

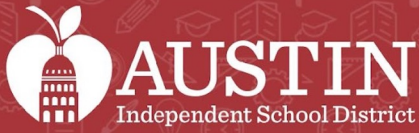
# Equity Advisory Committee

December 6, 2022



# Call to Order

Sachi Edson



# Interpretation Services Meeting Updates

Farid Razavi  
& Interpreters

# Interpretation Services

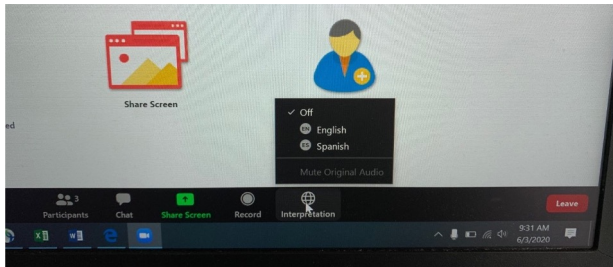
- All participants in this meeting must select a language.
- It is important that ALL participants select a language.
- If English speakers do not select a language, they will be unable to hear the interpreter if at any point the interpreter needs to address the English group.



# Please Choose Your Preferred Language For The Meeting

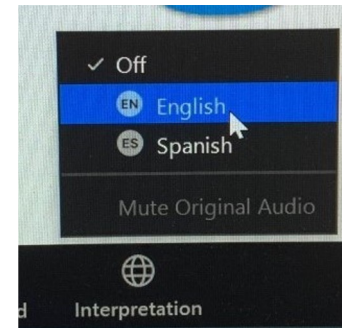
On a desktop or laptop

1. Hover at the bottom of the screen to see the toolbar and click on the Interpretation icon.



\*The interpretation feature is not available in some devices.

2. Click on your preferred language.



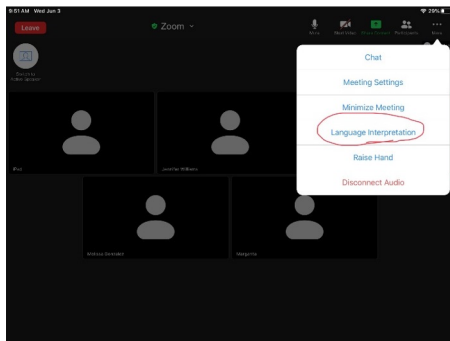
3. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy.



# Please Choose Your Preferred Language For The Meeting

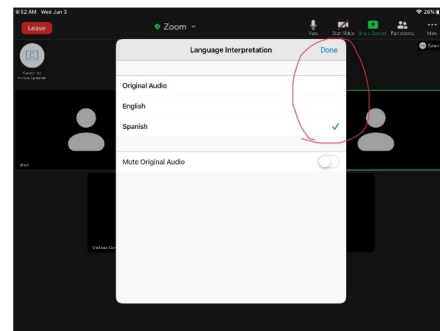
On an iPad

1. Press the three dots on the upper right corner to access the menu and select Language Interpretation.



\*The interpretation feature is not available in some devices.

2. Select your preferred language.



If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.

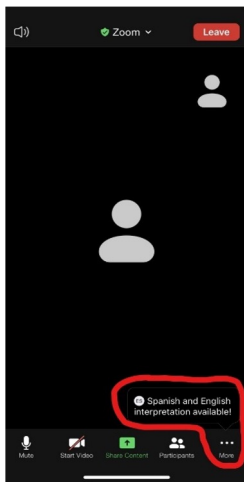




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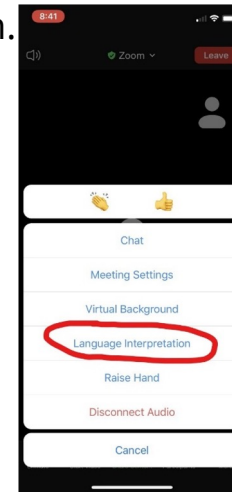
## On an iPhone

1. Press the three dots (More) on the lower right corner to access the menu.

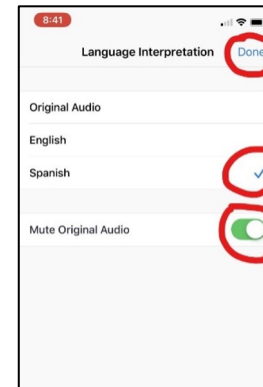


\*The interpretation feature is not available in some devices.

