



AUSTIN
Independent School District



Equity Advisory Committee

July 13, 2021



AUSTIN
Independent School District



Call to Order

Pastor A.W. Mays



AUSTIN
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Interpretation Services Meeting Updates

Sundal Ali

Vanessa Santamaria-Dainton

Interpretation Services

- All participants in this meeting must select a language.
- It is important that ALL participants select a language.
- If English speakers do not select a language, they will be unable to hear the interpreter if at any point the interpreter needs to address the English group.

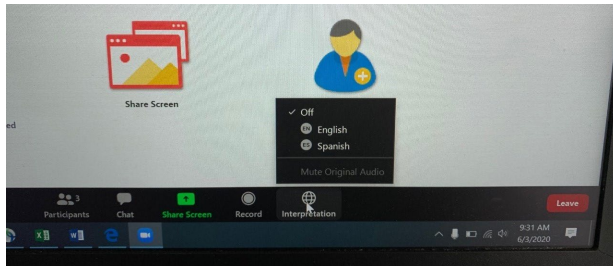


Please Choose Your Preferred Language For The Meeting

Elija el Idioma en el Que Prefiera Escuchar la Junta

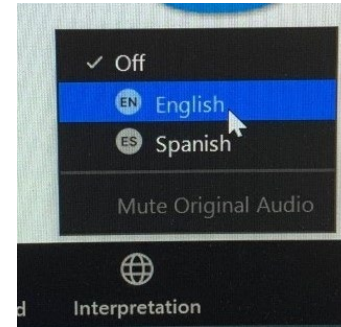
On a desktop or laptop
En una computadora de escritorio o una computadora portátil

1. Hover at the bottom of the screen to see the toolbar and click on the Interpretation icon.
- Ponga el cursor en la parte de abajo de la pantalla para ver la barra de herramientas y haga clic en el ícono del globo terráqueo que dice “Interpretation”.



*The interpretation feature is not available in some devices.
*La función de interpretación no está disponible en algunos equipos.

2. Click on your preferred language.
- Haga clic en el idioma de su preferencia.



3. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy.
- Si no quiere escuchar el idioma original en el fondo, haga clic en “Mute Original Audio”. Esto a veces puede ayudar cuando el sonido se está cortando.

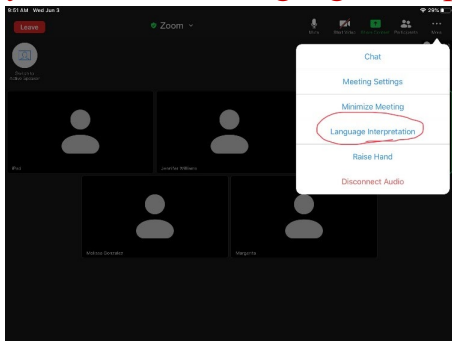


Please Choose Your Preferred Language For The Meeting

Elija el Idioma en el Que Prefiera Escuchar la Junta

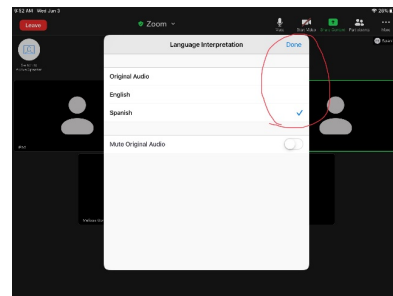
On an iPad
En un iPad

1. Press the three dots on the upper right corner to access the menu and select Language Interpretation.
- Presione los tres puntos del menú arriba a la derecha y seleccione “Language Interpretation”.



*The interpretation feature is not available in some devices.
*La función de interpretación no está disponible en algunos equipos.

2. Select your preferred language.
- Seleccione el idioma de su preferencia.



If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.

- Si no quiere escuchar el idioma original en el fondo, haga clic en “Mute Original Audio”. Esto a veces puede ayudar cuando el sonido se está cortando. Presione “Done” cuando termine.



