



AUSTIN
Independent School District



Equity Advisory Committee

September 6, 2022



AUSTIN
Independent School District



Call to Order

Zarqa Fatima



AUSTIN
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Interpretation Services Meeting Updates

Farid Razavi
& Interpreters

Interpretation Services

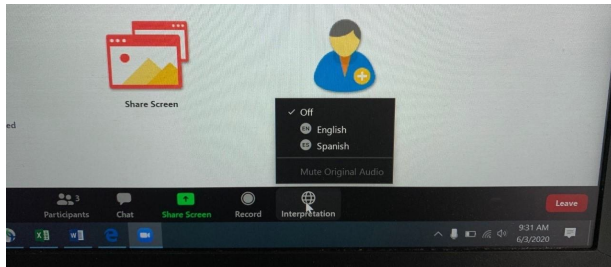
- All participants in this meeting must select a language.
- It is important that ALL participants select a language.
- If English speakers do not select a language, they will be unable to hear the interpreter if at any point the interpreter needs to address the English group.



Please Choose Your Preferred Language For The Meeting

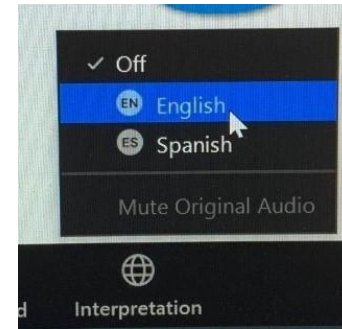
On a desktop or laptop

1. Hover at the bottom of the screen to see the toolbar and click on the Interpretation icon.



*The interpretation feature is not available in some devices.

2. Click on your preferred language.



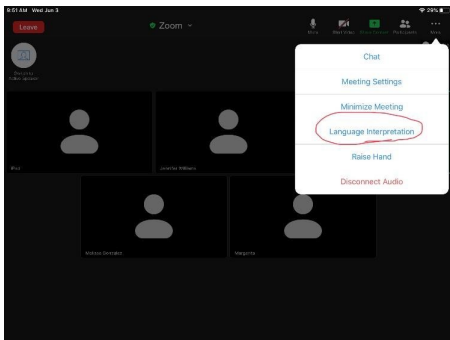
3. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy.



Please Choose Your Preferred Language For The Meeting

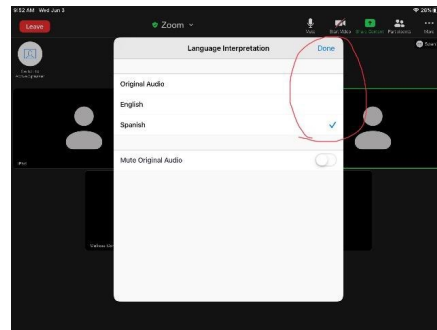
On an iPad

1. Press the three dots on the upper right corner to access the menu and select Language Interpretation.



*The interpretation feature is not available in some devices.

2. Select your preferred language.



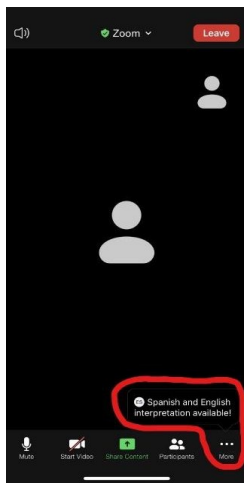
If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



Please Choose Your Preferred Language For The Meeting

On an iPhone

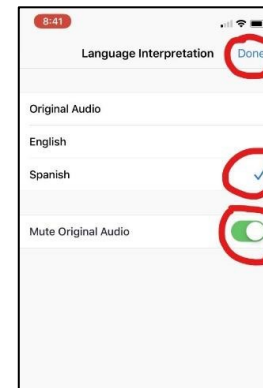
1. Press the three dots (More) on the lower right corner to access the menu.



