

## 2023-2024 Teacher Placement Scale - DRAFT

### Austin ISD

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

Years of Exp	Hourly	Daily Rate	23-24 Annual
0	\$37.329	\$298.632	\$55,844.184
1	\$37.513	\$300.104	\$56,119.448
2	\$37.753	\$302.024	\$56,478.488
3	\$37.949	\$303.592	\$56,771.704
4	\$38.157	\$305.256	\$57,082.872
5	\$38.354	\$306.832	\$57,377.584
6	\$38.441	\$307.528	\$57,507.736
7	\$38.889	\$311.112	\$58,177.944
8	\$38.961	\$311.688	\$58,285.656
9	\$39.033	\$312.264	\$58,393.368
10	\$39.104	\$312.832	\$58,499.584
11	\$39.176	\$313.408	\$58,607.296
12	\$39.248	\$313.984	\$58,715.008
13	\$39.320	\$314.560	\$58,822.720
14	\$39.392	\$315.136	\$58,930.432
15	\$39.463	\$315.704	\$59,036.648
16	\$39.536	\$316.288	\$59,145.856
17	\$39.710	\$317.680	\$59,406.160
18	\$39.983	\$319.864	\$59,814.568
19	\$40.245	\$321.960	\$60,206.520
20	\$40.791	\$326.328	\$61,023.336
21	\$41.347	\$330.776	\$61,855.112
22	\$41.882	\$335.056	\$62,655.472
23	\$42.416	\$339.328	\$63,454.336
24	\$42.974	\$343.792	\$64,289.104
25	\$43.508	\$348.064	\$65,087.968
26	\$44.054	\$352.432	\$65,904.784
27	\$44.589	\$356.712	\$66,705.144
28	\$45.145	\$361.160	\$67,536.920
29	\$45.691	\$365.528	\$68,353.736
30	\$46.226	\$369.808	\$69,154.096

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## 2023-2024 Librarian Placement Scale - DRAFT

Austin ISD

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

Years of Exp	Hourly	Daily	23-24 Annual
0	\$37.329	\$298.632	\$55,844.184
1	\$37.513	\$300.104	\$56,119.448
2	\$37.753	\$302.024	\$56,478.488
3	\$37.949	\$303.592	\$56,771.704
4	\$38.157	\$305.256	\$57,082.872
5	\$38.354	\$306.832	\$57,377.584
6	\$38.441	\$307.528	\$57,507.736
7	\$38.889	\$311.112	\$58,177.944
8	\$38.961	\$311.688	\$58,285.656
9	\$39.033	\$312.264	\$58,393.368
10	\$39.104	\$312.832	\$58,499.584
11	\$39.176	\$313.408	\$58,607.296
12	\$39.248	\$313.984	\$58,715.008
13	\$39.320	\$314.560	\$58,822.720
14	\$39.392	\$315.136	\$58,930.432
15	\$39.463	\$315.704	\$59,036.648
16	\$39.536	\$316.288	\$59,145.856
17	\$39.710	\$317.680	\$59,406.160
18	\$39.983	\$319.864	\$59,814.568
19	\$40.245	\$321.960	\$60,206.520
20	\$40.791	\$326.328	\$61,023.336
21	\$41.347	\$330.776	\$61,855.112
22	\$41.882	\$335.056	\$62,655.472
23	\$42.416	\$339.328	\$63,454.336
24	\$42.974	\$343.792	\$64,289.104
25	\$43.508	\$348.064	\$65,087.968
26	\$44.054	\$352.432	\$65,904.784
27	\$44.589	\$356.712	\$66,705.144
28	\$45.145	\$361.160	\$67,536.920
29	\$45.691	\$365.528	\$68,353.736
30	\$46.226	\$369.808	\$69,154.096

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**2023-2024 Related Services (RS-1) Payscale - DRAFT**

Austin ISD

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

**OTs / PTs / SLPs / Audiologist / LMHP / MHS / Behavior Support Specialist/  
Applied Learning Skills Specialist/ Orient. & Mob. Instr.**

