Equity Advisory Committee

December 6, 2022

Call to Order

Sachi Edson

Interpretation Services Meeting Updates

Farid Razavi

& Interpreters

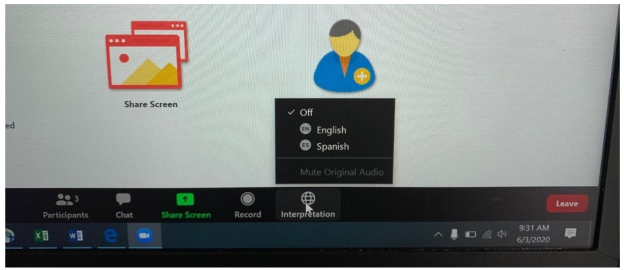
Interpretation Services

- All participants in this meeting must select a language.
- It is important that ALL participants select a language.
- If English speakers do not select a language, they will be unable to hear the interpreter if at any point the interpreter needs to address the English group.

Please Choose Your Preferred Language For The Meeting

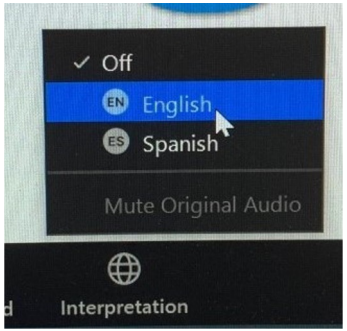
On a desktop or laptop

1. Hover at the bottom of the screen to see the toolbar and click on the Interpretation icon.



*The interpretation feature is not available in some devices.

2. Click on your preferred language.

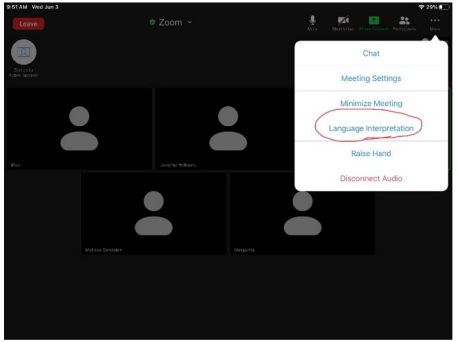


3. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy.

Please Choose Your Preferred Language For The Meeting

On an iPad

1. Press the three dots on the upper right corner to access the menu and select Language Interpretation.



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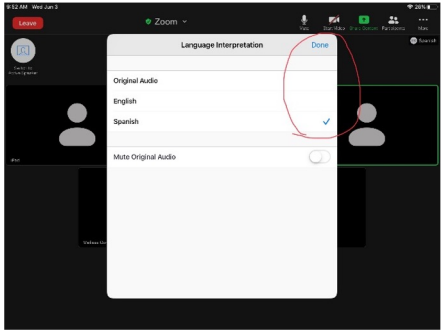
2. Select your preferred language.

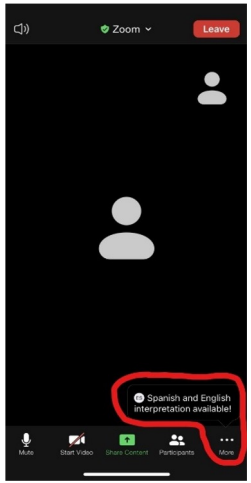


If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.

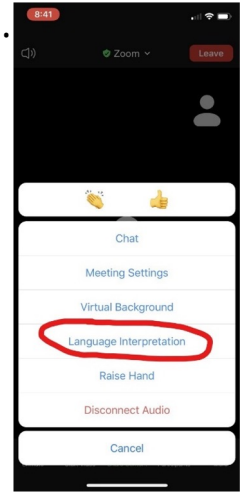
Please Choose Your Preferred Language For The Meeting

On an iPhone

1. Press the three dots (More) on the lower right corner to access the menu.



2. Select Language Interpretation.



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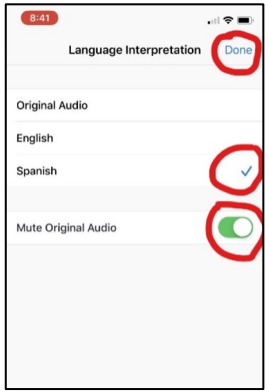

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Public Comments

- Sign-up on Google Form before meeting
- During meeting -- type the word *"casa"* in chat bar or use the "raise hand" Zoom feature
- 20 minutes total for Public Comment. 2 minutes per speaker. Please say your name before making comment
- For other agenda items, co-chairs will announce if public commentary is designated for that part

Meeting Minutes

Sachi Edson

Approval of Meeting Minutes

9.6.22 Meeting Minutes

10.3.22 Meeting Minutes

11.6.22 Meeting Minutes

Public Comments

Vanessa Santamaría Dainton

Equity Enrollment Subcommittee Recommendations Update

Oscar Rodriguez, Chief of Technology
Katie Casstevens, Executive Director of Student Enrollment and Attendance