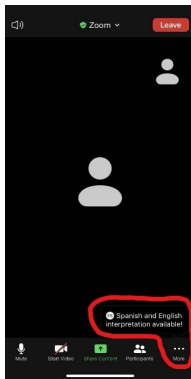
Please Choose Your Preferred Language For The Meeting

Elija el Idioma en el Que Prefiera Escuchar la Junta

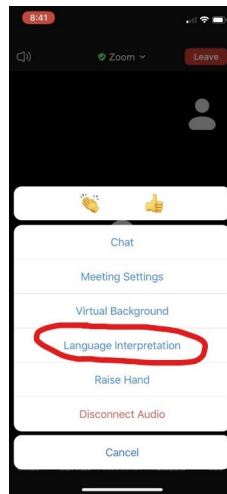
On an iPhone En un iPhone

1. Press the three dots (More) on the lower right corner to access the menu.

- Presione los tres puntos del menú “More” abajo a la derecha.

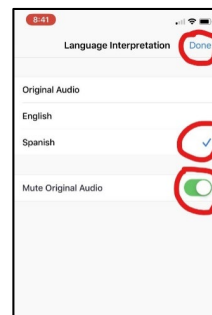


*The interpretation feature is not available in some devices.
*La función de interpretación no está disponible en algunos equipos.



2. Select Language Interpretation.
- Seleccione “Language Interpretation”.

3. Select your preferred language. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



- Seleccione el idioma de su preferencia. Si no quiere escuchar el idioma original en el fondo, haga clic en “Mute Original Audio”. Esto a veces puede ayudar cuando el sonido se está cortando. Presione “Done” cuando termine.



Public Comments

- Sign-up on [Google Form](#) before meeting
- During meeting -- type the word "*casa*" in chat bar or use the "raise hand" Zoom feature
- 20 minutes total for Public Comment. 2 minutes per speaker. Please say your name before making comment
- For other agenda items, co-chairs will announce if public commentary is designated for that part





Meeting Minutes

Pastor A.W. Mays

Approval of Meeting Minutes

6.1.21 Meeting Minutes





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Public Comments

Vanessa Santamaria-Dainton



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EAC Committee Member Team Building Activity

