



AUSTIN
Independent School District



Equity Advisory Committee

May 17, 2022



AUSTIN
Independent School District



Call to Order

Sachi Edson



Interpretation Services Meeting Updates

Farid Razavi
& Interpreters

Interpretation Services

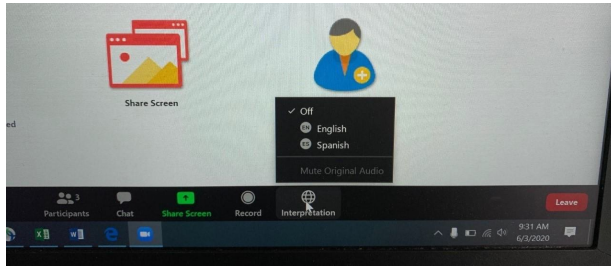
- All participants in this meeting must select a language.
- It is important that ALL participants select a language.
- If English speakers do not select a language, they will be unable to hear the interpreter if at any point the interpreter needs to address the English group.



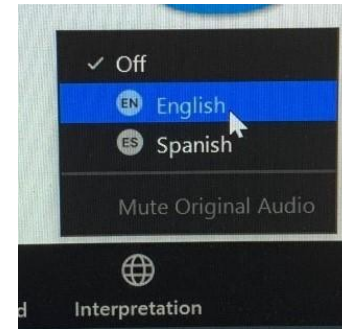
Please Choose Your Preferred Language For The Meeting

On a desktop or laptop

1. Hover at the bottom of the screen to see the toolbar and click on the Interpretation icon.



2. Click on your preferred language.



*The interpretation feature is not available in some devices.

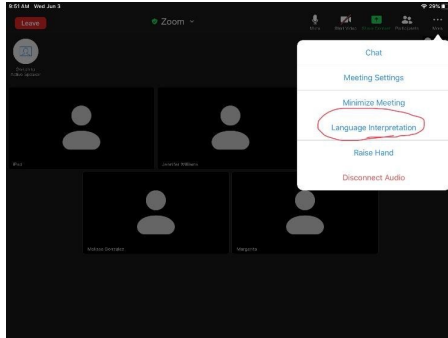
3. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy.



Please Choose Your Preferred Language For The Meeting

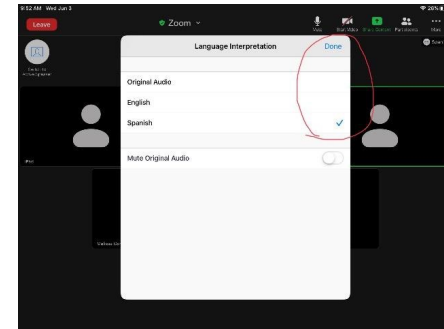
On an iPad

1. Press the three dots on the upper right corner to access the menu and select Language Interpretation.



*The interpretation feature is not available in some devices.

2. Select your preferred language.



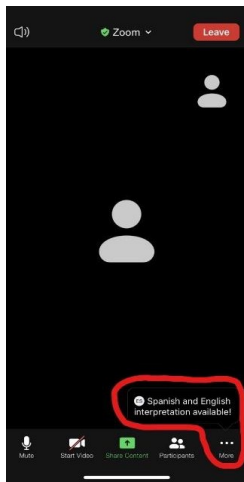
If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



Please Choose Your Preferred Language For The Meeting

On an iPhone

1. Press the three dots (More) on the lower right corner to access the menu.

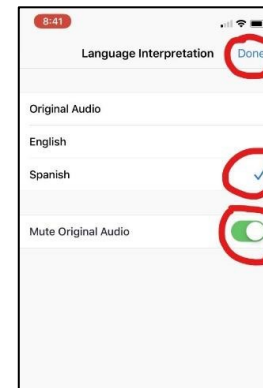


*The interpretation feature is not available in some devices.

2. Select Language Interpretation.



3. Select your preferred language. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



Public Comments

- Sign-up on [Google Form](#) before meeting
- During meeting -- type the word "*casa*" in chat bar or use the "raise hand" Zoom feature
- 20 minutes total for Public Comment. 2 minutes per speaker. Please say your name before making comment
- For other agenda items, co-chairs will announce if public commentary is designated for that part





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Meeting Minutes

Sachi Edson

Approval of Meeting Minutes

[4.5.22 Meeting Minutes](#)





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Public Comments

Farid Razavi



Superintendent's Message

Dr. Stephanie Elizalde



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EAC Community Agreement

Sundal Ali

EAC Community Agreement

- Staying engaged (video on if possible, active participation)
- Share and make space for others to share
- Assume and commit to positive intent; assume responsibility for impact
- Center students in our decision making
- Focus on the problem, not the person
- Say what you mean and mean what you say
- Provide context
- Be transparent and authentic
- Listen to understand, not to respond





Subcommittee Updates for the Superintendent

EAC Subcommittee Leaders

Access to Student Programs Subcommittee



Supporting LGBTQIA2+ Students Subcommittee



Recruitment and Retention of Black and Brown Staff



Direct Engagement with Caregivers and Families in Marginalized Communities to Increase Accessibility Subcommittee



Feeder Patterns & Boundaries Subcommittee





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Dominant Societal Standards and their impact on Education, Part II

Dr. Martha Ramos-Duffer

Dr. Martha Ramos-Duffer (she/her/hers)



- Psychologist
- Speaker and Consultant for organizational transformation using a racial equity lens
- Former Executive Director of a Queer People of Color Community-Based Organization focused on community building, cultural arts, health, and advocacy



The EAC will return after the breakout room activity.



Holding Space





EAC Co-Chair Election Results



EAC Co-Chairs, August 2022-May 2024

Community Co-Chairs

- Vanessa Santamaría-Dainton
- Emily Sawyer

AISD Staff Co-Chairs

- Sachi Edson
- Dr. Tamey Williams-Hill





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Next Steps

EAC Coordinators

Next Steps

- Continue meeting with your subcommittee to flush out the goals and carry out the identified action steps. EAC coordinators will attend subcommittee meetings to support and make connections as needed!
- The EAC will NOT meet in June or July. The next EAC Meeting will be in August.
- Incoming EAC Co-Chairs will work with current Co-Chairs for a transition plan



Community Equity Advocates Appreciation Event



Next EAC Meeting

Tuesday, August 2nd at 5:30pm

Hybrid

Location: Eastside Early College HS





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Optimistic Closing & Adjournment

Vanessa Santamaría-Dainton