

Equity by Design

1. Identify underserved groups (analyze disaggregated data)
2. Listen to the voices of the adversely affected
3. Conduct root cause analysis with communities
4. Environmental scan & asset mapping with communities
5. Research promising practices & industry exemplars
6. Establish the same robust but realistic measurable goals over time for all student groups
7. Adapt or develop research-based strategies & tactics with underserved communities
8. Draft strategic implementation plan & evaluation (formative and summative plans)