Range Position	Total Exp	Hourly	Daily	187 Salary	197 Salary	210 Salary
Minimum	0	\$40.617	\$324.936	\$60,763.032	\$64,012.392	\$68,236.560
	1	\$41.023	\$328.184	\$61,370.408	\$64,652.248	\$68,918.640
	2	\$41.433	\$331.464	\$61,983.768	\$65,298.408	\$69,607.440
	3	\$41.847	\$334.776	\$62,603.112	\$65,950.872	\$70,302.960
	4	\$42.265	\$338.120	\$63,228.440	\$66,609.640	\$71,005.200
	5	\$42.688	\$341.504	\$63,861.248	\$67,276.288	\$71,715.840
	6	\$43.115	\$344.920	\$64,500.040	\$67,949.240	\$72,433.200
	7	\$43.546	\$348.368	\$65,144.816	\$68,628.496	\$73,157.280
	8	\$43.981	\$351.848	\$65,795.576	\$69,314.056	\$73,888.080
	9	\$44.421	\$355.368	\$66,453.816	\$70,007.496	\$74,627.280
	10	\$44.865	\$358.920	\$67,118.040	\$70,707.240	\$75,373.200
	11	\$45.314	\$362.512	\$67,789.744	\$71,414.864	\$76,127.520
	12	\$45.767	\$366.136	\$68,467.432	\$72,128.792	\$76,888.560
	13	\$46.225	\$369.800	\$69,152.600	\$72,850.600	\$77,658.000
Midpoint	14	\$46.687	\$373.496	\$69,843.752	\$73,578.712	\$78,434.160
	15	\$47.154	\$377.232	\$70,542.384	\$74,314.704	\$79,218.720
	16	\$47.626	\$381.008	\$71,248.496	\$75,058.576	\$80,011.680
	17	\$48.102	\$384.816	\$71,960.592	\$75,808.752	\$80,811.360
	18	\$48.583	\$388.664	\$72,680.168	\$76,566.808	\$81,619.440
	19	\$49.069	\$392.552	\$73,407.224	\$77,332.744	\$82,435.920
	20	\$49.560	\$396.480	\$74,141.760	\$78,106.560	\$83,260.800
	21	\$50.056	\$400.448	\$74,883.776	\$78,888.256	\$84,094.080
	22	\$50.557	\$404.456	\$75,633.272	\$79,677.832	\$84,935.760
	23	\$51.063	\$408.504	\$76,390.248	\$80,475.288	\$85,785.840
	24	\$51.574	\$412.592	\$77,154.704	\$81,280.624	\$86,644.320
	25	\$52.090	\$416.720	\$77,926.640	\$82,093.840	\$87,511.200
	26	\$52.611	\$420.888	\$78,706.056	\$82,914.936	\$88,386.480
	27	\$53.137	\$425.096	\$79,492.952	\$83,743.912	\$89,270.160
	28	\$53.668	\$429.344	\$80,287.328	\$84,580.768	\$90,162.240
	Maximum	29	\$54.205	\$433.640	\$81,090.680	\$85,427.080
30		\$54.747	\$437.976	\$81,901.512	\$86,281.272	\$91,974.960

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**2023-2024 Related Services (RS-2) Placement Scale - DRAFT**

