

Austin Independent School District
Equity Advisory Committee (EAC)
Meeting Minutes
November 3, 2022

The AISD Equity Advisory Committee met in person and virtually on November 3, 2022 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and video recording, and are accessible on the [EAC website](#).

ATTENDANCE

EAC Members

Andrea McIlwain
Charlene Gordon
Dr. Deanna Mercer

Hollie Jenkins
Nadia Khan
Sachi Edson

Dr. Stacie Holiday
Valerie Esparza
Vanessa Santamaría-Dainton

Community Members/AISD Staff

Ali Takata
Amy Moore
Bianca Basso (Interpreter)
Dr. Anthony Mays
Erin McClure (captioner)
Carla De La Rosa
Chloe Risk

Dr. Elizabeth Severance
Farid Razavi
Dr. Femi Vance
Dr. Gloria Williams
Kelly Nichols
Linzy Foster
Maria Hanley

Oscar Adams
Patricia Zarate (Interpreter)
Dr. Stephanie Hawley
Sundal Ali
Tez Figueroa
Veena Mishra
Veronica Silva

1. Welcome Meeting to Order/EAC Logistics

- 1.1. Meeting is called to order at 5:32pm by EAC Coordinator Farid Razavi.
Interpretation services and meeting logistics are explained by Farid Razavi.

2. Approval of EAC Meeting Minutes

- 2.1. EAC did not make a quorum and will review September, October, and November meeting minutes at the December EAC meeting.

3. Public Comments

- 3.1. Ali Takata makes a public comment at 5:42pm.
3.2. Kelly Nichols makes a public comment at 5:45pm.

4. Opening Remarks

- 4.1.** Interim Superintendent Dr. Anthony Mays makes opening remarks at 5:49pm to the EAC and thanks them for their work related to the equity assessment and ongoing recommendations process.

5. Holding Space

- 5.1.** Nadia Khan shares a comment during holding space regarding make up and recruitment of the District Advisory Committee at 5:51pm. Public discussion is held regarding this comment wherein EAC members respond and provide their thoughts related to engagement, recruitment, retention, and accessibility of district advisory committees.
- 5.2.** Vanessa Santamaria Dainton shares a comment at 6:00pm regarding the faith based tradition of the baccalaureate in high schools. Discussion is had regarding these school sanctioned events and the potential impact on students.

6. Gifted and Talented Program Overview

- 6.1.** Dr. Elizabeth Severance provides an overview of the Gifted and Talented Programs in AISD at 6:02pm
- 6.2.** EAC members engage in a question and answer session with Dr. Severance at 6:16pm.

7. Equity Assessment Launch and Updates

- 7.1.** Dr. Femi Vance with American Institutes for Research shares an overview of the plan for the districtwide equity assessment, including the timeline, engagement opportunities, focus areas, and methodologies at 6:25pm.
- 7.2.** Dr. Femi Vance leads a discussion to gather feedback and recommendations from the EAC regarding resources to use to maximize the impact of the equity assessment and potential challenges to anticipate at 6:32pm.

8. Update from Discipline Standards & Accountability Office

- 8.1.** Oscar Adams, Carla De La Rosa, and Veronica Silva share updates regarding the work of the Discipline Standards and Accountability Office at 7:05pm. Updates include information about AISD's discipline philosophy, updates on scorecard goals related to discipline disparities, discipline removal and expulsion oversight, and culturally responsive and restorative practices.
- 8.2.** EAC members ask questions at 7:28pm.

9. EAC Subcommittee Updates

- 9.1.** Due to a lack of time, EAC subcommittees did not share updates but will plan to do so at the December EAC meeting.

10. Meeting Adjournment

- 10.1** Vanessa Santamaría-Dainton adjourns the meeting at 7:36pm.