

## 2020-2021 Proposed Auxiliary Pay Plan

Austin ISD

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
Aux 1			Hourly	\$13.00	\$14.94	\$16.88
	Bus Monitor	209	196 Days	20,384	23,426	26,468
	Custodian	262	209 Days	21,736	24,980	28,223
	EV Custodian	262	262 Days	27,248	31,314	35,380
	Food Production Technician	196				
Aux 2			Hourly	\$13.65	\$15.69	\$17.73
	Food Production Specialist	196	196 Days	21,403	24,602	27,801
	Groundskeeper	262	262 Days	28,610	32,886	37,162
Aux 3			Hourly	\$14.33	\$16.47	\$18.61
	Custodial Crew Leader	262	196 Days	22,469	25,825	29,180
	EV Custodial Crew Leader	262	262 Days	30,036	34,521	39,007
	Food Production Specialist, Sr	196				
	Grounds Equipment Operator	262				
Aux 4			Hourly	\$15.04	\$17.29	\$19.54
	Building Ops I	262	209 Days	25,147	28,909	32,671
	EV Head Custodian I	262	218 Days	26,230	30,154	34,078
	Head Custodian I	262	262 Days	31,524	36,240	40,956
	Lab Materials Tech	218				
	Mail Technician	262				
	Photocopy Operator	262				
	Truck Driver	209, 262				
Aux 5			Hourly	\$15.95	\$18.33	\$20.71
	Building Ops II	262	198 Days	25,265	29,035	32,805
	EV Head Custodian II	262	218 Days	27,817	31,968	36,118
	Head Custodian II	262	262 Days	33,431	38,420	43,408
	Maintenance Apprentice	262				
	Manager Trainee - Food Service	198				
	Truck Driver, Sr	218, 262				
Aux 6			Hourly	\$16.76	\$19.26	\$21.76
	Building Ops III	262	198 Days	26,548	30,508	34,468
	Head Custodian III	262	262 Days	35,129	40,369	45,609
	Manager I - Food Service	198				
	Painter	262				
	Pest Control Tech	262				

<b>Aux 7</b>	
Bus Driver/Coordinator	262
Fire Alarm Inspector	262
Grounds Crew Leader	262
Manager - Food Truck	198
Manager II - Food Service	198

Hourly	\$17.87	\$20.54	\$23.21
<b>198 Days</b>	28,306	32,535	36,765
<b>262 Days</b>	37,456	43,052	48,648

<b>Aux 8</b>	
Asbestos Abatement Worker	262
Base Scheduler	262
Energy Management Technician	262
Finisher	262
Heavy Equipment Operator	262
Manager III - Food Service	198
Millworker	262
Motor Vehicle Mechanic	262
Playscape Technician	262
Storekeeper	262
Supervisor - Construction Services	260
Welder	262

Hourly	\$19.13	\$21.98	\$24.83
<b>198 Days</b>	30,302	34,816	39,331
<b>260 Days</b>	39,790	45,718	51,646
<b>262 Days</b>	40,096	46,070	52,044

<b>Aux 9</b>	
Alarm Tech	262
Asbestos Abatement Leader	262
Carpenter	262
Electronics Tech	262
Locksmith/Hardware Repair Mechanic	262
Manager IV - Food Service	198
Mason	262
Millworker, Sr	262
Motor Vehicle Mechanic, Sr	262
Property Specialist	262
Transportation Dispatcher	262

Hourly	\$20.08	\$23.08	\$26.08
<b>198 Days</b>	31,807	36,559	41,311
<b>262 Days</b>	42,088	48,376	54,664

<b>Aux 10</b>	
A/C Control Tech	262
Alarm Tech, Sr	262
Building Ops Crew Lead	262
Catering Assistant	262
Environmental Safety Specialist	262
Facility Condition Tech	262
Fire Suppression Tech	262
Food Service Business Support	262
Foreman - Asst Shop	262
Foreman - Print Shop	260
Housekeeping Services Specialist I	262
Manager V - Food Service	198

Hourly	\$21.08	\$24.23	\$27.38
<b>198 Days</b>	33,391	38,380	43,370
<b>260 Days</b>	43,846	50,398	56,950
<b>262 Days</b>	44,184	50,786	57,388

Supervisor - Asbestos Abatement	262
TV Program Specialist	260
Urban Forest Specialist	260

<b>Aux 11</b>
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Coordinator - Building Operations	262
Coordinator - Facility Maintenance	
Electrician	262
Foreman - Asbestos Abatement	262
Foreman - Building Ops	262
Foreman - Electronics	262
Foreman - Environmental Safety	262
Foreman - Heavy Equipment Grounds	262
Foreman - Locksmith/Hardware Ops	262
Foreman - Paint	262
Foreman - Pest Control	262
Foreman - Transportation Shop	262
Foreman - Vehicle Service	262
Foreman - Warehouse	260
Housekeeping Services Specialist II	262
HVAC Mechanic	262
Landscape Coordinator	262
Lead Fire Suppression Tech	262
Plumber	262
Safety Specialist	260
Video System Tech	262

Hourly	\$23.18	\$26.65	\$30.12
<b>260 Days</b>	48,214	55,432	62,650
<b>262 Days</b>	48,585	55,858	63,132

<b>Aux 12</b>
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Asst Supervisor - Bus Operations	262
Foreman - Safety System	262
Plumbing Specialist	262
Sous Chef	262
Urban Forester	260

Hourly	\$24.34	\$27.98	\$31.62
<b>260 Days</b>	50,627	58,198	65,770
<b>262 Days</b>	51,017	58,646	66,276

<b>Aux 13</b>
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Area Supervisor - Food Service	225
Foreman - A/C Maintenance	262
Foreman - Electrician	262
Foreman - Plumbing/Heating	262
Foreman - Service Center Maintenance	262
Nutritionist	260
Supervisor - Bus Operations	260
Supervisor - Food Svc Career Development	225
Supervisor - Life Safety Systems	262

Hourly	\$29.21	\$33.58	\$37.95
<b>225 Days</b>	52,578	60,444	68,310
<b>260 Days</b>	60,757	69,846	78,936
<b>262 Days</b>	61,224	70,384	79,543

<b>Aux 14</b>	
Bond Project Manager	260
Construction Project Manager	260
Supervisor - Building & Grounds	260
Supervisor - Mechanical, Electrical, Plumbing	260

Hourly	\$33.28	\$38.25	\$43.22
<b>260 Days</b>	69,222	79,560	89,898

<b>BD</b>	
Bus Driver	209

Hourly	\$17.00	\$19.53	\$22.06
<b>209 Days</b>	28,424	32,654	36,884