



Open for Learning

Board Information Meeting
Monday, December 7, 2020
Stephanie Elizalde, Ed.D.
Superintendent

Last Week at a Glance

- Mass testing for in-person students and staff
 - Wednesday-Friday
 - 6 sites- APH at 2 sites for on-site family testing
- Austin ISD testing locations:
 - Dobie Middle School
 - Northeast High School
 - Mendez Middle School
 - Navarro High School
 - Burger Stadium
 - Travis High School
- Hours:
 - Wednesday 12/2:
 - 9:30 a.m. to 12:30 p.m. and 1:30 p.m. to 6:00 p.m.
 - Thursday 12/3, Friday 12/4:
 - 8:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:30 p.m.



AISD Post-Holiday Mass Testing

- Campuses notified and positives processed same day (incl. contact tracing)

	Number	Positives
Burger Stadium	686	12
Dobie MS	206	10
Mendez MS	170	7
Navarro ECHS	210	2
Northeast ECHS	369	10
Travis ECHS	144	2
Unknown	5	0
Total	1790 *	43 *

Testing Site Utilization Chart
(*includes APH family testing)



AISD Post-Holiday Mass Testing

- 1,494 AISD total for mass testing
- 30 AISD positives
 - 34 AISD positives if including 4 virtual learners (will not be included on dashboard)

Campus	Negative	Positive	Summary
Total Elementary School	738	12	750
Total Middle School	278	7	285
Total High School	330	8	338
Other	113	3	116
Family	288	9	296
Virtual Students	0	4	4
Total	1747	43	1790

	Negative	Positive	Summary
Total Employees Tested	804	15	819
Total In-Person Students Tested	655	15	671
Total Virtual Students Tested	0	4	4
Total Family (APH)	288	9	296
Total	1747	43	1790



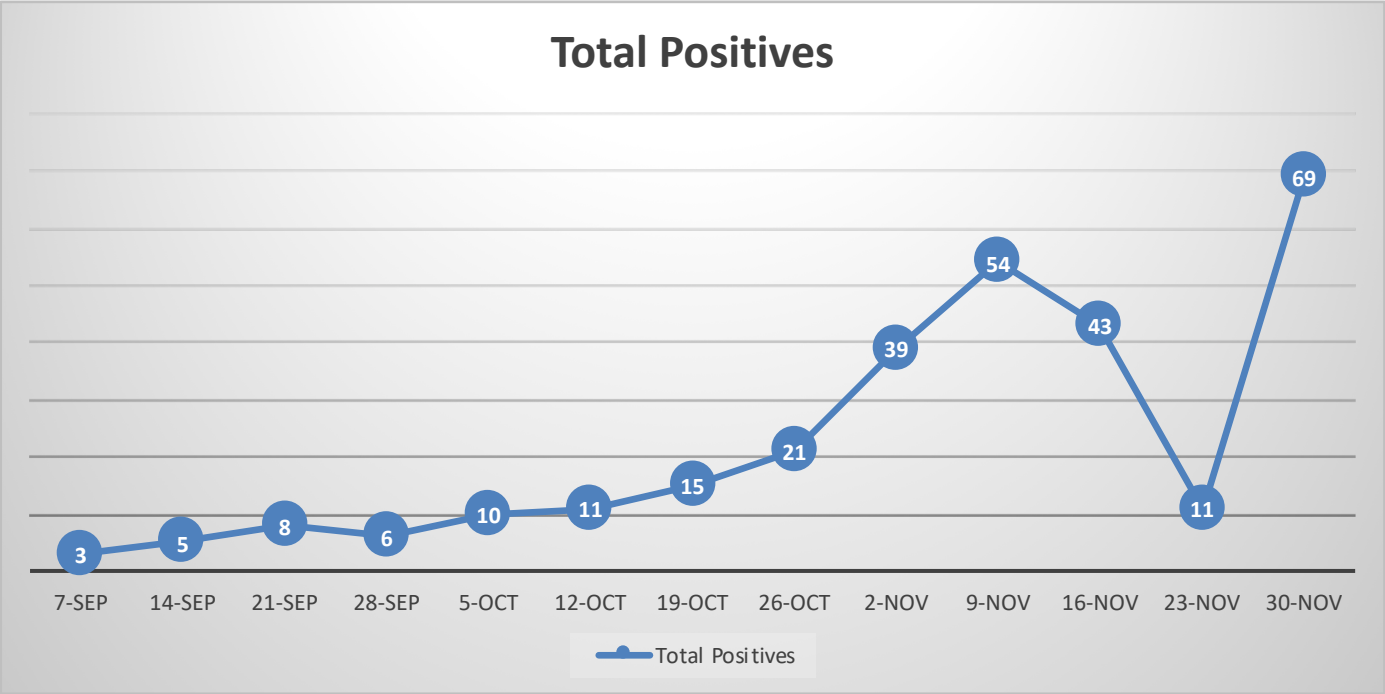
Last Week's View for AISD

(Mon 11/30- Sun 12/6)

