## Austin Independent School District Equity Advisory Committee (EAC) Meeting Minutes June 1, 2021

The AISD Equity Advisory Committee met virtually on June 1, 2021 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and <u>video recording</u>, and are accessible on the EAC website.

#### **ATTENDANCE**

#### **EAC Members**

Caytie BrownZarqa FatimaRev. AW MaysGustavo CastanedaStacie HolidayMichael O'MalleyChaolin ChangTheresa HunterMeera SamValerie EsparzaHollie JenkinsEmily Sawyer

Sachi Edson Nadia Khan Vanessa Santamaria-Dainton Roxanne Evans Dyana Limon-Mercado Dr. Tamey Williams-Hill

#### Community Members/AISD Staff

Ali Takata Evelin Ramos Kris Garana

April Clark Farid Razavi Rebecca Day (Captioner)
Bianca Basso (Interpreter) Gloria Vera-Bedolla Sundal Ali

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Candace Hunter Jessica Wilson
Cari Land Jill Brady

Darla Caughey Dr. Joseph Allen

## 1. Welcome Meeting to Order/EAC Logistics

1.1. Meeting is called to order at 5:33 pm by co-chair Reverend A.W. Mays. Interpretation services and meeting logistics are explained by coordinator Farid Razavi.

# 2. Approval of EAC Meeting Minutes/Revised Proposal of Amendments to EAC Bylaws

2.1. Vanessa Santamaria-Dainton motions at 5:46 pm to approve the meeting minutes for EAC meeting on 4.20.21. Vanessa Santamaria-Dainton discusses the revisions to the proposed amendments to the EAC Bylaws that were suggested to stay in compliance with BDF Local Policy, and motions at 5:54 pm to approve the revision to the proposed amendments.

#### 3. Public Comments

- 3.1. April Clark makes a public comment at 5:56 pm.
- 3.2. Ali Takata makes a public comment at 5:57 pm.

### 4. Community Building Activity

4.1. Community Building & Education Subcommittee facilitates "Object as Metaphor" activity at 6:00 pm in which EAC members choose an object nearby that brings them joy.

## 5. EAC Subcommittee Background Checks

5.1. Farid Razavi explains the update at 6:18 pm on the submission of background checks that will be asked of non-AISD personnel subcommittee members to ensure safety of students working in subcommittees.

#### 6. EAC Subcommittee Guidelines

6.1. Vanessa Santamaria-Dainton and Sachi Edson discuss logistics and guidelines of EAC Subcommittees at 6:28 pm that include membership, co-chair duties/responsibilities, meetings, and communication.

#### 7. EAC Subcommittee Presentations

- 7.1. Equity in Teacher & Employee and Well-Being Subcommittee presents at 6:43 pm
- 7.2. Equity in Culture of Respect/Customer Service Subcommittee presents at 6:48 pm
- 7.3. Equity Assessment/RFP Subcommittee presents at 6:50 pm
- 7.4. Community Building & Education Subcommittee presents at 6:52 pm

## 8. Optimistic Close and Meeting Adjournment

8.1 Vanessa Santamaria-Dainton provides an optimistic close to the meeting at 6:57 pm. Vanessa Santamaria-Dainton adjourns meeting at 7:01 pm.