Austin ISD

*Effective May 1, 2023*

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

**LSSPs & Educational Diagnosticians**

<b>Range Position</b>	<b>Total Exp</b>	<b>Hourly</b>	<b>Daily</b>	<b>197 Salary</b>	<b>207 Salary</b>	
Minimum	<b>0</b>	\$45.552	\$364.416	\$71,789.952	\$75,434.112	
	<b>1</b>	\$46.088	\$368.704	\$72,634.688	\$76,321.728	
	<b>2</b>	\$46.623	\$372.984	\$73,477.848	\$77,207.688	
	<b>3</b>	\$47.159	\$377.272	\$74,322.584	\$78,095.304	
	<b>4</b>	\$47.695	\$381.560	\$75,167.320	\$78,982.920	
	<b>5</b>	\$48.231	\$385.848	\$76,012.056	\$79,870.536	
	<b>6</b>	\$48.766	\$390.128	\$76,855.216	\$80,756.496	
	<b>7</b>	\$49.302	\$394.416	\$77,699.952	\$81,644.112	
	<b>8</b>	\$49.838	\$398.704	\$78,544.688	\$82,531.728	
	<b>9</b>	\$50.373	\$402.984	\$79,387.848	\$83,417.688	
	<b>10</b>	\$50.909	\$407.272	\$80,232.584	\$84,305.304	
	<b>11</b>	\$51.445	\$411.560	\$81,077.320	\$85,192.920	
	<b>12</b>	\$51.980	\$415.840	\$81,920.480	\$86,078.880	
	<b>13</b>	\$52.516	\$420.128	\$82,765.216	\$86,966.496	
Midpoint	<b>14</b>	\$53.052	\$424.416	\$83,609.952	\$87,854.112	
	<b>15</b>	\$53.588	\$428.704	\$84,454.688	\$88,741.728	
	<b>16</b>	\$54.123	\$432.984	\$85,297.848	\$89,627.688	
	<b>17</b>	\$54.659	\$437.272	\$86,142.584	\$90,515.304	
	<b>18</b>	\$55.195	\$441.560	\$86,987.320	\$91,402.920	
	<b>19</b>	\$55.730	\$445.840	\$87,830.480	\$92,288.880	
	<b>20</b>	\$56.266	\$450.128	\$88,675.216	\$93,176.496	
	<b>21</b>	\$56.772	\$454.176	\$89,472.672	\$94,014.432	
	<b>22</b>	\$57.283	\$458.264	\$90,278.008	\$94,860.648	
	<b>23</b>	\$57.799	\$462.392	\$91,091.224	\$95,715.144	
	<b>24</b>	\$58.319	\$466.552	\$91,910.744	\$96,576.264	
	<b>25</b>	\$58.844	\$470.752	\$92,738.144	\$97,445.664	
	<b>26</b>	\$59.374	\$474.992	\$93,573.424	\$98,323.344	
	<b>27</b>	\$59.908	\$479.264	\$94,415.008	\$99,207.648	
	<b>28</b>	\$60.447	\$483.576	\$95,264.472	\$100,100.232	
	Maximum	<b>29</b>	\$60.991	\$487.928	\$96,121.816	\$101,001.096
		<b>30</b>	\$61.540	\$492.320	\$96,987.040	\$101,910.240

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## 2023-2024 Instructional Coach Payscale - DRAFT

Austin ISD

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Range Position	Total Exp	Hourly	Daily	187 Salary	197 Salary
Minimum	0	\$36.840	\$294.720	\$55,112.640	\$58,059.840
	1	\$37.208	\$297.664	\$55,663.168	\$58,639.808
	2	\$37.580	\$300.640	\$56,219.680	\$59,226.080
	3	\$37.956	\$303.648	\$56,782.176	\$59,818.656
	4	\$38.336	\$306.688	\$57,350.656	\$60,417.536
	5	\$38.719	\$309.752	\$57,923.624	\$61,021.144
	6	\$39.106	\$312.848	\$58,502.576	\$61,631.056
	7	\$39.497	\$315.976	\$59,087.512	\$62,247.272
	8	\$39.892	\$319.136	\$59,678.432	\$62,869.792
	9	\$40.291	\$322.328	\$60,275.336	\$63,498.616
	10	\$40.694	\$325.552	\$60,878.224	\$64,133.744
	11	\$41.101	\$328.808	\$61,487.096	\$64,775.176
	12	\$41.512	\$332.096	\$62,101.952	\$65,422.912
	13	\$41.927	\$335.416	\$62,722.792	\$66,076.952
Midpoint	14	\$42.346	\$338.768	\$63,349.616	\$66,737.296
	15	\$42.769	\$342.152	\$63,982.424	\$67,403.944
	16	\$43.197	\$345.576	\$64,622.712	\$68,078.472
	17	\$43.629	\$349.032	\$65,268.984	\$68,759.304
	18	\$44.065	\$352.520	\$65,921.240	\$69,446.440
	19	\$44.506	\$356.048	\$66,580.976	\$70,141.456
	20	\$44.951	\$359.608	\$67,246.696	\$70,842.776
	21	\$45.401	\$363.208	\$67,919.896	\$71,551.976
	22	\$45.855	\$366.840	\$68,599.080	\$72,267.480
	23	\$46.314	\$370.512	\$69,285.744	\$72,990.864
	24	\$46.777	\$374.216	\$69,978.392	\$73,720.552
	25	\$47.245	\$377.960	\$70,678.520	\$74,458.120
	26	\$47.717	\$381.736	\$71,384.632	\$75,201.992
	27	\$48.194	\$385.552	\$72,098.224	\$75,953.744
	28	\$48.676	\$389.408	\$72,819.296	\$76,713.376
	Maximum	29	\$49.163	\$393.304	\$73,547.848
30		\$49.655	\$397.240	\$74,283.880	\$78,256.280