Community Building Subcommittee



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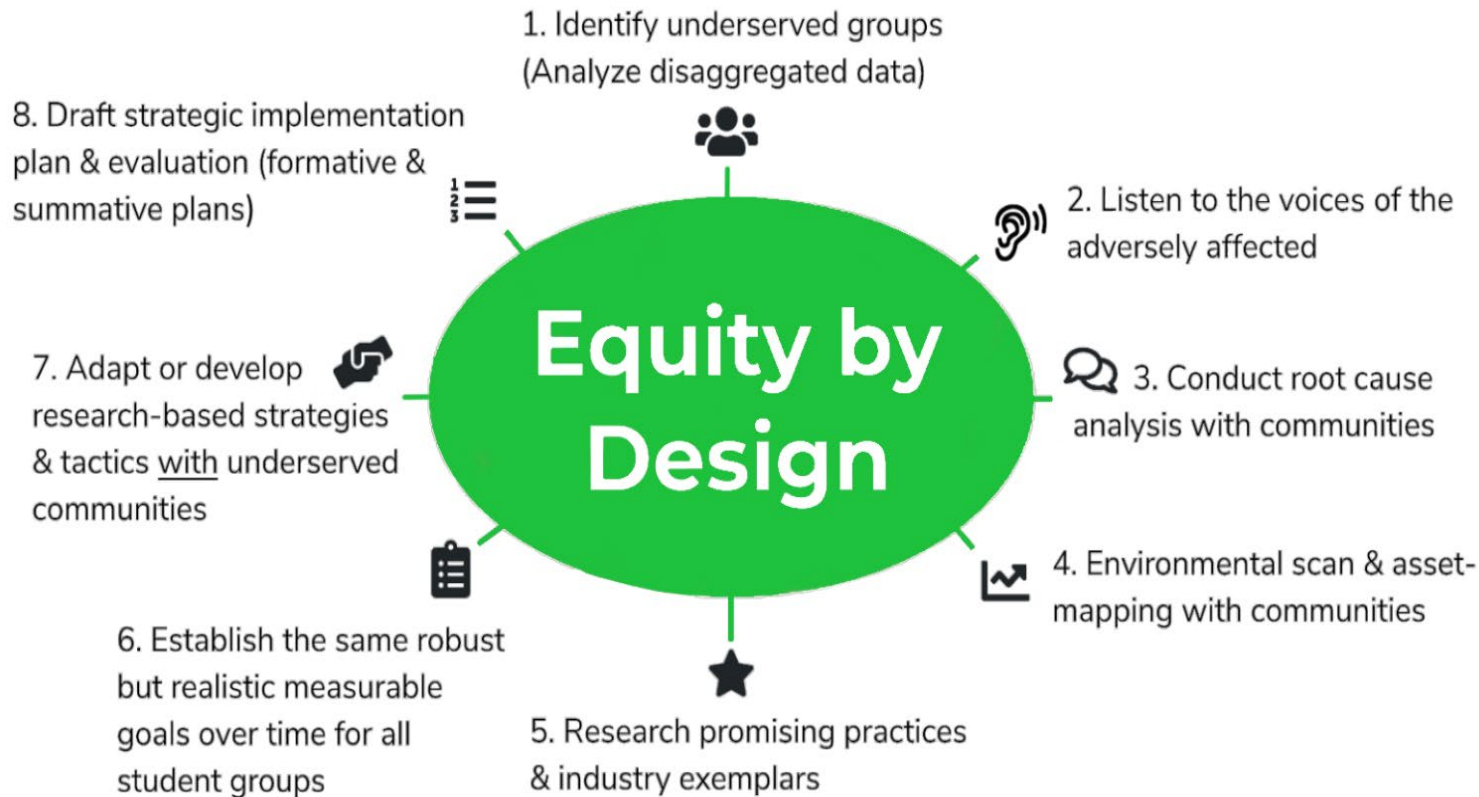
Equity by Design

Dr. Joseph Allen

Starting with Equity in Mind

- When planning, evaluating, or implementing any process, it is important to begin “in the margins”
- Equitable practices and decision-making processes require:
 - Resistance of the urge to build first, ask later
 - Internal reflection
 - Analysis of disaggregated data
 - Identification of practices, policies, and procedures that marginalize portions of the population
 - Engagement and collaboration with the adversely affected
 - Inclusion of marginalized voices
 - Research and evidence-based solutions
 - A means of evaluation
 - Accountability
 - A commitment to the pursuit of equitable outcomes







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Subcommittee Breakout Rooms

Sundal Ali

Breakout Rooms Discussion

~25 minutes to discuss subcommittee focus areas using the guiding questions/supports in this document



Austin ISD Equity Advisory Committee Work Group Session

Subcommittee Members are working in their respective groups. We will return to the large group in ~25 minutes.





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Subcommittee Debrief

Sachi Edson
Vanessa Santamaria-Dainton

Subcommittee Debrief

Equity in Student Well-Being & Achievement

Co-Chairs: Zarqa Fatima & Dulce Hernandez



Subcommittee Debrief

Equity in Teacher and Employee Well-Being

Co-Chairs: [Positions Open](#)



Subcommittee Debrief

Equity in Culture and Respect/Customer Service

Co-Chairs: [Positions Open](#)



Subcommittee Debrief

Equity in Financial Stewardship & Prioritization

Co-Chairs: Bertha Rendon Delgado & [Position Open](#)



Subcommittee Debrief

Equity Assessment Focus Areas

Co-Chairs: Candace Hunter and Stacie Holiday



Subcommittee Debrief

Community Building & Education

Co-Chairs: Emily Sawyer and Ali Takata





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Optimistic Closing & Adjournment

Vanessa Santamaria-Dainton