

**AUSTIN INDEPENDENT SCHOOL DISTRICT**

**2013-14 SALARY SCHEDULE**

**PAY GRADE P6-BA**

**TEACHER**

Special Note: 3.0% of actual salaries paid to individual employees are not guaranteed to continue beyond the end of 2013-14.

BACHELOR'S DEGREE / NO DEGREE									
STEP	EXPERIENCE PRIOR TO 07/01/13	DAILY RATE 2013-14	187-DAY ANNUAL SALARY	+ \$1,000	+ \$2,500	190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				SPECIAL ED STIPEND	BILINGUAL ED STIPEND				
0	00-03	\$ 231.474	\$43,286	\$44,286	\$45,786	\$43,980	\$45,600	\$47,915	\$53,239
1	04	\$ 232.025	\$43,389	\$44,389	\$45,889	\$44,085	\$45,709	\$48,029	\$53,366
2	05	\$ 232.576	\$43,492	\$44,492	\$45,992	\$44,189	\$45,817	\$48,143	\$53,492
3	06	\$ 233.127	\$43,595	\$44,595	\$46,095	\$44,294	\$45,926	\$48,257	\$53,619
4	07	\$ 233.677	\$43,698	\$44,698	\$46,198	\$44,399	\$46,034	\$48,371	\$53,746
5	08-09	\$ 234.779	\$43,904	\$44,904	\$46,404	\$44,608	\$46,251	\$48,599	\$53,999
6	10	\$ 236.431	\$44,213	\$45,213	\$46,713	\$44,922	\$46,577	\$48,941	\$54,379
7	11	\$ 238.083	\$44,522	\$45,522	\$47,022	\$45,236	\$46,902	\$49,283	\$54,759
8	12	\$ 239.737	\$44,831	\$45,831	\$47,331	\$45,550	\$47,228	\$49,626	\$55,140
9	13	\$ 243.041	\$45,449	\$46,449	\$47,949	\$46,178	\$47,879	\$50,309	\$55,899
10	14	\$ 246.346	\$46,067	\$47,067	\$48,567	\$46,806	\$48,530	\$50,994	\$56,660
11	15	\$ 249.650	\$46,685	\$47,685	\$49,185	\$47,434	\$49,181	\$51,678	\$57,420
12	16	\$ 252.956	\$47,303	\$48,303	\$49,803	\$48,062	\$49,832	\$52,362	\$58,180
13	17	\$ 256.260	\$47,921	\$48,921	\$50,421	\$48,689	\$50,483	\$53,046	\$58,940
14	18	\$ 259.565	\$48,539	\$49,539	\$51,039	\$49,317	\$51,134	\$53,730	\$59,700
15	19	\$ 262.870	\$49,157	\$50,157	\$51,657	\$49,945	\$51,785	\$54,414	\$60,460
16	20	\$ 266.175	\$49,775	\$50,775	\$52,275	\$50,573	\$52,436	\$55,098	\$61,220
17	21	\$ 269.480	\$50,393	\$51,393	\$52,893	\$51,201	\$53,088	\$55,782	\$61,980
18	22	\$ 272.784	\$51,011	\$52,011	\$53,511	\$51,829	\$53,738	\$56,466	\$62,740
19	23	\$ 276.089	\$51,629	\$52,629	\$54,129	\$52,457	\$54,390	\$57,150	\$63,500
20	24	\$ 279.394	\$52,247	\$53,247	\$54,747	\$53,085	\$55,041	\$57,835	\$64,261
21	25	\$ 282.699	\$52,865	\$53,865	\$55,365	\$53,713	\$55,692	\$58,519	\$65,021
22	26	\$ 286.003	\$53,483	\$54,483	\$55,983	\$54,341	\$56,343	\$59,203	\$65,781
23	27	\$ 289.308	\$54,101	\$55,101	\$56,601	\$54,969	\$56,994	\$59,887	\$66,541
24	28	\$ 292.614	\$54,719	\$55,719	\$57,219	\$55,597	\$57,645	\$60,571	\$67,301
25	29	\$ 295.918	\$55,337	\$56,337	\$57,837	\$56,224	\$58,296	\$61,255	\$68,061
26	30	\$ 299.223	\$55,955	\$56,955	\$58,455	\$56,852	\$58,947	\$61,939	\$68,821
27	31	\$ 302.527	\$56,573	\$57,573	\$59,073	\$57,480	\$59,598	\$62,623	\$69,581
28	32	\$ 305.833	\$57,191	\$58,191	\$59,691	\$58,108	\$60,249	\$63,307	\$70,342
29	33	\$ 309.137	\$57,809	\$58,809	\$60,309	\$58,736	\$60,900	\$63,991	\$71,102
30	34	\$ 312.442	\$58,427	\$59,427	\$60,927	\$59,364	\$61,551	\$64,675	\$71,862
31	35	\$ 315.747	\$59,045	\$60,045	\$61,545	\$59,992	\$62,202	\$65,360	\$72,622
32	36	\$ 319.052	\$59,663	\$60,663	\$62,163	\$60,620	\$62,853	\$66,044	\$73,382
33	37	\$ 322.357	\$60,281	\$61,281	\$62,781	\$61,248	\$63,504	\$66,728	\$74,142
34	38	\$ 325.661	\$60,899	\$61,899	\$63,399	\$61,876	\$64,155	\$67,412	\$74,902
35	39	\$ 328.967	\$61,517	\$62,517	\$64,017	\$62,504	\$64,806	\$68,096	\$75,662
36	40	\$ 332.271	\$62,135	\$63,135	\$64,635	\$63,131	\$65,457	\$68,780	\$76,422
37	N/A	\$ 335.576	\$62,753	\$63,753	\$65,253	\$63,759	\$66,108	\$69,464	\$77,182
38	N/A	\$ 338.880	\$63,371	\$64,371	\$65,871	\$64,387	\$66,759	\$70,148	\$77,942
39	41+	\$ 342.186	\$63,989	\$64,989	\$66,489	\$65,015	\$67,411	\$70,833	\$78,703
SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)									
40	A	\$ 345.491	\$64,607	\$65,607	\$67,107	\$65,643	\$68,062	\$71,517	\$79,463
41	N/A	\$ 348.796	\$65,225	\$66,225	\$67,725	\$66,271	\$68,713	\$72,201	\$80,223
42	B	\$ 352.101	\$65,843	\$66,843	\$68,343	\$66,899	\$69,364	\$72,885	\$80,983

