

# 2017-18 Texas Academic Performance Report

District Name: **AUSTIN ISD**

Campus Name: **NORMAN EL**

Campus Number: **227901150**

2018 Accountability Rating: **Met Standard**

Distinction Designations:

**Top 25 Percent: Comparative Academic Growth**

**Top 25 Percent: Comparative Closing the Gaps**

**Postsecondary Readiness**

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus STAAR Performance

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>STAAR Performance Rates by Tested Grade, Subject, and Performance Levels^</b>														
<b>Grade 3 Reading</b>														
At Approaches Grade Level or Above	2018	77%	80%	*	*	*	-	-	-	*	-	*	*	*
	2017	73%	75%	<b>72%</b>	*	78%	-	-	-	-	-	*	72%	92%
At Meets Grade Level or Above	2018	43%	49%	*	*	*	-	-	-	*	-	*	*	*
	2017	45%	50%	<b>42%</b>	*	52%	-	-	-	-	-	*	42%	67%
At Masters Grade Level	2018	25%	30%	*	*	*	-	-	-	*	-	*	*	*
	2017	29%	34%	<b>28%</b>	*	35%	-	-	-	-	-	*	28%	42%
<b>Grade 3 Mathematics</b>														
At Approaches Grade Level or Above	2018	78%	79%	*	*	*	-	-	-	*	-	*	*	*
	2017	77%	80%	<b>86%</b>	*	91%	-	-	-	-	-	*	86%	100%
At Meets Grade Level or Above	2018	47%	51%	*	*	*	-	-	-	*	-	*	*	*
	2017	49%	53%	<b>64%</b>	*	78%	-	-	-	-	-	*	64%	100%
At Masters Grade Level	2018	23%	26%	*	*	*	-	-	-	*	-	*	*	*
	2017	26%	29%	<b>33%</b>	*	43%	-	-	-	-	-	*	33%	67%
<b>Grade 4 Reading</b>														
At Approaches Grade Level or Above	2018	73%	75%	<b>79%</b>	*	*	-	-	-	-	-	*	79%	*
	2017	70%	73%	*	*	*	*	-	-	-	-	*	*	*
At Meets Grade Level or Above	2018	46%	50%	<b>46%</b>	*	*	-	-	-	-	-	*	46%	*
	2017	44%	49%	*	*	*	*	-	-	-	-	*	*	*
At Masters Grade Level	2018	24%	28%	<b>21%</b>	*	*	-	-	-	-	-	*	21%	*
	2017	24%	30%	*	*	*	*	-	-	-	-	*	*	*
<b>Grade 4 Mathematics</b>														
At Approaches Grade Level or Above	2018	78%	80%	<b>93%</b>	*	93%	-	-	-	-	-	*	93%	*
	2017	76%	76%	<b>69%</b>	*	*	*	-	-	-	-	*	71%	*
At Meets Grade Level or Above	2018	49%	51%	<b>61%</b>	*	73%	-	-	-	-	-	*	61%	*
	2017	47%	49%	<b>38%</b>	*	*	*	-	-	-	-	*	39%	*
At Masters Grade Level	2018	27%	29%	<b>39%</b>	*	53%	-	-	-	-	-	*	39%	*
	2017	27%	29%	<b>21%</b>	*	*	*	-	-	-	-	*	21%	*
<b>Grade 4 Writing</b>														
At Approaches Grade Level or Above	2018	63%	68%	*	*	*	-	-	-	-	-	*	*	*
	2017	65%	68%	*	*	*	*	-	-	-	-	*	*	*
At Meets Grade Level or Above	2018	39%	47%	*	*	*	-	-	-	-	-	*	*	*
	2017	34%	41%	*	*	*	*	-	-	-	-	*	*	*
At Masters Grade Level	2018	11%	17%	*	*	*	-	-	-	-	-	*	*	*
	2017	11%	15%	*	*	*	*	-	-	-	-	*	*	*
<b>Grade 5 Reading^^</b>														
At Approaches Grade Level or Above	2018	84%	86%	*	*	*	-	-	-	-	*	*	*	*

