



Equity Advisory Committee

February 1, 2022



AUSTIN
Independent School District



Call to Order

Pastor Mays



Interpretation Services Meeting Updates

Interpreters & EAC Coordinator

Interpretation Services

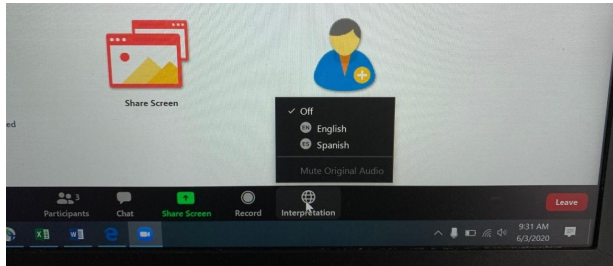
- All participants in this meeting must select a language.
- It is important that ALL participants select a language.
- If English speakers do not select a language, they will be unable to hear the interpreter if at any point the interpreter needs to address the English group.



Please Choose Your Preferred Language For The Meeting

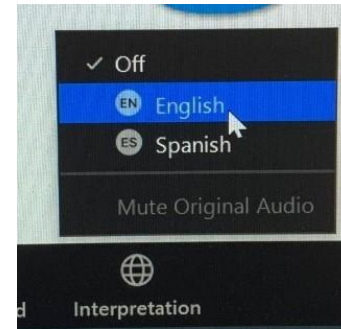
On a desktop or laptop

1. Hover at the bottom of the screen to see the toolbar and click on the Interpretation icon.



*The interpretation feature is not available in some devices.

2. Click on your preferred language.



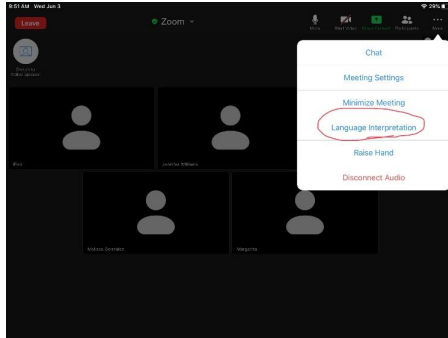
3. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy.



Please Choose Your Preferred Language For The Meeting

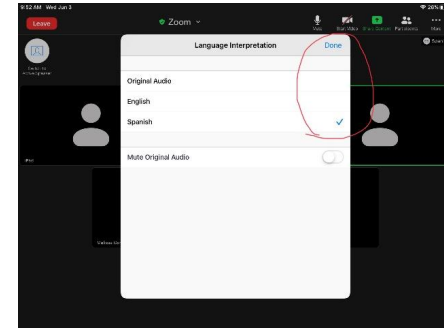
On an iPad

1. Press the three dots on the upper right corner to access the menu and select Language Interpretation.



*The interpretation feature is not available in some devices.

2. Select your preferred language.



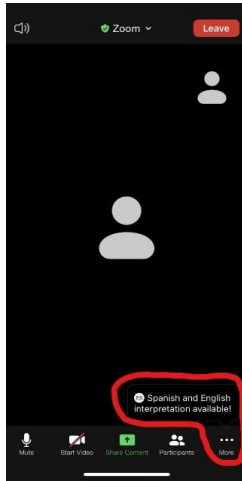
If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



Please Choose Your Preferred Language For The Meeting

On an iPhone

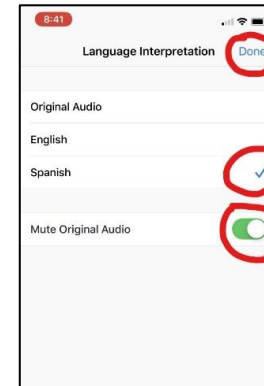
1. Press the three dots (More) on the lower right corner to access the menu.



2. Select Language Interpretation.



3. Select your preferred language. If you don't want to hear the original language in the background, click on Mute Original Audio. This sometimes can help when the sound is choppy. Press Done.



*The interpretation feature is not available in some devices.



