

Austin Independent School District
Equity Advisory Committee (EAC)
Meeting Minutes
May 17, 2022

The AISD Equity Advisory Committee met in person and virtually on May 17, 2022 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and video recording, and are accessible on the [EAC website](#).

ATTENDANCE

EAC Members

Andrea McIlwain
April Clark
Desiree Alva
Dr. Ehiyamen Osezua
Emily Sawyer

Jacob Henson
Mary Selby
Meseret Shiferaw
Nadia Khan
Sachi Edson

Dr. Stacie Holiday
Dr. Tamey Williams-Hill
Valerie Turullols
Vanessa Santamaría-Dainton

Community Members/AISD Staff

Bianca Basso (Interpreter)
Candace Hunter
Elma Lorenzo-Blanco
Evelín Ramos
Dr. Jacob Reach

Jane Piles (Captioner)
Dr. Martha Ramos-Duffer
Megan Buchanan
Patricia Zarate
(Interpreter)

Dr. Stephanie Hawley
Tez Figueroa
Ursula Pike
Veronica Fabian

1. Welcome Meeting to Order/EAC Logistics

- 1.1. Meeting is called to order at 5:37pm by co-chair Sachi Edson. Interpretation services and meeting logistics are explained by Farid Razavi.

2. Public Comments

- 2.1. Ursula Pike makes a public comment at 5:47pm.
- 2.2. April Clark and Jacob Henson ask follow up questions to Ursula Pike at 5:48pm.
- 2.3. Nadia Khan makes a comment related to the public comment shared at 5:51pm.

3. Approval of EAC Meeting Minutes

- 3.1. EAC members approve the 4.5.22 EAC meeting minutes at 5:52pm, *however the EAC did not have a quorum of its members and the 4.5.22 meeting minutes will be approved in the upcoming August EAC meeting.*

4. Superintendent's Message

- 4.1 A message from the Superintendent Dr. Stephanie Elizalde is shared via video by Dr. Jacob Reach at 5:56pm.

5. Subcommittee Updates for the Superintendent

- 5.1. Farid Razavi shares an update regarding the Access to Student Program Subcommittee at 6:04pm.
- 5.2. Jacob Henson shares an update regarding the Supporting LGBTQIA2+ Student Subcommittee at 6:10pm.
- 5.3. Dr. Stacie Holiday shares an update regarding the Recruitment and Retention of Black and Brown Staff Subcommittee at 6:19pm.
- 5.4. Veronica Fabian provides an update regarding the Direct Engagement with Caregivers and Families in Marginalized Communities to Increase Accountability Subcommittee at 6:22pm.
- 5.5. Valerie Turullos provides an update regarding the Feeder Patterns and Boundaries Subcommittee at 6:26pm.

6. Dominant Societal Standards and their Impact on Education Part II

- 6.1. Dr. Martha Ramos-Duffer facilitates Part II of the discussion on dominant societal standards and their impact on education systems, practices, and instruction at 6:29pm.
- 6.2. EAC members and participants are sent to breakout rooms to discuss examples of antidotes to dominant societal standards in the education system at 6:43pm.
- 6.3. Dr. Martha Ramos-Duffer facilitates a debrief and the antidotes to dominant societal standards as they could be applied in the education system at 7:00pm. EAC members engage and share their breakout room examples with the larger group.

7. Holding Space

- 7.1. No comment is made during holding space.

8. EAC Co-Chair Election Results

- 8.1 Farid Razavi announces the incoming EAC Co-Chairs for the term of August 2022 through May 2024 at 7:25pm. EAC Community Co-Chairs are Vanessa

Santamaría-Dainton and Emily Sawyer. EAC Staff Co-Chairs are Dr. Tamey Williams-Hill and Sachi Edson.

9. Next Steps

- 9.1. Farid Razavi shares the next steps for participants regarding EAC subcommittees and the next EAC meeting at 7:26pm.
- 9.2 Farid Razavi shares at 7:29pm that the vendor award recommendation and contract for the districtwide equity assessment will be going for board approval on June 23, 2022.
- 9.2 Farid Razavi announces the next EAC Meeting will be held on Tuesday, August 2, 2022 from 5:30pm-7:30pm at Eastside ECHS and virtually (hybrid).

10. Meeting Adjournment

- 9.1 Sachi Edson adjourns the meeting at 7:33pm.