



AN INVESTMENT IN **SUBSTITUTE TEACHERS & TEACHER ASSISTANTS**



Austin ISD is thrilled to announce an increase in the base rate of pay for our game-changing substitute teachers and substitute teaching assistants.

Starting November 1, eligible substitutes serving in a teacher or teaching assistant assignment will see a \$10 increase to their base rate of pay!

The new **Teacher Base Rates** are:

- 60+ College Hours: \$85/day
- Degreed (bachelor's, master's or doctorate): \$90/day
- Texas Certified Teacher: \$95/day

The new **Teacher Assistant Base Rates** are:

- 60+ College Hours: \$85/day
- Degreed (bachelor's, master's or doctorate): \$90/day
- Texas Certified Teacher: \$95/day
- H.S. Diploma, GED, or up to 59 College Hours: \$80/day

We are so grateful for your hard work, passion, and that you call AISD your home. Thank you for inspiring, encouraging, and supporting our students and teachers day in and day out, and thank you for being a part of our AISD family!

FREQUENTLY ASKED QUESTIONS:

Q: Who is eligible for the \$10 increase?

A: Only substitutes who serve in classroom teacher or teacher assistant assignments will receive the \$10 increase to their base rate of pay.

Q: When will I see the increase on my paycheck?

A: The increase takes effect November 1, 2019. Because of the way pay periods align, a substitute's end-of-November paycheck should include a small increase. The end-of-December paycheck will be the first to include all working hours reflecting the increased rate.

For more information on AISD Substitutes, please visit the [website](#).

For any questions or comments, please submit them through [Let's Talk!](#)