



AUSTIN
Independent School District



Equity Advisory Committee

March 1, 2022



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Independent School District



Call to Order

Pastor Mays



Interpretation Services Meeting Updates

Interpreters & EAC Coordinator

Interpretation Services

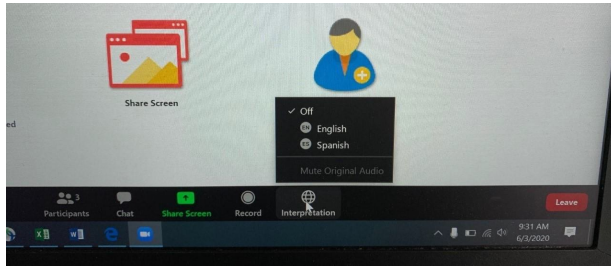
- All participants in this meeting must select a language.
- It is important that ALL participants select a language.
- If English speakers do not select a language, they will be unable to hear the interpreter if at any point the interpreter needs to address the English group.



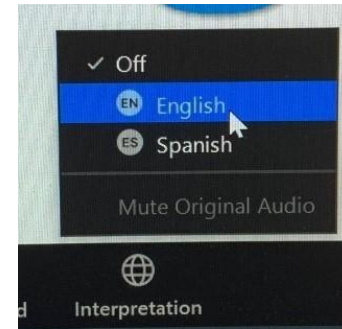
Please Choose Your Preferred Language For The Meeting

On a desktop or laptop

1. Hover at the bottom of the screen to see the toolbar and click on the Interpretation icon.



2. Click on your preferred language.



*The interpretation feature is not available in some devices.

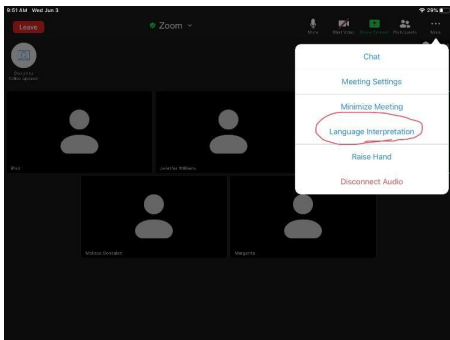
3. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy.



Please Choose Your Preferred Language For The Meeting

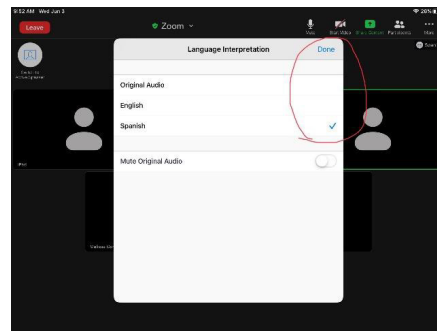
On an iPad

1. Press the three dots on the upper right corner to access the menu and select Language Interpretation.



*The interpretation feature is not available in some devices.

2. Select your preferred language.



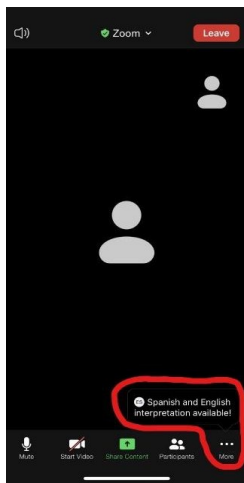
If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



Please Choose Your Preferred Language For The Meeting

On an iPhone

1. Press the three dots (More) on the lower right corner to access the menu.

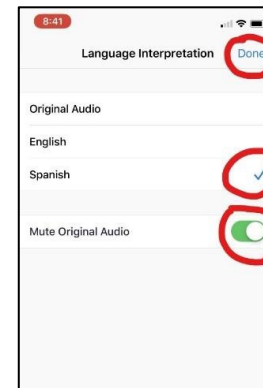


*The interpretation feature is not available in some devices.

2. Select Language Interpretation.



3. Select your preferred language. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



Public Comments

- Sign-up on [Google Form](#) before meeting
- During meeting -- type the word “*casa*” in chat bar or use the “raise hand” Zoom feature
- 20 minutes total for Public Comment. 2 minutes per speaker. Please say your name before making comment
- For other agenda items, co-chairs will announce if public commentary is designated for that part





Meeting Minutes

Pastor Mays

Approval of Meeting Minutes

[2.1.22 Meeting Minutes](#)





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Public Comments

Vanessa Santamaría-Dainton



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EAC Community Agreement

Sundal Ali

EAC Community Agreement

- Staying engaged (video on if possible, active participation)
- Share and make space for others to share
- Assume and commit to positive intent; assume responsibility for impact
- Center students in our decision making
- Focus on the problem, not the person
- Say what you mean and mean what you say
- Provide context
- Be transparent and authentic
- Listen to understand, not to respond