- **69 confirmed positives (30 from mass testing)**
 - 34 from mass testing, minus 4 virtual learners= 30 total
 - 39 not from mass testing
 - 14 late reports from Thanksgiving week
 - 47 staff
 - 22 students
- 135 quarantined for exposure
 - 30 staff
 - 105 students



AISD Positive Totals



AISD Rapid Testing Totals

- District Positivity Rate (Using District's rapid COVID-19 tests)

	Employees	Positive	Students	Positive	Total	Positive
– Week 1:	70	3	53	0	123	3
– Week 2:	311	8	349	6	660	14
– Week 3:	819	15	675	19	1493	34
– Week 4:	1200	26	1051	25	2276	51



Last Week's View for Austin/Travis County

County

- Current Stage - 4
- Current Positivity Rate - 6.5
- New cases in last 14 days (11/23/2020-12/06/2020)- **3,773**
- Average cases over last 7 days- **309**
- Average reproduction estimate (UT)- **0.57**
- 14-Day Change Rate- **31% decrease in infections**

	Nov 30 (Previous)	Dec 6 (Current)	Change
Current Stage	4	4	No Change
Current Positivity Rate	6.5	6.5	Not updated yet
New Cases in Last 14 Days	3,433 (Nov 16-Nov 29)	3,773 (Nov 23-Dec 6)	↑ 340 more cases/ 9.90% increase
Average Cases in Last 7 Days	230	309	↑ 79 more avg cases/ 34.35% increase
Average Reproduction Estimate (UT)	0.84	0.57	↓ 32.14% decrease
14-Day Change Rate	4% Fewer Infections	35% Fewer infections	↓ 31% decrease
7-Day Moving Avg of Hospitalizations	—	222	—
7-Day Moving Avg of New Hospital Admissions	—	34	—



CDC Quarantine Guidance Change

	CDC	TEA	APH
Quarantine Guidance	<ul style="list-style-type: none">• 10 days after last close contact w/o testing• 7 days after last close contact w/testing (testing must happen at or after day 5)• Must regularly monitor symptoms and have consistent mask use• Close contact staff members may continue working if they are asymptomatic if necessary to preserve essential operations (only to be used in limited circumstances)	<p>Gives school districts the option to choose any of the 4 options:</p> <ol style="list-style-type: none">1. 10 days after close contact w/o testing2. 7 days after close contact w/ testing3. 14 days for duration of incubation period4. Close contact staff continue working when necessary (limited)	<p>Austin/Travis County health authority emergency rules still require a 14-day quarantine</p>



COVID-19 Vaccine Distribution

- Teachers are considered essential workers and are being considered in vaccine distribution priority group
- Estimating availability of vaccine for this priority group in early to mid-Spring
- 2-part series
- Compliance with other health measures is still essential



This Week at A Glance

In-home COVID-19 testing starts today for 32 Title I schools in COVID-19 hotspots through APH

Elementary Schools

- Allison
- Barbara Jordan
- Barrington
- Blazier
- Brown
- Cook
- Graham
- Guerrero Thompson
- Hart
- Houston
- Langford
- Linder
- McBee
- Overton
- Padron
- Palm
- Perez
- Pickle
- Reilly
- Rodriguez
- Uphaus
- Walnut Creek
- Webb Primary
- Widen
- Wooldridge

Middle Schools

- Dobie
- Garcia YMLA
- Mendez
- Webb

High Schools

- LBJ
- Navarro
- Northeast



Benefits Review Committee

- Leslie Stephens – Interim Chief Human Resources Officer
- Dr. Anthony Mays – Chief of School Leadership
- Elizabeth Casas – Chief of Academics
- Brandi Hosack – Executive Director, Human Capital
- Ylise Janssen – General Counsel
- Dr. Jacob Reach – Chief of Government Relations and Board Services



Accommodations

- How the fall process was different from the process for spring
- What medical conditions were considered?
- Can the employee perform their duties from a remote location?
- Does the employee perform a unique job function?
- Is the employee a supervisor?



Accommodations

STEP 1a: Is the employee 65 years of age or above?

- Yes
- No

STEP 1b: Does the employee have a high-risk medical condition as verified by a physician?

- Yes
- No

***If YES to either/both, continue to Step 2**

STEP 2: Does this employee directly serve a high-need or special population of students?

- Yes
- No

IF NO - STEP 3: Additional Considerations:

Considerations	YES	NO
1. Can the employee perform 100% of his/her job duties from a remote location?		
2. Does the employee perform a unique job function (i.e., teach a singleton course)?		
3. Would a remote accommodation affect the workload of the employee's colleagues?		
4. Would a remote accommodation create an undue hardship upon the department and/or campus?		
5. Would a remote accommodation affect the employee's communication with either the supervisor or coworkers?		
6. Would a remote accommodation create a financial burden to the district?		

