

## Equity Officer Profile Development

As you brainstorm characteristics and qualities for each statement, maintain a focus on how the Equity Officer will ensure equitable opportunities for all students.

1. **Student Achievement**: In order to promote and maintain a focus on raising achievement for all students and eliminating achievement gaps, the Equity Officer will be someone who is...
2. **Relationships**: In order to build relationships through meaningful engagement of personnel, families and communities, the Equity Officer will be someone who is...
3. **Systems and Operations**: In order to create and maintain systems, programs, and operations that promote equitable outcomes, the Equity Officer will be someone who is...
4. **Innovation**: In order to ensure innovative leadership, the Equity Officer will be someone who is...
5. **Professional Learning**: In order to identify, recommend, and facilitate district- and community-wide professional learning, the Equity Officer will be someone who is...
6. **Experience**: In order to lead and manage the processes that promote and sustain equity and inclusiveness in a large urban district, the Equity Officer will be someone who...