

Austin Independent School District  
Equity Advisory Committee (EAC)  
Meeting Minutes  
March 23, 2021

The AISD Equity Advisory Committee met virtually on March 23, 2021 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and video recording (coming soon), are accessible on the [EAC website](#).

ATTENDANCE

EAC Members

Alberto Alonso	Roxanne Evans	Grace Martino-Brewster
Jared Breckenridge	Zarqa Fatima	Rev. AW Mays
Caytie Brown	Kevin Gillion	Michael O'Malley
Gustavo Castaneda	Stacie Holiday	Emily Sawyer
Chaolin Chang	Candace Hunter	Meera Sam
Bertha Delgado Rendon	Theresa Hunter	Vanessa
Marith (Liseth) Diaz Cruz	Hollie Jenkins	Santamaria-Dainton
Valerie Esparza	Nadia Khan	Dr. Tamey Williams-Hill
Sachi Edson	Dyana Limon-Mercado	Mitzi Wright

Community Members/AISD Staff

Adrienne Aldaco	Beth Wilson	Daniel English
Alexandra Copeland	Beverly Watters	Darien Clary
Ali Ghilarducci	Brandi Hosack	Darla Caughey
Ali Takata	Brenda Richmond	Dr. David Kauffman
Amanda Mortl	Charles McGarity	David Reinhart
Ami Cortes	Chief Ashley Gonzalez	Dillon Finan
Amy Always	Christian Clarke Casarez	Dr. Twyla Williams
Anita Muscarella	Claudia Palma	Ed Hill
Annie Collier	(Interpreter)	Elizabeth Casas
Anselmo Garza	Cuitlahuac Guerra-Mojarro	Elsa Dominguez
Dr. Anthony Mays	Cynthia Vasquez	Eric Ramos
Trustee Arati Singh	Dan O.	Erika Bodoin

Evelin Ramos  
Farid Razavi  
Frances Jordan  
Gloria Vera-Bedolla  
Dr. Gloria Williams  
Guy Butler  
Heather Lee  
Dr. Jacob Reach  
Jade Lindquist  
James Phares  
Dr. Jane Ross  
Jay Johnson  
Jessica Wilson  
Joey Crumley  
John Kohlmorgan  
Dr. Joseph Allen  
Judy Seiffert

Katrina Bailey  
Kenisha Coburn  
Kristina Waugh  
Lari Johnson  
Leonor Vargas  
Lisa Flores  
Trustee Lynn Boswell  
Marco Ramos  
Melissa Laursen  
Melissa Summers  
Michelle Bynum  
Mike L  
Nancy Mims  
Trustee Noelita Lugo  
Norma Castillo  
Norma Garcia  
Rocio Rico

Samantha Greenleaf  
Sergio Valderrama  
Sharyn Vane  
Shechem sauls  
Sheila Henry  
Shon Livingston  
Stacey Smith  
Dr. Stephanie Elizalde  
Dr. Stephanie Hawley  
Stephanie McGraw  
T. A. Vasquez  
Tanya Birks  
Terry Reed  
Thalia Bryant  
Toni Cordova  
Ty Davidson

## **1. Call Meeting to Order/Review Procedures**

- 1.1. Meeting called to order at 5:33 pm by co-chair Dr. Tamey Williams-Hill.  
Interpretation services and public commentary is explained by coordinator Farid Razavi.

## **2. Inaugural Meeting Welcome**

- 2.1. Superintendent Dr. Stephanie Elizalde welcomes the committee, and explains the purpose and charge of EAC.

## **3. AISD and the focus on Equity**

- 3.1. Dr. Tamey Williams-Hill discusses the district's adopted definition of educational equity and Equity by Design tool.

## **4. EAC Committee Member Introduction**

- 4.1. Committee members introduce themselves, their role in the community, and shared one thing they wanted the committee to know about them.

## **5. Review of EAC Purpose and Protocols**

- 5.1. The District Advisory Committee (DAC) Coordinator, Joey Crumley, reviews the purpose and protocols of the EAC.

## **6. First Year of Focus**

- 6.1. Farid Razavi discusses potential dates to hold monthly meetings. A Zoom poll is given out, and of the participants that voted, 67% voted on the 2nd Tuesday of the month to hold monthly meetings. A number of members mention potential scheduling conflicts. A final decision is not reached, and there will be further discussion on how to best accommodate the needs of the committee members. The overall first year focus of the EAC is discussed, which includes: areas of focus for district equity assessment, review/recommendation of equity-related policies and practices, focus on subcommittees, and shared education-based learning opportunities.

## **7. District Equity Assessment Vendor Selection/RFP (Request for Proposal)**

- 7.1. Anita Muscarella, Senior Procurement Specialist for AISD, discusses and explains the process on the formal solicitation process to select a vendor that will perform audit/assessment for the district.

## **8. Subcommittees**

- 8.1. Sachi Edson briefly describes the 6 subcommittees that have been proposed to form. She explains that anyone can participate in the various subcommittees. Subcommittees will meet independently, and report back to the EAC at monthly meetings. A Google Form has been developed, and posted on the EAC website to capture committee and public interest for those groups.

## **9. Public Comments**

- 9.1. T.A Vasquez makes public comments.
- 9.2. Nancy Mims makes public comments.
- 9.3. Cuitlahuac Guerra-Majarro makes public comments.
- 9.4. Cynthia Vasquez makes public comments.
- 9.5. Chief Ashely Gonzalez makes public comment.

## **10. Committee Member Comments**

- 10.1. Dyana Limon Mercado makes committee member comments.
- 10.2. Bertha Delgado makes committee member comments.
- 10.3. Dr. Stephanie Hawley responds to committee member comments.

- 10.4. Jared Breckenridge makes committee member comments.
- 10.5. Pastor AW Mays responds to committee member comments.
- 10.6. Dr. Stephanie Hawlely responds to committee member comments.
- 10.7. Vanessa Santamaria Dainton responds to committee member comments.
- 10.8. Stephanie Hawley responds to committee member comments.
- 10.9. Stacie Holiday makes committee member comments.
- 10.10. Mitzi Wright makes committee member comments.
- 10.11. Dr. Tamey Williams-Hill responds to committee member comments.

## **11. Meeting Adjournment**

- 11.1 Vanessa Santamaria-Dainton adjourns meeting at 7:29 pm.