.47	\$54,131	\$57,026	\$59,920
20	\$36.65	\$293.21	\$54,831	\$57,763	\$60,695
21	\$37.13	\$297.03	\$55,544	\$58,514	\$61,485
22	\$37.61	\$300.84	\$56,258	\$59,266	\$62,275
23	\$38.06	\$304.50	\$56,941	\$59,986	\$63,031
24	\$38.54	\$308.32	\$57,655	\$60,738	\$63,821
25	\$39.02	\$312.13	\$58,368	\$61,489	\$64,611
26	\$39.48	\$315.86	\$59,066	\$62,225	\$65,383
27	\$39.96	\$319.68	\$59,781	\$62,978	\$66,175
28	\$40.44	\$323.50	\$60,495	\$63,730	\$66,965
29	\$40.92	\$327.32	\$61,208	\$64,481	\$67,754
30+	\$41.38	\$331.05	\$61,906	\$65,216	\$68,527

The salaries listed above are for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.