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## 2023-2024 Counselor Payscale - DRAFT

### Austin ISD

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

Range Position	Total Exp	Hourly	Daily	187 Salary	197 Salary	207 Salary
Minimum	0	\$38.681	\$309.448	\$57,866.776	\$60,961.256	\$64,055.736
	1	\$39.068	\$312.544	\$58,445.728	\$61,571.168	\$64,696.608
	2	\$39.459	\$315.672	\$59,030.664	\$62,187.384	\$65,344.104
	3	\$39.854	\$318.832	\$59,621.584	\$62,809.904	\$65,998.224
	4	\$40.253	\$322.024	\$60,218.488	\$63,438.728	\$66,658.968
	5	\$40.656	\$325.248	\$60,821.376	\$64,073.856	\$67,326.336
	6	\$41.063	\$328.504	\$61,430.248	\$64,715.288	\$68,000.328
	7	\$41.474	\$331.792	\$62,045.104	\$65,363.024	\$68,680.944
	8	\$41.889	\$335.112	\$62,665.944	\$66,017.064	\$69,368.184
	9	\$42.308	\$338.464	\$63,292.768	\$66,677.408	\$70,062.048
	10	\$42.731	\$341.848	\$63,925.576	\$67,344.056	\$70,762.536
	11	\$43.158	\$345.264	\$64,564.368	\$68,017.008	\$71,469.648
	12	\$43.590	\$348.720	\$65,210.640	\$68,697.840	\$72,185.040
	13	\$44.026	\$352.208	\$65,862.896	\$69,384.976	\$72,907.056
Midpoint	14	\$44.466	\$355.728	\$66,521.136	\$70,078.416	\$73,635.696
	15	\$44.911	\$359.288	\$67,186.856	\$70,779.736	\$74,372.616
	16	\$45.360	\$362.880	\$67,858.560	\$71,487.360	\$75,116.160
	17	\$45.814	\$366.512	\$68,537.744	\$72,202.864	\$75,867.984
	18	\$46.272	\$370.176	\$69,222.912	\$72,924.672	\$76,626.432
	19	\$46.735	\$373.880	\$69,915.560	\$73,654.360	\$77,393.160
	20	\$47.202	\$377.616	\$70,614.192	\$74,390.352	\$78,166.512
	21	\$47.674	\$381.392	\$71,320.304	\$75,134.224	\$78,948.144
	22	\$48.151	\$385.208	\$72,033.896	\$75,885.976	\$79,738.056
	23	\$48.633	\$389.064	\$72,754.968	\$76,645.608	\$80,536.248
	24	\$49.119	\$392.952	\$73,482.024	\$77,411.544	\$81,341.064
	25	\$49.610	\$396.880	\$74,216.560	\$78,185.360	\$82,154.160
	26	\$50.106	\$400.848	\$74,958.576	\$78,967.056	\$82,975.536
	27	\$50.607	\$404.856	\$75,708.072	\$79,756.632	\$83,805.192
	28	\$51.113	\$408.904	\$76,465.048	\$80,554.088	\$84,643.128
	29	\$51.624	\$412.992	\$77,229.504	\$81,359.424	\$85,489.344
	Maximum	30	\$52.140	\$417.120	\$78,001.440	\$82,172.640

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