

Austin Independent School District
Equity Advisory Committee (EAC)
Meeting Minutes
March 1, 2022

The AISD Equity Advisory Committee met virtually on March 1, 2022 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and [video recording](#), and are accessible on the [EAC website](#).

ATTENDANCE

EAC Members

Andrea McIlwain
April Clark
Pastor A.W Mays
Dr. Ehiyamen Osezua
Emily Sawyer

Hollie Jenkins
Mary Selby
Dr. Michael O'Malley
Nadia Khan
Roxanne Evans

Sachi Edson
Dr. Stacie Holiday
Dr. Tamey Williams-Hill
Valerie Turullols
Vanessa Santamaria-Dainton

Community Members/AISD Staff

Amy Moore
April Balcombe (Captioner)
Bianca Basso (Interpreter)
Candace Hunter
Charlene Gordon
Emily Meeks
Evelin Ramos

Farid Razavi
Dr. Joseph Allen
Kerstin Johansson
Lindsay Southard
Mariana Montejano
Meghan Buchanan
Monique Jimenez-Herrera

Patricia Zarate
(Interpreter)
Ricardo Venegas
Sarah Johnson
Dr. Stephanie Hawley
Sundal Ali
Veronica Fabian
Veronica Silva

1. Welcome Meeting to Order/EAC Logistics

1.1. Meeting is called to order at 5:33pm by co-chair Pastor Mays. Interpretation services and meeting logistics are explained by Farid Razavi.

2. Approval of EAC Meeting Minutes

2.1. Pastor Mays motions at 5:39pm to approve the meeting minutes for EAC meetings on 2.1.22.

3. Public Comments

3.1. Public comment is made by Lindsey Southard at 5:42pm.

4. EAC Community Agreement and Development

- 4.1 Sundal Ali reiterates the EAC community agreement guidelines at 5:45pm.

5. General Updates

- 5.1. Sundal Ali provides an update about the Equity Assessment and the Phase III evaluation at 5:46pm.
- 5.2. Farid Razavi provides an update on EAC subcommittees and requests for leadership at 6:01pm.

6. Racial History Timeline of Education in Austin

- 6.1. Veronica Silva, Mariana Montejano, and Sarah Johnson of the AISD Culturally Responsive and Restorative Practices (CRRP) facilitate a conversation regarding the racial history timeline of education in Austin at 6:05pm.
- 6.2. EAC members and participants are sent to breakout rooms to discuss the racial history timeline and application of their learnings to their subcommittee work of Seeing through a Racial Lens to the EAC and the work of their subcommittees at 6:24pm.
- 6.3. The CRRP team facilitates the large group debrief at 6:40pm.

7. Subcommittee Share Outs

- 7.1. Farid Razavi shares an update regarding the Access to Student Program Subcommittee at 7:07pm.
- 7.2. Sundal Ali shares an update regarding the Supporting LGBTQIA2+ Student Subcommittee at 7:13pm.
- 7.3. Charlene Gordon provides an update regarding the Recruitment and Retention of Black and Brown Staff Subcommittee at 7:17pm.
- 7.4. Hollie Jenkins provides an update regarding the Direct Engagement with Caregivers and Families in Marginalized Communities to Increase Accountability Subcommittee at 7:20pm.
- 7.5. Emily Sawyer provides an update regarding the Feeder Patterns and Boundaries Subcommittee at 7:22pm.

8. Next Steps

- 8.1. Farid Razavi and Sundal Ali share the next steps for participants regarding EAC subcommittees and the next EAC meeting at 7:27pm.

9. Meeting Adjournment

- 9.1 Vanessa Santamaria-Dainton adjourns the meeting at 7:31pm.