



AUSTIN
Independent School District



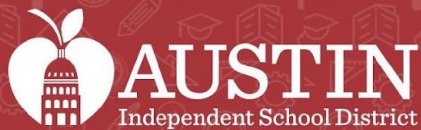
Equity Advisory Committee

April 5, 2022



Call to Order

Sachi Edson



Interpretation Services Meeting Updates

Vanessa Santamaría-Dainton
& Interpreters



Interpretation Services

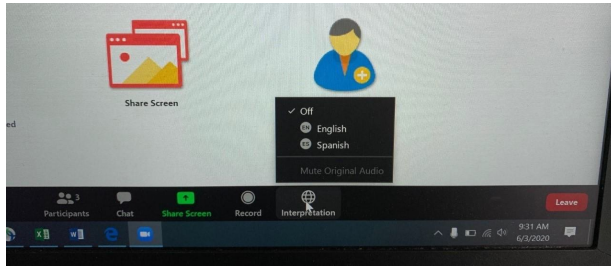
- All participants in this meeting must select a language.
- It is important that ALL participants select a language.
- If English speakers do not select a language, they will be unable to hear the interpreter if at any point the interpreter needs to address the English group.



Please Choose Your Preferred Language For The Meeting

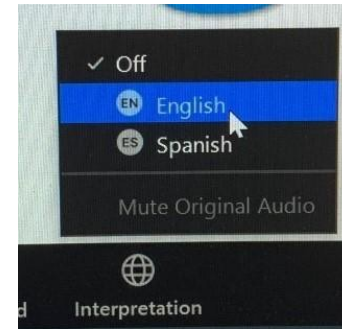
On a desktop or laptop

1. Hover at the bottom of the screen to see the toolbar and click on the Interpretation icon.



*The interpretation feature is not available in some devices.

2. Click on your preferred language.



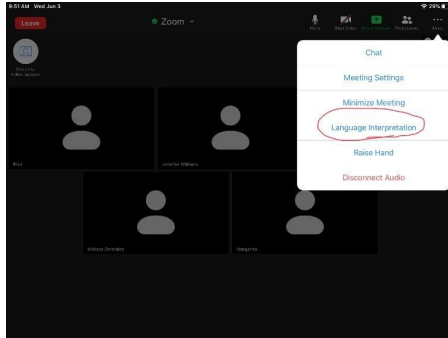
3. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy.



Please Choose Your Preferred Language For The Meeting

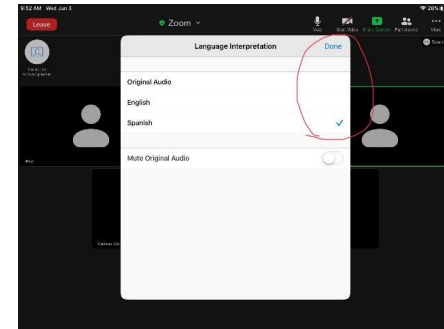
On an iPad

1. Press the three dots on the upper right corner to access the menu and select Language Interpretation.



*The interpretation feature is not available in some devices.

2. Select your preferred language.



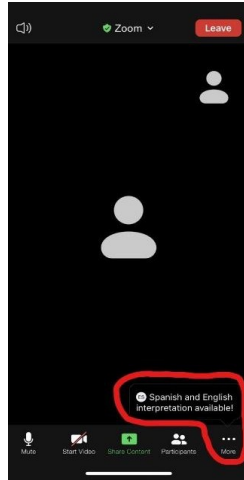
If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



Please Choose Your Preferred Language For The Meeting

On an iPhone

1. Press the three dots (More) on the lower right corner to access the menu.

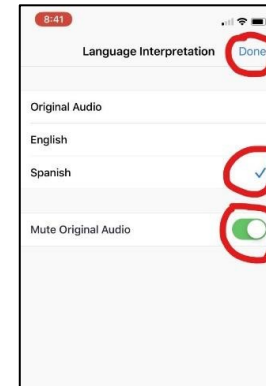


*The interpretation feature is not available in some devices.

