

Austin Independent School District
Equity Advisory Committee (EAC)
Meeting Minutes
December 6, 2022

The AISD Equity Advisory Committee met in person and virtually on December 6, 2022 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and video recording, and are accessible on the [EAC website](#).

ATTENDANCE

EAC Members

Andrea McIlwain
Charlene Gordon
Mary Selby

Dr. Michael O'Malley
Nadia Khan
Sachi Edson

Valerie Esparza
Valerie Turullols
Vanessa Santamaría-Dainton

Community Members/AISD Staff

Angel Vales
Bianca Basso (Interpreter)
Clem Ozel
Emily Sawyer
Farid Razavi
Genia Kumm (captioner)

Gloria Cortez
Dr. Jacob Reach
Katie Casstevens
Leyla Olano
Mark Kelly
Megan Buchanan

Mike Quintana
Oscar Rodriguez
Patricia Zarate (Interpreter)
Dr. Stephanie Hawley
Sundal Ali
Veronica Fabian

1. Welcome Meeting to Order/EAC Logistics

- 1.1. Meeting is called to order at 5:34pm by EAC Co-Chair Sachi Edson. Farid Razavi acknowledges that the Spanish language interpreters are delayed and EAC coordinators will let participants know when interpretation is available. .

2. Approval of EAC Meeting Minutes

- 2.1. EAC did not make a quorum and will review meeting minutes at the February EAC meeting.

3. Public Comments

- 3.1. Rebecca Batchelder's public comment is read by EAC co-chair Vanessa Santamaría Dainton at 5:38pm.

4. Equity Enrollment Subcommittee Recommendations Update

- 4.1.** Chief Technology Officer Oscar Rodriguez thanks the EAC at 5:40pm for its recent recommendations on equity enrollment and shares that internal departments are meeting to review and discuss their proposed recommendations.
- 4.2.** Katie Casstevens, Executive Director of Student Attendance and Enrollment, updates the EAC at 5:45pm on the Enroll Austin initiative for unified enrollment, which will take into account both EAC and Long Range Planning Committee recommendations.

5. Holding Space

- 5.1.** Mike Quintana shares concerns regarding the common application deadline and timely communication for parents, students, and staff at 5:49pm.
- 5.2.** Nadia Khan shares concerns regarding Marshall MS enrollment plan and principal selection at 5:51pm.
- 5.3.** Mark Kelly asks for instructional resources for supporting refugee students at 5:54pm. Discussion is had regarding the International Welcome Center at Northeast ECHS and additional supports for refugee students.

6. 2023-2024 School Year Calendar Feedback

- 6.1.** Dr. Jacob Reach shares the new 2023-2024 School Year calendar and asks the EAC to ask questions and provide feedback via a survey at 6:04pm.

7. EAC Feedback

- 7.1.** EAC Co-Chair Vanessa Santamaria Dainton shares the form created by EAC Co-Chair Zarqa Fatima to collect feedback on the EAC and focus areas for Spring 2023 at 6:29pm.

8. EAC Subcommittee Updates

- 8.1.** Farid Razavi shares the draft recommendations of the Access to Student Programs/Engaging Marginalized Communities Subcommittee at 6:31pm. EAC discussion is had on the draft recommendations and overlap with the LPC work.
- 8.2.** Andrea McIlwain shares the progress and focus areas of the Recruitment and Retention of Black and Brown Staff Subcommittee at 7:11pm. EAC discussion is had on the focus areas and overlap with other subcommittee work.
- 8.3.** Sundal Ali shares the Supporting LGBTQIA2+ Students Subcommittee draft recommendations via Zoom chat due to not enough time to share with the EAC at 7:24pm.

9. Next Steps

9.1 Sundal Ali shares next steps and upcoming 2023 meeting dates at 7:25pm

10. Meeting Adjournment

10.1 Vanessa Santamaría-Dainton adjourns the meeting at 7:29pm.