2. Select Language Interpretation.



3. Select your preferred language. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



# Public Comments

- Sign-up on [Google Form](#) before meeting
- During meeting -- type the word "*casa*" in chat bar or use the "raise hand" Zoom feature
- 20 minutes total for Public Comment. 2 minutes per speaker. Please say your name before making comment
- For other agenda items, co-chairs will announce if public commentary is designated for that part







# Meeting Minutes

Sachi Edson



# Approval of Meeting Minutes

[9.6.22 Meeting Minutes](#)

[10.3.22 Meeting Minutes](#)

[11.6.22 Meeting Minutes](#)





# Public Comments

Vanessa Santamaría Dainton



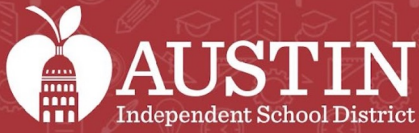
# Equity Enrollment Subcommittee Recommendations Update

Oscar Rodriguez, Chief of Technology  
Katie Casstevens, Executive Director of Student  
Enrollment and Attendance

# Holding Space







# 2023-2024 Calendar

Dr. Jacob Reach

Chief Officer Intergovernmental Relations  
and Board Services

# The Why....

- Last year our board voted on the school calendar for the 2023 - 2024 school year. Based upon feedback we will revisit our 2023 - 2024 school year calendar. It was the intention of Human Capital to bring forth items that add value to the employee experience in Austin ISD. The potential revision of the yearly academic calendar will spur further opportunity for creativity and innovation regarding campus daily schedules