2. Select Language Interpretation.



3. Select your preferred language. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



Public Comments

- Sign-up on [Google Form](#) before meeting
- During meeting -- type the word “*casa*” in chat bar or use the “raise hand” Zoom feature
- 20 minutes total for Public Comment. 2 minutes per speaker. Please say your name before making comment
- For other agenda items, co-chairs will announce if public commentary is designated for that part





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Meeting Minutes

Sachi Edson

Approval of Meeting Minutes

3.1.22 Meeting Minutes





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Public Comments

Vanessa Santamaría-Dainton



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EAC Community Agreement

Sundal Ali

EAC Community Agreement

- Staying engaged (video on if possible, active participation)
- Share and make space for others to share
- Assume and commit to positive intent; assume responsibility for impact
- Center students in our decision making
- Focus on the problem, not the person
- Say what you mean and mean what you say
- Provide context
- Be transparent and authentic
- Listen to understand, not to respond





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General Updates

Sundal Ali

Holding Space



EAC Co-Chair Elections

- When will EAC co-chair elections be held?
 - During the next EAC meeting on May 3rd
- How long is the EAC co-chair term?
 - **August 2022 through May 2024**
 - Current EAC Co-Chairs only served 1 year and are eligible for re-election
- Who is eligible to be an EAC co-chair?
 - **Any EAC member (here is [the updated list](#))**
 - The EAC follows a quad-chair structure, with 2 community co-chairs and 2 staff co-chairs
- What are the EAC Co-Chair Expectations?
 - Attend monthly meetings with EAC Coordinators
 - Attend and assist in the facilitation of EAC Meetings
 - Attend EAC Subcommittee meetings as needed
 - Represent the EAC as needed
 - Work with the EAC Coordinator to plan the agenda and offer suggestions for EAC business
- How can I nominate an EAC member to be a co-chair?
 - Use this [form](#) to submit your nomination by April 28th!



Frequency of EAC Meetings

- Consideration of changing frequency of meetings to bi-monthly, beginning 2022-2023 school year
 - January-May 2022, meet monthly
 - No meetings in June/July
 - August
 - October
 - December
- Will allow for additional time for subcommittees to meet
- More time given for substantial work



Leadership Needed!

Subcommittees needing additional leaders:

- Access to Student Programs
 - Z.F. (Student, EAC Member)
- Supporting LGBTQIA2+ Students
 - J.H. (Student, EAC Member)





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Dominant Societal Standards and their impact on Education

Dr. Martha Ramos-Duffer

Dr. Martha Ramos-Duffer (she/her/hers)



- Psychologist
- Speaker and Consultant for organizational transformation using a racial equity lens
- Former Executive Director of a Queer People of Color Community-Based Organization focused on community building, cultural arts, health, and advocacy



The EAC will return after the breakout room activity.





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Subcommittee Share Outs

EAC Subcommittee Leaders

Access to Student Programs Subcommittee



Supporting LGBTQIA2+ Students Subcommittee



Recruitment and Retention of Black and Brown Staff



Direct Engagement with Caregivers and Families in Marginalized Communities to Increase Accessibility Subcommittee



Feeder Patterns & Boundaries Subcommittee





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Next Steps

EAC Coordinators

Next Steps

- Complete the Google form about EAC meetings and election
- Meet with your subcommittee and identify a clear direction, if you have not already done so
 - For May, prepare for a share-out that includes:
 - Identified direction
 - Clearly stated goal
 - Evidence as to why this is needed
 - Action steps to work towards the goal
- EAC Coordinators will continue to work to plug in AISD staff based on the subcommittee's direction



Next EAC Meeting

Tuesday, May 3rd at 5:30pm

Hybrid

Location: TBD (AISD Campus)





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Optimistic Closing & Adjournment

Vanessa Santamaría-Dainton

Looking Forward