All AISD employees are required to contribute to Social Security. The District also contributes on behalf of the employee to Social Security.  
 All regular AISD employees must contribute to Teacher Retirement System (TRS). Retire-rehires may be exempt from contributing to TRS.

<b>AUSTIN INDEPENDENT SCHOOL DISTRICT</b>
<b>2013-14 SALARY SCHEDULE</b>
<b>TEACHER</b>
<b>PAY GRADE P6-MA/PhD</b>

Special Note: 3.0% of actual salaries paid to individual employees are not guaranteed to continue beyond the end of 2013-14.

<b>MASTER'S DEGREE / DOCTORATE DEGREE</b>									
STEP	EXPERIENCE PRIOR TO 07/01/13	DAILY RATE 2013-14	187-DAY ANNUAL SALARY	+		190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				\$1,000	\$2,500				
				SPECIAL ED STIPEND	BILINGUAL ED STIPEND				
0	00-03	\$ 235.991	\$44,130	\$45,130	\$46,630	\$44,838	\$46,490	\$48,850	\$54,278
1	04	\$ 236.542	\$44,233	\$45,233	\$46,733	\$44,943	\$46,599	\$48,964	\$54,405
2	05	\$ 237.093	\$44,336	\$45,336	\$46,836	\$45,048	\$46,707	\$49,078	\$54,531
3	06	\$ 237.644	\$44,439	\$45,439	\$46,939	\$45,152	\$46,816	\$49,192	\$54,658
4	07	\$ 238.194	\$44,542	\$45,542	\$47,042	\$45,257	\$46,924	\$49,306	\$54,785
5	08-09	\$ 239.296	\$44,748	\$45,748	\$47,248	\$45,466	\$47,141	\$49,534	\$55,038
6	10	\$ 240.948	\$45,057	\$46,057	\$47,557	\$45,780	\$47,467	\$49,876	\$55,418
7	11	\$ 242.600	\$45,366	\$46,366	\$47,866	\$46,094	\$47,792	\$50,218	\$55,798
8	12	\$ 244.253	\$45,675	\$46,675	\$48,175	\$46,408	\$48,118	\$50,560	\$56,178
9	13	\$ 247.557	\$46,293	\$47,293	\$48,793	\$47,036	\$48,769	\$51,244	\$56,938
10	14	\$ 250.863	\$46,911	\$47,911	\$49,411	\$47,664	\$49,420	\$51,929	\$57,698
11	15	\$ 254.167	\$47,529	\$48,529	\$50,029	\$48,292	\$50,071	\$52,613	\$58,458
12	16	\$ 257.472	\$48,147	\$49,147	\$50,647	\$48,920	\$50,722	\$53,297	\$59,219
13	17	\$ 260.776	\$48,765	\$49,765	\$51,265	\$49,547	\$51,373	\$53,981	\$59,978
14	18	\$ 264.082	\$49,383	\$50,383	\$51,883	\$50,176	\$52,024	\$54,665	\$60,739
15	19	\$ 267.387	\$50,001	\$51,001	\$52,501	\$50,804	\$52,675	\$55,349	\$61,499
16	20	\$ 270.691	\$50,619	\$51,619	\$53,119	\$51,431	\$53,326	\$56,033	\$62,259
