

Austin Independent School District
Equity Advisory Committee (EAC)
Meeting Minutes
October 6, 2022

The AISD Equity Advisory Committee met in person and virtually on October 6, 2022 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and video recording, and are accessible on the [EAC website](#).

ATTENDANCE

EAC Members

Andrea McIlwain
April Clark
Caytie Brown
Dr. Deanna Mercer
Dr. Ehiyamen Osezua

Jacob Henson
Dr. Michael O'Malley
Nadia Khan
Roxanne Evans
Sachi Edson

Dr. Stacie Holiday
Valerie Turullols
Vanessa
Santamaría-Dainton

Community Members/AISD Staff

Amy Moore
Annika Wood Akinmusuru
Anton Blewett
Beth Wilson
Carlecia D. Wright
Cassidy Levin
Chef Gloria
Chloe Rizk
Claudia Palma (Interpreter)

Dyana Limon Mercado
Evelin Ramos
Farid Razavi
Gloria Cortez
Gloria Vera Bedolla
Heather Nicoll
Lydia Oxenredier (captioner)
Marie Leann Hilton
Mary Monner

Norma Hernandez
Sara Childs
Such Garg
Taryn Kinney
Jacqueline Payán
(Interpreter)
Dr. Stephanie Hawley
Sundal Ali

1. Welcome Meeting to Order/EAC Logistics

- 1.1. Meeting is called to order at 5:34pm by co-chair Vanessa Santamaria Dainton. Interpretation services and meeting logistics are explained by Farid Razavi.

2. Approval of EAC Meeting Minutes

- 2.1. EAC did not make a quorum and will review August 2022 meeting minutes at the November EAC meeting.

3. Public Comments

3.1. Gloria Vera Bedolla makes a public comment at 5:42pm.

4. Holding Space

4.1. Vanessa Santamaria Dainton shares a comment during holding space regarding the substitute system at 5:46pm. Public discussion is held regarding this comment.

5. Long Range Planning Committee Academics and Facilities Panel

5.1. Sundal Ali introduces the panel participants and purpose at 5:58pm

5.2. Beth Wilson shares an overview of the Long Range Planning process and connection to the EAC at 6:04pm.

5.3. EAC Subcommittee leaders and members begin asking panelists questions at 6:12pm. The panelists include April Clark, Co-Chair of the Facilities LRP Committee, Valerie Tulrullo, Co-Chair of the Academics LRP Committee, and Sachi Edson, members of Academics LRP Committee, as well as DLR Consultants Taryn Kinney and Anton Blewett. The following questions are asked and discussed:

- What strategies are the Facilities and Academics Committees proposing to address inequitable access to student programs across the district?
- What strategies is the Facilities Committee proposing that would lead to inclusive and safe restroom and locker spaces for LGBTQIA2+ students?
- What are some issues that the LPC has found that prevent access to proven baseline, fundamental, and necessary academic programming for historically underserved students?
- What strategies is the Academics Committee proposing that would improve the recruitment and retention of Black and Brown Staff?
- What strategy is being recommended around an equitable staffing formula?
- What Academic strategies are focused on increased access to and awareness around CTE programs for both middle and high school students?
- What is the LPC strategy around a universal choice sheet for students? Please share the thought process behind that.
- What Academics and Facilities Strategies are being proposed related to boundary and transfer policy review and its impact on student enrollment?

6. EAC Subcommittee Updates

- 6.1. Farid Razavi shares an update on the Access to Student Programs and Engaging Communities with Marginalized Identities to Increase Access to Information Subcommittee at 7:20pm.
- 6.2. Sundal Ali shares an update on the Supporting LGBTQIA2+ Students Subcommittee at 7:23pm.
- 6.3. Dr. Stacie Holiday shares an update on the Recruitment and Retention of Black and Brown Staff Subcommittee at 7:26pm.
- 6.4. Valerie Turullols shares an update on the Equity Enrollment Subcommittee at 7:28pm.

7. Next Steps

- 7.1. Farid Razavi discusses next steps concerning upcoming meetings, information about the Community Retreat to Eliminate Racial Disparities in Discipline and Punishment, and the remainder of meetings for 2022 at 7:31pm.

9. Meeting Adjournment

- 9.1 Vanessa Santamaría-Dainton adjourns the meeting at 7:36pm.