# Overview of 2023-2024 Calendar

First day of School  
August 14  
Last day of School  
May 23

Parent / Teacher  
Conference  
September 27 & 28  
February 14 & 15

Early Release /  
Teacher Prep  
October 6th  
  
PLED Days December  
21 & 22

Staff PD  
October 13  
November 7  
January 8  
May 24

Thanksgiving Break  
Nov. 20 - Nov. 24

Winter Break  
December 25 -  
January 5

Spring semester  
January 9

Spring Break March  
11 - 15

Memorial Day May 27

January 15 MLK Day  
  
Inclement Weather  
February 19  
March 29

Nine weeks (1) 42.5  
Nine weeks (2)  
40

Nine weeks (3)  
43  
Nine weeks (4)  
48

Semester 1 - 82.5  
Semester 2 - 91

| August  |     |      |     |       |     |     | September   |     |      |     |       |     |     | October   |     |      |     |       |     |     |
|---|-----|------|-----|-------|-----|-----|---|-----|------|-----|-------|-----|-----|---|-----|------|-----|-------|-----|-----|
| Sun   | Mon | Tues | Wed | Thurs | Fri | Sat | Sun   | Mon | Tues | Wed | Thurs | Fri | Sat | Sun   | Mon | Tues | Wed | Thurs | Fri | Sat |
| 1   | 2   | 3    | 4   | 5     | 6   | 7   | 8   | 9   | 10   | 11  | 12    | 13  | 14  | 15  | 16  | 17   | 18  | 19    | 20  | 21  |
| 18  | 19  | 20   | 21  | 22    | 23  | 24  | 25  | 26  | 27   | 28  | 29    | 30  | 31  | 1   | 2   | 3    | 4   | 5     | 6   | 7   |
| 7-8 Teacher Professional Dev<br>10-11 Teacher Prep Days<br>14 Fall Day of School                          |     |      |     |       |     |     | 11-12 Teacher Professional Dev<br>15-16 Parent Conference Evenings<br>17-18 Teacher Professional Dev                    |     |      |     |       |     |     | 19-20 Teacher Professional Dev<br>22-23 End of First Nine Weeks<br>24 Teacher Professional Dev<br>26 Start of Second Nine Weeks   |     |      |     |       |     |     |
| November  |     |      |     |       |     |     | December  |     |      |     |       |     |     | January   |     |      |     |       |     |     |
| Sun   | Mon | Tues | Wed | Thurs | Fri | Sat | Sun   | Mon | Tues | Wed | Thurs | Fri | Sat | Sun   | Mon | Tues | Wed | Thurs | Fri | Sat |
| 1   | 2   | 3    | 4   | 5     | 6   | 7   | 8   | 9   | 10   | 11  | 12    | 13  | 14  | 15  | 16  | 17   | 18  | 19    | 20  |     |
| 21  | 22  | 23   | 24  | 25    | 26  | 27  | 28  | 29  | 30   | 31  | 1     | 2   | 3   | 4   | 5   | 6    | 7   | 8     | 9   |     |
| 1-2 Teacher Professional Dev<br>3-4 Staff Development<br>14-15 Winter Break                               |     |      |     |       |     |     | 16-17 End of Second Nine Weeks<br>18-19 PLED Developmental Holiday<br>20-21 Winter Break                                |     |      |     |       |     |     | 22-23 Teacher Professional Dev<br>24-25 Start of Third Nine Weeks<br>26-27 Teacher Professional Dev<br>28-29 Winter Break   |     |      |     |       |     |     |
| February  |     |      |     |       |     |     | March   |     |      |     |       |     |     | April   |     |      |     |       |     |     |
| Sun   | Mon | Tues | Wed | Thurs | Fri | Sat | Sun   | Mon | Tues | Wed | Thurs | Fri | Sat | Sun   | Mon | Tues | Wed | Thurs | Fri | Sat |
| 1   | 2   | 3    | 4   | 5     | 6   | 7   | 8   | 9   | 10   | 11  | 12    | 13  | 14  | 15  | 16  | 17   | 18  | 19    | 20  |     |
| 18  | 19  | 20   | 21  | 22    | 23  | 24  | 25  | 26  | 27   | 28  | 29    | 30  | 1   | 2   | 3   | 4    | 5   | 6     | 7   |     |
| 18-19 Parent Conference Evenings<br>18 Holiday<br>20 Holiday/Incent Weather Makeup                        |     |      |     |       |     |     | 1-2 End of Third Nine Weeks<br>3-4 PLED Developmental Holiday<br>5-6 Winter Break                                       |     |      |     |       |     |     | 7-8 Teacher Professional Dev<br>9-10 Start of Fourth Nine Weeks<br>11-12 Teacher Professional Dev<br>13-14 Teacher Professional Dev<br>15-16 Teacher Professional Dev<br>17-18 Teacher Professional Dev<br>19-20 Teacher Professional Dev<br>21-22 Teacher Professional Dev<br>23-24 Teacher Professional Dev<br>25-26 Teacher Professional Dev<br>27-28 Teacher Professional Dev<br>29-30 Teacher Professional Dev |     |      |     |       |     |     |
| May   |     |      |     |       |     |     | June  |     |      |     |       |     |     | Legend  |     |      |     |       |     |     |
| Sun   | Mon | Tues | Wed | Thurs | Fri | Sat | Sun   | Mon | Tues | Wed | Thurs | Fri | Sat | Sun   | Mon | Tues | Wed | Thurs | Fri | Sat |
| 1   | 2   | 3    | 4   | 5     | 6   | 7   | 8   | 9   | 10   | 11  | 12    | 13  | 14  | 15  | 16  | 17   | 18  | 19    | 20  |     |
| 21  | 22  | 23   | 24  | 25    | 26  | 27  | 28  | 29  | 30   | 31  | 1     | 2   | 3   | 4   | 5   | 6    | 7   | 8     | 9   |     |
| 23 End of Fourth Nine Weeks/Last Student Day<br>24 Teacher PD/Teacher Last Day<br>27 Memorial Day Holiday |     |      |     |       |     |     | 1-2 End of Fourth Nine Weeks<br>3-4 Spring Break<br>5-6 Start of Fourth Nine Weeks<br>7-8 Holiday/Incent Weather Makeup |     |      |     |       |     |     | 9-10 Teacher Professional Dev<br>11-12 Teacher Professional Dev<br>13-14 Teacher Professional Dev<br>15-16 Teacher Professional Dev<br>17-18 Teacher Professional Dev<br>19-20 Teacher Professional Dev<br>21-22 Teacher Professional Dev<br>23-24 Teacher Professional Dev<br>25-26 Teacher Professional Dev<br>27-28 Teacher Professional Dev<br>29-30 Teacher Professional Dev                                   |     |      |     |       |     |     |