Public Comments

- Sign-up on [Google Form](#) before meeting
- During meeting -- type the word "*casa*" in chat bar or use the "raise hand" Zoom feature
- 20 minutes total for Public Comment. 2 minutes per speaker. Please say your name before making comment
- For other agenda items, co-chairs will announce if public commentary is designated for that part





Meeting Minutes

Pastor Mays



Approval of Meeting Minutes

12.7.21 Meeting Minutes





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Public Comments

Vanessa Santamaría-Dainton



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EAC Community Agreement

Sundal Ali

EAC Community Agreement

- Staying engaged (video on if possible, active participation)
- Share and make space for others to share
- Assume and commit to positive intent; assume responsibility for impact
- Center students in our decision making
- Focus on the problem, not the person
- Say what you mean and mean what you say
- Provide context
- Be transparent and authentic
- Listen to understand, not to respond





Seeing through a Racial Lens

Guest Speaker: Nina Wilson

Nina Wilson (she/her/hers)

- Professor at UT Austin, UTeach-Liberal Arts
- Former AISD Teacher at Burnet and Murchison Middle Schools
- ACPTA Executive Board Member





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Debrief and Breakout Rooms

EAC Coordinators

Breakout Room Questions

- What is resonating with you when asked to think about how racial biases affect AISD students?
- How does the content shared inform how you will work in your subcommittee?
- How can we use what we learned today about racial biases when making recommendations as the EAC?



The EAC will return after the breakout room activity.

Approximately 25 minutes



Debrief





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Updates

EAC Coordinators

Equity Assessment Update

- Vendor written proposals were scored in mid-December 2021
- Vendors delivered oral presentations mid-January 2022
- Final vendor recommendation was made by the evaluation team on January 25th
- Contract Negotiations have started and are projected to end by February 10, 2022
- Board will vote to approve vendor at March 24th Board Meeting

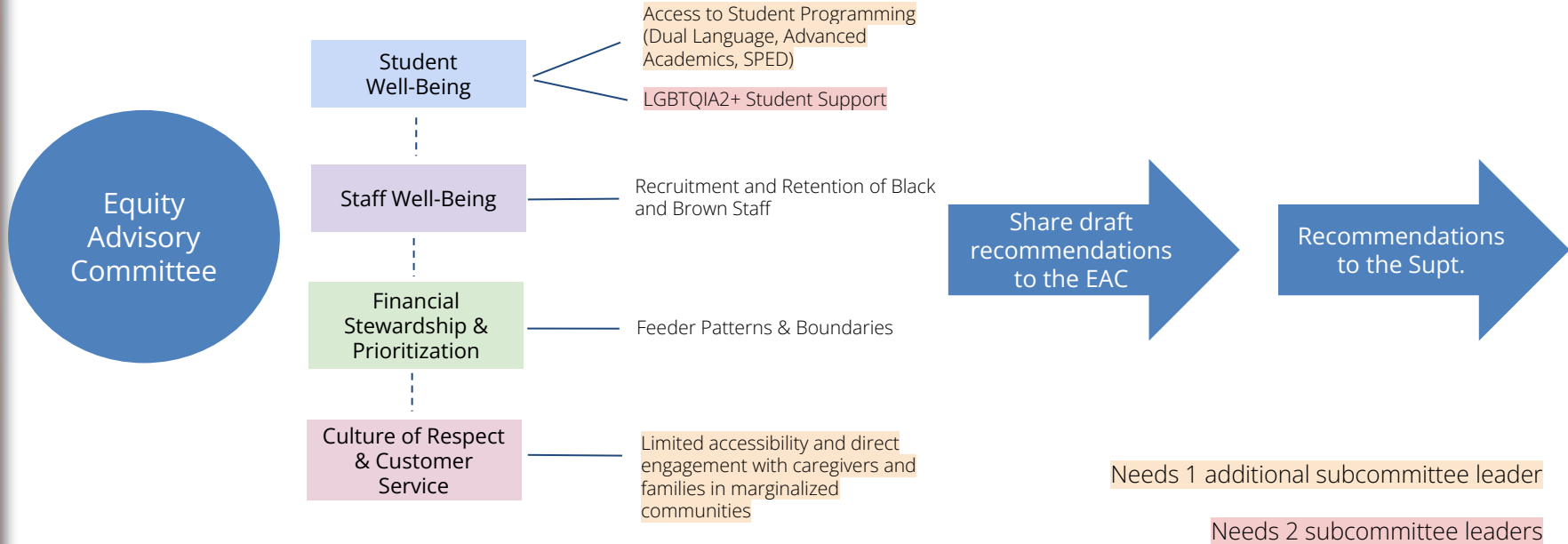


EAC New Members: Welcome!