REMOTE WORK REQUEST DECISION

The remote work request has been:

- Approved: The position/employee is suitable for a remote work arrangement.
- Denied: After reviewing the needs of students, campus/department and district, the request cannot be approved.



Accommodations

- Currently 56% of the teacher requests for accommodations are coming from 27% of the schools.



Row Labels	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	Grand Total
NON-TEACHER	95	30	58	54	71	105	61	80	55	609
Resign	51	13	41	45	66	92	49	65	33	455
Retire	44	17	17	9	5	13	12	15	22	154
TEACHER	147	65	94	62	73	41	37	68	39	626
Resign	106	52	77	58	66	32	33	57	27	508
Retire	41	13	17	4	7	9	4	11	20	126
Grand Total	242	95	152	116	144	146	98	148	94	1235

2019 Separation Summary: Date Range 3/1 to 11/30

Count of CATEC Column Labels										
Row Labels	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	Grand Total
NON-TEACHER	46	111	127	54	112	91	61	79	45	726
Resign	34	81	106	48	100	84	59	66	38	616
Retire	12	30	21	6	12	7	2	13	7	110
TEACHER	39	90	155	121	106	34	15	10	23	593
Resign	23	72	136	119	100	33	15	9	20	527
Retire	16	18	19	2	6	1	0	1	3	66
Grand Total	85	201	282	175	218	125	76	89	68	1319

2018 Separation Summary: Date Range 3/1 to 11/30

Count of CATEC Column Labels										
Row Labels	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	Grand Total
NON-TEACHER	72	112	114	87	95	139	63	60	64	806
Resign	46	75	90	76	84	131	56	51	42	651
Retire	26	37	24	11	11	8	7	9	22	155
TEACHER	140	161	167	104	112	38	25	18	27	792
Resign	115	108	152	102	107	36	24	16	22	682
Retire	25	53	15	2	5	2	1	2	5	110
Grand Total	212	273	281	191	207	177	88	78	91	1598



Update on COVID-19 Expenditures

Category	FY2020	FY2021	Total-To-Date
Distance Learning Platforms / Software	\$2.1m	\$2.6m	\$4.7m
Chromebooks / iPads / Hotspots / Hardware	\$2.9m	\$9.8m	\$12.7m
Deep Cleaning	\$0.4m	\$0.0	\$0.4m
PPE Supplies	\$3.1m	\$2.2m	\$5.3m
Meal Delivery / Technology Delivery	\$8.0m	\$5.6m	\$13.6m
Related Wages (overtime & repurposed salaries)	<u>\$14.5m</u>	<u>\$0.0</u>	<u>\$14.5m</u>
Total	\$31.0m	\$20.2m	\$51.2m

** All data as of 11.30.2020*



COVID-19 Reimbursement Opportunities

Opportunity	Administered Through	Description	Eligible Items	Estimated Reimbursement
Governor's Emergency Education Relief (GEER) Fund	Texas Division of Emergency Management (TDEM)	Disbursement of PPE and Thermometers. Supplies delivered in July & September.	N/A	No funding forthcoming.
CARES Act (ESSER Fund 266)	Texas Education Agency (TEA)	This is a \$16.9m grant to offset the loss in state/local funding.	<ul style="list-style-type: none"> Continuous Learning, Payroll in Various Areas, PPE, Disinfection 	\$0m
Coronavirus Relief Fund (LEA2020 Fund 277)	Texas Division of Emergency Management (TDEM)	Expenses must have occurred from March 1 through May 20, 2020. Application submit on September 30, 2020.	75% of eligible costs: <ul style="list-style-type: none"> Continuous Learning ONLY, Unbudgeted Hardware, Software and Staff, Redirected to Support Distance Learning 	\$3.7m
Coronavirus Relief Fund (Operation Connectivity – Prior Purchase Reimbursement Program)	Texas Education Agency (TEA)	Expenses must have occurred from May 21 through December 11, 2020. Application submit on December 1, 2020.	75% of eligible costs: <ul style="list-style-type: none"> Distance learning, Technological improvements, Payroll costs for developing online learning capabilities 	\$9.7m
Federal Emergency Management Agency (FEMA) Assistance	Texas Division of Emergency Management (TDEM)	Expenses much have occurred from January 20 through March 13, 2020. Grant of Last Resort. Planning to submit application before end of calendar year.	75% of initial costs for: <ul style="list-style-type: none"> PPE, Disinfection, Related staff cleaning overtime 	TBD
Total				\$13.4m

* All data as of 11.30.2020



Excellence and Equity in Education for ALL Students

