Angela presents "Cultural No Place For Hate Special Education Institute sessions. Action Research Outcomes: included three day-long professional learning by Angela Ward. Cohort duration 2014-15 and principals, teachers and assistant principals, coached in partnership with TX HHSC. CP&I Cohort 1 launches at two-day Special Education Institute. Comprised of 12 AISD staff, including two principals, teachers and assistant principals, coached by Angela Ward. Cohort duration 2014-15 and included three day-long professional learning sessions. Action Research Outcomes: • Librarian Stacey Smith's Action Research was Cultural Proficiency in literacy book selection • Assistant Principals Brandy Grattan and Amy Gonzalez with Yvette Alvarado lead Cultural Proficiency administrator session • Asst. Principal Gonzalez Action Research creates Elementary Student Equity Symposium, partnering with SEL coach aided by counselor Lisa Schmitz. CP&I Equity Symposium at University of Texas at Austin; session topic "School Climate and School Discipline." CP&I hosts first Undoing Racism workshop. Theresa Garcia, and mindfulness specialist James Butler, four MTSS coaches, SEL specialist and first-ever CP&I apprentice.

CP&I Cohort 2 launches in partnership with equity-focused SEL specialists and teachers. Comprised of 28 AISD staff including six SEL coaches/staff, central office staff, assistant principals, teachers, and a teacher of the year (Quevette Terrell). Cohort duration 2016-18; Year One: four day-long professional learning sessions. Action Research Outcomes: • Connecting Equity and SEL • Coddevelopment and delivery of Restorative Practices Pilot School with two professional learning sessions • Author Zaretta Hammond’s funded visit to coach campus book study, impacting 13 schools (teacher Sara Freund) • Special Education Institute session (mentor teacher Sarah Johnson and teacher Kermit O) • Year two expanding cohort 2 members develop equity-centered CP&I professional learning. CP&I Department receives two new staff allocations. Overall, CP&I cohort members or affiliates include 19 AISD Teachers of the Year. Leads to 2018-19 Blanton-designed poster guides for elementary, middle, and high school No Place For Hate activities in AISD.

CP&I Cohort 2 launches in partnership with equity-focused SEL specialists and teachers. Comprised of 12 AISD staff including four MTSS coaches, SEL specialist and first-ever CP&I apprentice, Theresa Garcia, and mindfulness specialist James Butler. CP&I hosts Undoing Racism workshop. Angola presents "Cultural No Place For Hate. The Journey to Systemic Change" at the Cultural Proficiency Institute, California. CP&I hosts Dialogue Racism professional learning. Elementary Student (Equity) Leadership Symposium, Spring 2015. CP&I hosts Beyond Diversity workshop. CP&I provides $10,000 budget. CP&I hosts first Undoing Racism workshop in partnership with TX HHSC. CP&I Cohort 1 launches at two-day Special Education Institute. Comprised of 12 AISD staff, including two principals, teachers and assistant principals, coached by Angela Ward. Cohort duration 2014-15 and included three day-long professional learning sessions. Action Research Outcomes: • Librarian Stacey Smith’s Action Research was Cultural Proficiency in literacy book selection • Assistant Principals Brandy Grattan and Amy Gonzalez with Yvette Alvarado lead Cultural Proficiency administrator session • Asst. Principal Gonzalez Action Research creates Elementary Student Equity Symposium, partnering with SEL coach aided by counselor Lisa Schmitz. CP&I Equity Symposium at University of Texas at Austin; session topic "School Climate and School Discipline." CP&I hosts first Undoing Racism workshop. Theresa Garcia, and mindfulness specialist James Butler, four MTSS coaches, SEL specialist and first-ever CP&I apprentice.

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