2. Select Language Interpretation.



3. Select your preferred language. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



*The interpretation feature is not available in some devices.



Public Comments

- Sign-up on [Google Form](#) before meeting
- During meeting -- type the word "*casa*" in chat bar or use the "raise hand" Zoom feature
- 20 minutes total for Public Comment. 2 minutes per speaker. Please say your name before making comment
- For other agenda items, co-chairs will announce if public commentary is designated for that part





Meeting Minutes

Sachi Edson

Approval of Meeting Minutes

8.2.22 Meeting Minutes





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Public Comments

Vanessa Santamaría Dainton

Holding Space





Subcommittee Updates and Recommendations

EAC Subcommittee Leaders

Access to Student Programs Subcommittee



Supporting LGBTQIA2+ Students Subcommittee



Recruitment and Retention of Black and Brown Staff



Direct Engagement with Caregivers and Families in Marginalized Communities to Increase Accessibility Subcommittee



Equity in Enrollment Subcommittee





EAC Subcommittee Engagement and Recruitment Discussion

EAC Co-Chairs & Coordinators

Updates

- ✓ Recruitment through Principals Weekly
- ✓ In the process of adding banners and a blurb in the weekly newsletters
- ✓ BLEND Announcement
- ✓ Created flyers + unified message for EAC

The Equity Advisory Committee (EAC) is an advisory body made up of students, parents, community members, and staff. The EAC works in various subcommittees to draft recommendations to the Superintendent about how to address system wide inequities. Since the EAC is volunteer based, we want the district to own the next steps to implement our recommendations. Each of the subcommittee's focus areas are pulled from the equity action plan since those were inequities identified by community members. Right now, we are really looking to increase community voice in our subcommittees--if you are interested, we can connect you with the EAC coordinators.



Collective Brainstorm

- What communities are present?
- How can we leverage existing spaces we are ***already*** in to increase awareness and engagement in the EAC?
- Who is missing and how can we invite them?



The EAC will return after the breakout room activity.



AUSTIN ISD

EQUITY ADVISORY COMMITTEE (EAC)

WHO ARE WE?



Learn more about the EAC here!

The EAC is an advisory body that provides recommendations on districtwide, systemic inequities to the Superintendent. We meet every 1st Tuesday at 5:30pm (virtual and in person!).
Visit <https://www.austinisd.org/advisory-bodies/eac> for more info!

HOW DO WE DO THIS?

We have five subcommittees that AISD students, caregivers, staff, and community members can join:

1. Equity in Enrollment
2. Access to Student Programs
3. Supporting LGBTQIA2+ Students
4. Recruitment & Retention of Black and Brown Staff
5. Engaging Communities with Marginalized Identities to Increase Access to Information

Each of these subcommittees meet monthly to work on drafting recommendations to address inequities in their focus area.

INTERESTED?

If you are interested in joining one of these subcommittees, email sundal.ali@austinisd.org or complete this form! Students are welcome to join as well!

We want to hear your voice in advocating for all students and families in AISD!



Community members and staff, complete this form!



Are you a student? Use this form!



Community members and staff, complete this form!



Are you a student? Use this form!



Share Outs

Who do we already have present in subcommittees and who is missing?

What can we do to invite those who are missing to the EAC?





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Next Steps

EAC Coordinators

Next Steps

- Continue meeting with your subcommittee and work towards drafting a recommendation
- Spread the word about the EAC as you're out and about in your community
 - EAC coordinators can provide printed flyers and digital flyers
- Focus of October-December 2022
 - Long Range Planning Committee (LPC) Panel (Academics and Facilities) - October
 - Equity Assessment Update & Community Retreat Update - November
 - Additional subcommittee recommendations - Ongoing/December



Next EAC Meeting

Thursday, October 6th at 5:30pm

Hybrid

Location: Oak Springs ES Library





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Optimistic Closing & Adjournment

Vanessa Santamaría-Dainton