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General Updates

EAC Coordinators

Equity Assessment Update

**In our every
deliberation, we
must consider the impact
of our decisions on the
next seven generations.**

*From The Great Law of The Iroquois
Confederacy*



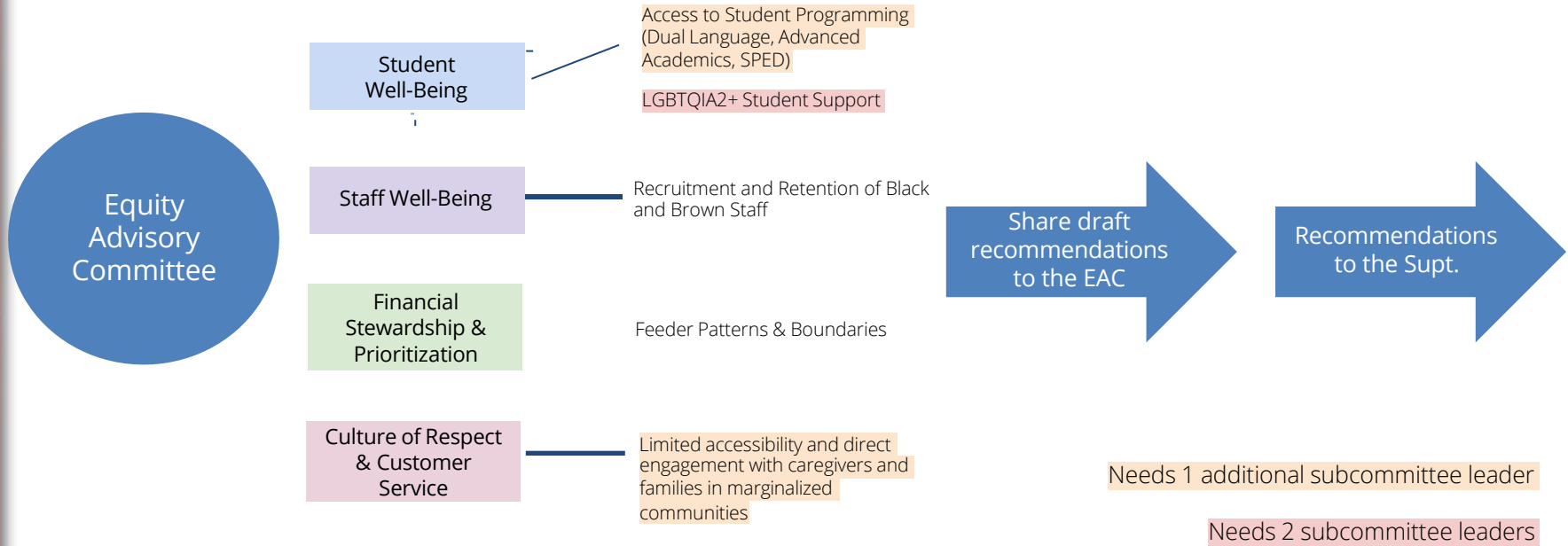
Leadership Needed!

Subcommittees needing additional leaders:

- Access to Student Programs
 - Zarqa Fatima (Student, EAC Member)
- Supporting LGBTQIA2+ Students
 - Jacob Henson (Student, EAC Member)
- Direct engagement with Caregivers and Families in Marginalized Communities to Increase Accessibility
 - Hollie Jenkins (Librarian, EAC Member)



EAC Subcommittees Update



Source: [Equity Action Plan](#)





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Racial History Timeline of Education in Austin

AISD Culturally Responsive and
Restorative Practices Team Members:

Veronica Silva
Mariana Montejano
Sarah Johnson

The EAC will return after the breakout room activity.

Approximately 15 minutes





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Subcommittee Share Outs

EAC Subcommittee Leaders

Access to Student Programs Subcommittee



Supporting LGBTQIA2+ Students Subcommittee



Recruitment and Retention of Black and Brown Staff



Direct Engagement with Caregivers and Families in Marginalized Communities to Increase Accessibility Subcommittee



Feeder Patterns & Boundaries Subcommittee



EAC Subcommittees Structure

- Self-select into subcommittees using [this spreadsheet](#)
- Goal of the subcommittees will be to:
 - Meet monthly to discuss and share ideas to address the subcommittee's given issue
 - [Subcommittee guidelines for meeting and structure will be provided](#)
 - Provide monthly updates to the EAC
 - *Each monthly EAC meeting will have time for share outs + a subcommittee spotlight*
 - Provide recommendations to the Superintendent on how to address the subcommittee's identified problem
 - [A template to draft recommendations will be provided](#)





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Next Steps

EAC Coordinators

Next Steps

- Meet with your subcommittee in April 2022
- EAC Coordinators will work to plug in AISD staff based on the subcommittee direction
- Prepare for a share out in April 2022
 - What is your subcommittee's specific focus and goal?
 - What data are you looking at or are needing to focus on that goal?



Next EAC Meeting

Tuesday, April 5th at 5:30pm
Hybrid*

**Meetings will remain virtual until Austin moves to stage 4 community transmission*





Optimistic Closing & Adjournment

Vanessa Santamaría-Dainton

Looking Forward

