

Austin Independent School District
Equity Advisory Committee (EAC)
Meeting Minutes
April 20, 2021

The AISD Equity Advisory Committee met virtually on April 20, 2021 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and [video recording](#), and are accessible on the [EAC website](#).

ATTENDANCE

EAC Members

Jared Breckenridge	Zarqa Fatima	Michael O'Malley
Caytie Brown	Stacie Holiday	Mark Robinson
Gustavo Castaneda	Candace Hunter	Emily Sawyer
Journee Coleman	Hollie Jenkins	Vanessa Santamaria-Dainton
Valerie Esparza	Nadia Khan	Dr. Tamey Williams-Hill
Sachi Edson	Rev. AW Mays	

Community Members/AISD Staff

Amanda Afifi	Lance Cox	Charles McGarity
Joseph Allen	Jen Cregar	Nicole Meitzen
April Balcombe (Captioner)	Colin Day	Nancy Mims
Bianca Basso (Interpreter)	Elsa Dominguez	Colten Molak
Steven Beim	Dillon Finan	Anita Muscarella
Trustee Lynn Boswell	Lisa Flores	Paul Perez
Guy Butler	Erica Fos	John Pickford
Dinita Caldwell	Ali Ghilarducci	James Puglisi
Claire Carter	Dr. Stephanie Hawley	Farid Razavi
Marissa	Brandi Hosack	Dr. Jacob Reach
Castanon-Hernandez	Frances Jordan	Terry Reed
Darla Caughey	Dr. David Kauffman	Brenda Richmond
Kelli Charles	Caitlin Kender	Elena Rodriguez
Christian Clarke Casarez	Heather Lee	Dr. Jane Ross
Kellee Coleman	Melinda Lipani	Sgt. Wayne Sneed
Annie Collier	Mike Lohrstorfer	Laurie Solis

Lynn Tinney
Ruth Tovar
Sharyn Vane

Leonor Vargas
T.A. Vasquez
Gloria Vera-Bedolla

Jessica Wilson

1. Welcome Meeting to Order/Review Procedures

- 1.1. Meeting calls to order at 5:33 pm by co-chair Reverend A.W. Mays.
Interpretation services are explained by coordinator Farid Razavi.

2. EAC Student Committee Member Introduction

- 2.1. Dr. Tamey Williams-Hill welcomes the student committee members at 5:40 pm to reintroduce themselves. Student committee members introduce themselves, and describe what they need from the EAC and the community to stay engaged in this work.

3. EAC Committee Member Introduction

- 3.1. Dr. Tamey Williams-Hill welcomes the committee at 5:43 pm to reintroduce themselves. Committee members introduce themselves, and their role in the community.

4. Approval of EAC Meeting Minutes

- 4.1. Reverend A.W. Mays motions at 5:47 pm to approve the meeting minutes for EAC meeting on 3.23.21.

5. Public Comments

- 5.1. Claire Carter makes a public comment at 5:51 pm.
- 5.2. Jessica Wilson makes a public comment at 5:54 pm.
- 5.3. Colten Molak makes a public comment at 6:03 pm.
- 5.4. Colin Day and Elle Shepard decide not to make a public comment.
- 5.5. Gloria Vera-Bedolla makes a public comment at 6:06 pm.
- 5.6. Lisa Flores makes a public comment at 6:08 pm.

6. EAC Meetings Dates and soliciting agenda items

- 6.1. Reverend A.W. Mays discusses the process to submit a vote for monthly meetings at 5:55 pm. Poll was sent to members, and will have until Friday, April

23rd to submit a vote. Feedback for agenda items will be solicited for 7 days after being sent out via Google Doc.

7. EAC Bylaws

- 7.1. Vanessa Santamaria-Dainton discusses the proposed amendments for EAC Bylaws at 6:10 pm. EAC chairs received comments to amend bylaws in order to reflect values of EAC. A committee member requests including AISD's full definition of educational equity in bylaws. Full committee will be emailed a full proposal to amendments.

8. EAC Subcommittees

- 8.1. Vanessa Santamaria-Dainton and Sachi Edson discuss updates on subcommittee meetings, membership, and guidelines at 6:18 pm. Sachi Edson describes charges of different subcommittees.
- 8.2. Committee members discuss logistics and guidelines of EAC Subcommittees at 6:40 pm.

9. Equity Assessment and Equity Audit

- 9.1. Dr. Jacob Reach, Chief of Intergovernmental Relations for AISD, discusses at 7:02 pm the terminology and history of equity audits, and the differences between an equity assessment and equity audit.

10. RFP (Request for Proposal) and RFQ (Request for Qualifications)

- 10.1. Anita Muscarella, Senior Procurement Specialist for AISD, discusses and explains, at 7:15 pm, the differences between the RFP and RFQ, and the process of the RFP, that will be used to solicit and select a vendor that will perform audit/assessment for the district.

11. Optimistic Close and Meeting Adjournment

- 11.1 Vanessa Santamaria-Dainton adjourns meeting at 7:39 pm.