

Austin Independent School District  
Equity Advisory Committee (EAC)  
Meeting Minutes  
February 1, 2022

The AISD Equity Advisory Committee met virtually on February 1, 2022 to consider, discuss, and take action on the items listed in the agenda below. These meeting minutes are supplemented by the meeting materials and [video recording](#), and are accessible on the [EAC website](#).

**ATTENDANCE**

**EAC Members**

Andrea McIlwain  
Pastor A.W Mays  
Dr. Ehiyamen Osezua  
Emily Sawyer  
Jacob Henson

Hollie Jenkins  
Kevin Gillion  
Mark Robinson  
Mary Selby  
Michael O'Malley  
Nadia Khan

Sachi Edson  
Dr. Tamey Williams-Hill  
Valerie Esparza  
Valerie Turullols  
Vanessa Santamaria-Dainton  
Zarqa Fatima

**Community Members/AISD Staff**

Alexander Reyes  
April Balcombe (Captioner)  
Claudia Palma (Interpreter)  
Cristina Garza  
Dilara Hafiz  
Evelin Ramos

Farid Razavi  
Gloria Vera Bedolla  
Dr. Joseph Allen  
Jen Cregar  
Karomi Contreras  
LaTicia Piper

Lisa Flores  
Megan Brandon  
Nina Wilson  
Dr. Stephanie Hawley  
Sundal Ali  
Vic Huerta (Interpreter)

**1. Welcome Meeting to Order/EAC Logistics**

- 1.1. Meeting is called to order at 5:33pm by co-chair Pastor Mays. Interpretation services and meeting logistics are explained by Farid Razavi.

**2. Approval of EAC Meeting Minutes**

- 2.1. Pastor Mays motions at 5:42pm to approve the meeting minutes for EAC meetings on 12.7.21.

**3. Public Comments**

- 3.1. Public comment is made by Megan Brandon at 5:44pm.

#### **4. EAC Community Agreement and Development**

- 4.1 Sundal Ali reiterates the EAC community agreement guidelines at 5:48pm.

#### **5. Seeing through a Racial Lens**

- 5.1. Nina Wilson facilitates Seeing through a Racial Lens presentation on bias in education for EAC participants at 5:50pm.

#### **6. Debrief and Breakout Rooms**

- 6.1. EAC members and participants are sent to breakout rooms to discuss the application of Seeing through a Racial Lens to the EAC and the work of their subcommittees at 6:30pm.
- 6.2. Farid Razavi facilitates the large group debrief at 6:50pm.

#### **7. Updates**

- 7.1. Sundal Ali provides an update on the Equity Assessment at 6:37pm.
- 7.2. Farid Razavi provides an update regarding new EAC members at 6:40pm.
- 7.3. Farid Razavi provides an update on the structure and leadership of the EAC subcommittees at 6:46pm.
- 7.4. Sundal Ali shares the timeline for the upcoming EAC meetings including the focus of the education presentations and the EAC subcommittee reports at 7:28pm.

#### **8. Next Steps**

- 8.1. Farid Razavi and Sundal Ali share the next steps for participants regarding EAC subcommittees and the next EAC meeting at 7:30pm.

#### **9. Meeting Adjournment**

- 9.1 Vanessa Santamaria-Dainton adjourns the meeting at 7:34pm.