



Projected Staff Compensation Increases

Prop A funding will be used to provide market adjustments across district pay scales. Eligible staff will see individual increases based on their position and years of service relative to others in their pay grade. Staff who are already earning market value for their position will not see an adjustment.

TEACHER/LIBRARIAN

Placement Years	Projected Average Increase	Placement Years	Projected Average Increase	Placement Years	Projected Average Increase
0	0.86%	10	1.90%	20	7.08%
1	1.30%	11	2.22%	21	8.14%
2	1.44%	12	2.73%	22	8.32%
3	0.94%	13	3.65%	23	7.36%
4	1.24%	14	3.86%	24	6.91%
5	1.29%	15	4.81%	25	6.47%
6	1.20%	16	5.01%	26	5.92%
7	1.72%	17	5.71%	27	5.17%
8	1.18%	18	6.29%	28	4.47%
9	1.51%	19	6.85%	29	4.75%

STAFF BY PAY GRADE

Pay Grade	Projected Average Increase	Pay Grade	Projected Average Increase	Pay Grade	Projected Average Increase
ADM 1–12	0.00%	IS 4	1.92%	NIS 5	1.80%
AUX 1	1.95%	IS 5	1.85%	NIS 6	1.71%
AUX 2	1.88%	IS 6	1.41%	NIS 7	1.67%
AUX 3	1.88%	IS 7	2.01%	NIS 8	1.61%
AUX 4	1.82%	IS 8	1.37%	NIS 9	1.55%
AUX 5	1.76%	IT 1	4.81%	NIS 10	0.00%
AUX 6	1.93%	IT 2	6.78%	PD 1	7.39%
AUX 7	1.94%	IT 3	4.69%	PD 2	10.36%
AUX 8	1.69%	IT 4	9.36%	PD 3	5.39%
AUX 9	1.74%	IT 5	0.77%	PD 4	4.72%
AUX 10	1.55%	IT 6	1.39%	PD 5	5.51%
AUX 11	1.51%	IT 7	3.64%	PD 6 EX	0.00%
AUX 12	1.45%	IT 8	4.04%	PD 7	0.00%
AUX 13	0.00%	IT 9	17.06%	PRF 1	2.38%
AUX 14	0.44%	IT 10	16.77%	PRF 2	6.83%
BD 183	3.57%	NIS 1	1.90%	PRF 3	7.98%
BD 207	2.40%	NIS 2	1.86%	PRF 4	6.37%
IS 2	1.89%	NIS 3	1.87%	PRF 5	11.10%
IS 3	1.96%	NIS 4	1.95%	PRF 6	7.93%