Holding Space

2023-2024 Calendar

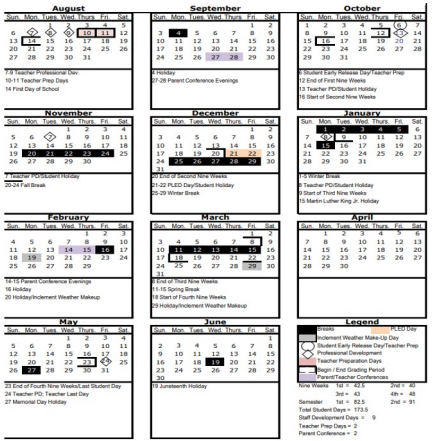
Dr. Jacob Reach

Chief Officer Intergovernmental Relations
and Board Services

The Why....

- Last year our board voted on the school calendar for the 2023 - 2024 school year. Based upon feedback we will revisit our 2023 - 2024 school year calendar. It was the intention of Human Capital to bring forth items that add value to the employee experience in Austin ISD. The potential revision of the yearly academic calendar will spur further opportunity for creativity and innovation regarding campus daily schedules

Overview of 2023-2024 Calendar



First day of School
August 14
Last day of School
May 23

Parent / Teacher Conference
September 27 & 28
February 14 & 15

Early Release / Teacher Prep
October 6th

Staff PD
October 13
November 7
January 8
May 24

Thanksgiving Break
Nov. 20 - Nov. 24

PLED Days December 21 & 22

Winter Break
December 25 - January 5

Spring semester
January 9

January 15 MLK Day

Spring Break March 11 - 15

Memorial Day May 27

Inclement Weather
February 19
March 29

Nine weeks (1) 42.5

Nine weeks (2) 40

Nine weeks (3) 43

Nine weeks (4) 48

Semester 1 - 82.5

Semester 2 - 91

Parameters and Requirements for the Calendar

State Requirement

- Mandated number of minutes - 75,600
- Teacher Contract - 187 days

Non - Negotiables

- November 8th - Culture of Voting Board Policy
- January 16th - Martin Luther King
- May 29th - Memorial Day
- March 31st - Cesar Chavez & Dolores Huerta Day

Other

- Historical Alignment with Spring Break and the University of Texas
- 1 week for Thanksgiving
- 2 weeks for Winter Break
- PLED and Staff Development Days
- Bad Weather Days
- Balancing of days for the Fall and Spring semesters

Questions for Review

Survey: https://tinyurl.com/4b7yhufx

Professional Development day / PLED
(2023-24: PD Oct 13, Nov 7, Jan 8, May 24)
(2023-24: PLED Dec 21 & 22)

Parent Conference Days (2023-24: Sept 27 & 28. Feb 14 & 15)

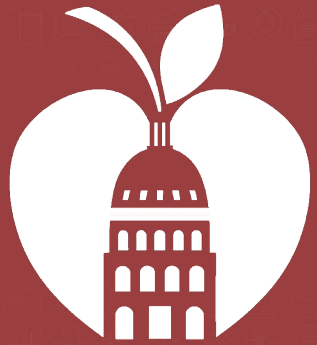
Winter Break (2023-24: Dec 25 - Jan 5)

Start and End Day (2023-24: Start - Aug 14. End - May 23 (Thurs))

Outreach / Timeline

Event	Date/Time
Superintendent Principal Advisory Council	Nov. 1st 8:00am - 11:00am
DAC - District Advisory Committee	Nov. 15th 4:30 - 6:30pm
Principal Meeting	Nov. 16th
ACPTA	TBD
Ed Austin	Nov. 16th
Equity Advisory Committee	Dec. 6th
Superintendent Teacher Advisory Council	Dec. 8th
Board Information Session	January 12, 2023 6:00pm
Regular Board Voting Meeting	January 26, 2023 6:00 pm

Thank you!



EAC Feedback

Vanessa Santamaría Dainton

EAC Subcommittee Updates

Subcommittee Leaders

Access to Student Programs/ Engaging Marginalized Communities Subcommittee*

**New name pending*

Supporting LGBTQIA2+ Students Subcommittee

Recruitment and Retention of Black and Brown Staff

Equity in Enrollment Subcommittee

Next Steps

EAC Coordinators

Next Steps

- Finalize edits for recommendations approval (recommendations cannot be approved via email, must be done during EAC meetings)
- Send us feedback on who you would like to hear from in the spring semester!
- Updated EAC Schedule
  - February 7th
  - April 4th
  - Special Session: June 6th

Next EAC Meeting

Tuesday, <u>February 7th</u> at 5:30pm

Hybrid

Location: TBD

Optimistic Closing & Adjournment

Vanessa Santamaría-Dainton