- Jacob Henson, AISD HS Student
- Valerie Trullols, AISD Parent and Community Member
- April Clark, AISD Parent and Community Member
- Mary Selby, AISD Parent and Community Member
- Desiree Alva, AISD Parent and Community Member
- Dr. Osezua Ehis, Community Member
- Charlene Gordon, AISD ES Dyslexia Interventionist
- Andrea McIllwain, AISD PK-4 Dual Language Teacher
- Whitney Shumate, AISD HS Instructional Coach



EAC Subcommittees Update



Source: [Equity Action Plan](#)



EAC Subcommittees Structure

- Self-select into subcommittees using [this spreadsheet](#)
- Goal of the subcommittees will be to:
 - Meet monthly to discuss and share ideas to address the subcommittee's given issue
 - [Subcommittee guidelines for meeting and structure will be provided](#)
 - Provide monthly updates to the EAC
 - *Each monthly EAC meeting will have time for share outs + a subcommittee spotlight*
 - Provide recommendations to the Superintendent on how to address the subcommittee's identified problem
 - [A template to draft recommendations will be provided](#)





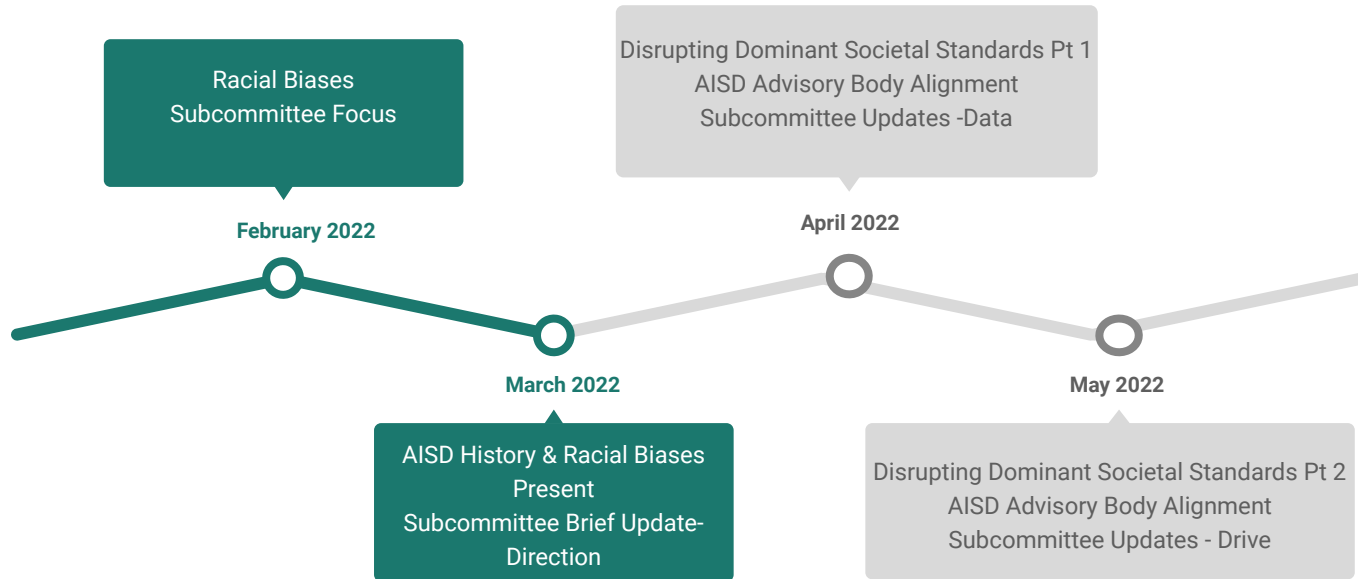
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Next Steps

EAC Coordinators

Looking Forward



Next Steps

- Meet with your subcommittee in February 2022
- Prepare for a brief share out in March 2022
 - What is the direction the subcommittee is headed and what moved you towards that?
 - Be able to answer “What is your subcommittee’s purpose and goal?”
- Be on the lookout for an email for joint co-chairs and subcommittee leaders meeting



Next EAC Meeting

Tuesday, March 1st at 5:30pm
Zoom





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Optimistic Closing & Adjournment

Vanessa Santamaría-Dainton