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus STAAR Performance

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
	2017	82%	83%	*	*	*	-	-	-	-	-	*	*	*
At Meets Grade Level or Above	2018	54%	58%	*	*	*	-	-	-	-	*	*	*	*
	2017	48%	53%	*	*	*	-	-	-	-	-	*	*	*
At Masters Grade Level	2018	26%	32%	*	*	*	-	-	-	-	*	*	*	*
	2017	25%	30%	*	*	*	-	-	-	-	-	*	*	*
<b>Grade 5 Mathematics^^</b>														
At Approaches Grade Level or Above	2018	91%	92%	<b>100%</b>	*	*	-	-	-	-	*	*	100%	*
	2017	87%	88%	*	*	*	-	-	-	-	-	*	*	*
At Meets Grade Level or Above	2018	58%	61%	<b>44%</b>	*	*	-	-	-	-	*	*	42%	*
	2017	50%	54%	*	*	*	-	-	-	-	-	*	*	*
At Masters Grade Level	2018	30%	33%	<b>22%</b>	*	*	-	-	-	-	*	*	23%	*
	2017	24%	29%	*	*	*	-	-	-	-	-	*	*	*
<b>Grade 5 Science</b>														
At Approaches Grade Level or Above	2018	76%	77%	*	*	*	-	-	-	-	*	*	*	*
	2017	74%	74%	*	*	*	-	-	-	-	-	*	*	*
At Meets Grade Level or Above	2018	41%	43%	*	*	*	-	-	-	-	*	*	*	*
	2017	42%	44%	*	*	*	-	-	-	-	-	*	*	*
At Masters Grade Level	2018	17%	19%	*	*	*	-	-	-	-	*	*	*	*
	2017	18%	20%	*	*	*	-	-	-	-	-	*	*	*

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TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus STAAR Performance

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>STAAR Performance Rates by Tested Grade, Subject, and Performance Levels^</b>														
<b>All Grades All Subjects</b>														
At Approaches Grade Level or Above	2018	77%	78%	<b>78%</b>	74%	82%	-	-	-	*	*	*	78%	82%
	2017	75%	76%	<b>69%</b>	65%	74%	*	-	-	-	-	*	69%	70%
At Meets Grade Level or Above	2018	48%	52%	<b>35%</b>	30%	42%	-	-	-	*	*	*	35%	40%
	2017	45%	49%	<b>36%</b>	24%	47%	*	-	-	-	-	*	36%	46%
At Masters Grade Level	2018	22%	26%	<b>14%</b>	13%	17%	-	-	-	*	*	*	15%	15%
	2017	20%	24%	<b>15%</b>	10%	21%	*	-	-	-	-	*	15%	23%
<b>All Grades ELA/Reading</b>														
At Approaches Grade Level or Above	2018	74%	76%	<b>67%</b>	60%	*	-	-	-	*	*	*	67%	*
	2017	72%	74%	<b>63%</b>	61%	67%	*	-	-	-	-	*	64%	66%
At Meets Grade Level or Above	2018	46%	52%	<b>28%</b>	26%	*	-	-	-	*	*	*	28%	*
	2017	44%	49%	<b>27%</b>	20%	33%	*	-	-	-	-	*	27%	34%
At Masters Grade Level	2018	19%	26%	<b>11%</b>	14%	*	-	-	-	*	*	*	12%	*
	2017	19%	25%	<b>14%</b>	11%	18%	*	-	-	-	-	*	14%	21%
<b>All Grades Mathematics</b>														
At Approaches Grade Level or Above	2018	81%	81%	<b>91%</b>	91%	90%	-	-	-	*	*	*	91%	92%
	2017	79%	79%	<b>84%</b>	80%	88%	*	-	-	-	-	*	85%	90%
At Meets Grade Level or Above	2018	50%	53%	<b>45%</b>	35%	57%	-	-	-	*	*	*	44%	48%
	2017	46%	49%	<b>53%</b>	35%	71%	*	-	-	-	-	*	54%	72%
At Masters Grade Level	2018	24%	26%	<b>24%</b>	19%	31%	-	-	-	*	*	*	24%	28%
	2017	22%	24%	<b>22%</b>	13%	31%	*	-	-	-	-	*	23%	38%
<b>All Grades Writing</b>														
At Approaches Grade Level or Above	2018	66%	67%	*	*	*	-	-	-	-	-	*	*	*
	2017	67%	67%	*	*	*	*	-	-	-	-	*	*	*
At Meets Grade Level or Above	2018	41%	46%	*	*	*	-	-	-	-	-	*	*	*
	2017	36%	41%	*	*	*	*	-	-	-	-	*	*	*
At Masters Grade Level	2018	13%	17%	*	*	*	-	-	-	-	-	*	*	*
	2017	11%	15%	*	*	*	*	-	-	-	-	*	*	*
<b>All Grades Science</b>														
At Approaches Grade Level or Above	2018	80%	81%	*	*	*	-	-	-	-	*	*	*	*
	2017	79%	80%	*	*	*	-	-	-	-	-	*	*	*
At Meets Grade Level or Above	2018	51%	55%	*	*	*	-	-	-	-	*	*	*	*
	2017	49%	55%	*	*	*	-	-	-	-	-	*	*	*
At Masters Grade Level	2018	23%	27%	*	*	*	-	-	-	-	*	*	*	*
	2017	19%	25%	*	*	*	-	-	-	-	-	*	*	*