17	21	\$ 273.996	\$51,237	\$52,237	\$53,737	\$52,059	\$53,977	\$56,717	\$63,019
18	22	\$ 277.301	\$51,855	\$52,855	\$54,355	\$52,687	\$54,628	\$57,401	\$63,779
19	23	\$ 280.606	\$52,473	\$53,473	\$54,973	\$53,315	\$55,279	\$58,085	\$64,539
20	24	\$ 283.910	\$53,091	\$54,091	\$55,591	\$53,943	\$55,930	\$58,769	\$65,299
21	25	\$ 287.216	\$53,709	\$54,709	\$56,209	\$54,571	\$56,582	\$59,454	\$66,060
22	26	\$ 290.520	\$54,327	\$55,327	\$56,827	\$55,199	\$57,232	\$60,138	\$66,820
23	27	\$ 293.825	\$54,945	\$55,945	\$57,445	\$55,827	\$57,884	\$60,822	\$67,580
24	28	\$ 297.130	\$55,563	\$56,563	\$58,063	\$56,455	\$58,535	\$61,506	\$68,340
25	29	\$ 300.435	\$56,181	\$57,181	\$58,681	\$57,083	\$59,186	\$62,190	\$69,100
26	N/A	\$ 303.740	\$56,799	\$57,799	\$59,299	\$57,711	\$59,837	\$62,874	\$69,860
27	30	\$ 307.044	\$57,417	\$58,417	\$59,917	\$58,338	\$60,488	\$63,558	\$70,620
28	31	\$ 310.349	\$58,035	\$59,035	\$60,535	\$58,966	\$61,139	\$64,242	\$71,380
29	32	\$ 313.654	\$58,653	\$59,653	\$61,153	\$59,594	\$61,790	\$64,926	\$72,140
30	N/A	\$ 316.959	\$59,271	\$60,271	\$61,771	\$60,222	\$62,441	\$65,611	\$72,901
31	33-34	\$ 320.263	\$59,889	\$60,889	\$62,389	\$60,850	\$63,092	\$66,294	\$73,660
32	35	\$ 323.568	\$60,507	\$61,507	\$63,007	\$61,478	\$63,743	\$66,979	\$74,421
33	36	\$ 326.874	\$61,125	\$62,125	\$63,625	\$62,106	\$64,394	\$67,663	\$75,181
34	N/A	\$ 330.178	\$61,743	\$62,743	\$64,243	\$62,734	\$65,045	\$68,347	\$75,941
35	37	\$ 333.483	\$62,361	\$63,361	\$64,861	\$63,362	\$65,696	\$69,031	\$76,701
36	38	\$ 336.787	\$62,979	\$63,979	\$65,479	\$63,990	\$66,347	\$69,715	\$77,461
37	N/A	\$ 340.093	\$63,597	\$64,597	\$66,097	\$64,618	\$66,998	\$70,399	\$78,221
38	N/A	\$ 343.397	\$64,215	\$65,215	\$66,715	\$65,245	\$67,649	\$71,083	\$78,981
39	39+	\$ 346.702	\$64,833	\$65,833	\$67,333	\$65,873	\$68,300	\$71,767	\$79,741
<b>SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)</b>									
40	A	\$ 350.007	\$65,451	\$66,451	\$67,951	\$66,501	\$68,951	\$72,451	\$80,502
41	N/A	\$ 353.313	\$66,070	\$67,070	\$68,570	\$67,129	\$69,603	\$73,136	\$81,262
42	B	\$ 356.618	\$66,688	\$67,688	\$69,188	\$67,757	\$70,254	\$73,820	\$82,022

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