# Parameters and Requirements for the Calendar

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## **State Requirement**

- Mandated number of minutes - 75,600
- Teacher Contract - 187 days

## **Non - Negotiables**

- November 8th - Culture of Voting Board Policy
- January 16th - Martin Luther King
- May 29th - Memorial Day
- March 31st - Cesar Chavez & Dolores Huerta Day

## **Other**

- Historical Alignment with Spring Break and the University of Texas
- 1 week for Thanksgiving
- 2 weeks for Winter Break
- PLED and Staff Development Days
- Bad Weather Days
- Balancing of days for the Fall and Spring semesters



# Questions for Review

Survey:  
<https://tinyurl.com/4b7yhufx>



Professional Development day / PLED  
(2023-24: PD Oct 13, Nov 7, Jan 8, May 24)  
(2023-24: PLED Dec 21 & 22)

Parent Conference Days (2023-24: Sept 27 & 28. Feb 14 & 15)

Winter Break (2023-24: Dec 25 - Jan 5)

Start and End Day (2023-24: Start - Aug 14. End - May 23 (Thurs))

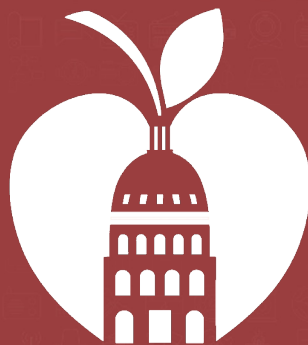


# Outreach / Timeline

| Event                                     | Date/Time                 |
|---|---------------------------|
| Superintendent Principal Advisory Council | Nov. 1st 8:00am - 11:00am |
| DAC - District Advisory Committee         | Nov. 15th 4:30 - 6:30pm   |
| Principal Meeting                         | Nov. 16th                 |
| ACPTA                                     | TBD                       |
| Ed Austin                                 | Nov. 16th                 |
| Equity Advisory Committee                 | Dec. 6th                  |
| Superintendent Teacher Advisory Council   | Dec. 8th                  |
| Board Information Session                 | January 12, 2023 6:00pm   |
| Regular Board Voting Meeting              | January 26, 2023 6:00 pm  |



*Thank  
you!*

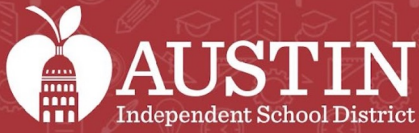




# EAC Feedback

Vanessa Santamaría Dainton





# EAC Subcommittee Updates

Subcommittee Leaders



# Access to Student Programs/ Engaging Marginalized Communities Subcommittee\*



*\*New name pending*



# Supporting LGBTQIA2+ Students Subcommittee



# Recruitment and Retention of Black and Brown Staff



# Equity in Enrollment Subcommittee





# Next Steps

EAC Coordinators

# Next Steps

- Finalize edits for recommendations approval (recommendations cannot be approved via email, must be done during EAC meetings)
- Send us feedback on who you would like to hear from in the spring semester!
- Updated EAC Schedule
  - February 7th
  - April 4th
  - Special Session: June 6th



# Next EAC Meeting

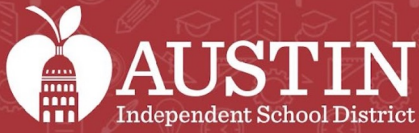
**Tuesday, February 7th at 5:30pm**

Hybrid

Location: TBD







# Optimistic Closing & Adjournment

Vanessa Santamaría-Dainton