

What is PROP A?

Prop A is a ballot initiative asking voters to approve funding for teacher salaries and additional funding for our local Austin ISD schools.



Projected Staff Compensation Increases

If Austin voters approve Prop A,

85% of regular, benefit-eligible staff will receive pay increases

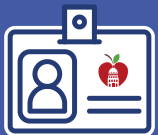
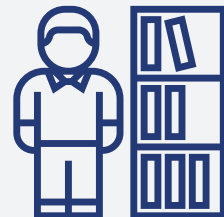
Prop A funding will be used to provide market adjustments across district pay scales. Eligible staff will see individual increases based on their position and years of service relative to others in their pay grade. Staff who are already earning market value for their position will not see an adjustment.

Average Pay Increases for Teachers and Librarians:



Per Years of Experience:

1-5:	1.4% avg increase
6-10:	1.7% avg increase
11-15:	3.5% avg increase
16-20:	6.4% avg increase
21-25:	7.3% avg increase
26-29:	5.0% avg increase



All Classified Staff will receive a minimum of

\$0.25/hr
increase



Speech Language Pathologists and Related Services

10%
Average Increase



Counselors will receive

12%
Average Increase

Find out more at: austinisd.org/PropA