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus Progress

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current & Monitored)	
<b>School Progress Domain - Academic Growth Score by Grade and Subject</b>															
Grade 4 ELA/Reading	2018	63	65	<b>81</b>	85	79	-	-	-	-	-	*	81	79	
Grade 4 Mathematics	2018	65	64	<b>78</b>	80	77	-	-	-	-	-	*	78	75	
Grade 5 ELA/Reading	2018	80	81	<b>80</b>	72	94	-	-	-	-	*	*	79	100	
Grade 5 Mathematics	2018	81	82	<b>83</b>	72	100	-	-	-	-	*	*	82	100	
All Grades Both Subjects	2018	69	70	<b>81</b>	76	85	-	-	-	-	*	68	80	87	
All Grades ELA/Reading	2018	69	70	<b>81</b>	77	84	-	-	-	-	*	*	80	88	
All Grades Mathematics	2018	70	69	<b>80</b>	75	85	-	-	-	-	*	100	80	86	

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus Prior Year and Student Success Initiative

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Progress of Prior-Year Non-Proficient Students</b>														
<b>Sum of Grades 4-8</b>														
Reading	2018	38%	38%	<b>35%</b>	*	*	-	-	-	-	*	*	37%	*
	2017	35%	33%	<b>36%</b>	48%	*	*	-	-	-	-	*	37%	*
Mathematics	2018	47%	44%	<b>91%</b>	100%	*	-	-	-	-	*	*	91%	*
	2017	43%	40%	<b>74%</b>	78%	73%	*	-	-	-	-	*	76%	75%
<b>Student Success Initiative</b>														
<b>Grade 5 Reading</b>														
Students Meeting Approaches Grade Level on First STAAR Administration														
	2018	79%	81%	<b>48%</b>	50%	50%	-	-	-	-	*	*	50%	*
Students Requiring Accelerated Instruction														
	2018	21%	19%	<b>52%</b>	50%	50%	-	-	-	-	*	*	50%	*
STAAR Cumulative Met Standard														
	2018	84%	86%	<b>59%</b>	56%	70%	-	-	-	-	*	*	62%	*
STAAR Non-Proficient Students Promoted by Grade Placement Committee														
	2017	97%	98%	*	*	*	-	-	-	-	-	-	*	*
<b>Grade 5 Mathematics</b>														
Students Meeting Approaches Grade Level on First STAAR Administration														
	2018	85%	87%	<b>93%</b>	88%	100%	-	-	-	-	*	*	92%	100%
Students Requiring Accelerated Instruction														
	2018	15%	13%	*	*	*	-	-	-	-	*	*	*	*
STAAR Cumulative Met Standard														
	2018	90%	92%	<b>100%</b>	100%	100%	-	-	-	-	*	*	100%	100%
STAAR Non-Proficient Students Promoted by Grade Placement Committee														
	2017	96%	98%	*	-	*	-	-	-	-	-	-	*	*

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
**Texas Academic Performance Report**  
**2017-18 Campus STAAR Performance**  
 Bilingual Education/English as a Second Language

Total Students: 192  
 Grade Span: KG - 05  
 (Current EL Students)

		State	District	Campus	Bilingual Education	BE-Trans Early Exit	BE-Trans Late Exit	BE-Dual Two-Way	BE-Dual One-Way	ESL	ESL Content	ESL Pull-Out	LEP No Services	LEP with Services	Total EL
<b>STAAR Performance Rate by Subject and Performance Level^A</b>															
<b>All Grades All Subjects</b>															
At Approaches Grade Level or Above	2018	77%	78%	<b>78%</b>	83%	-	83%	-	-	*	*	-	*	83%	82%
	2017	75%	76%	<b>69%</b>	70%	-	70%	-	-	*	*	-	*	69%	70%
At Meets Grade Level or Above	2018	48%	52%	<b>35%</b>	43%	-	43%	-	-	*	*	-	*	41%	40%
	2017	45%	49%	<b>36%</b>	45%	-	45%	-	-	*	*	-	*	47%	46%
At Masters Grade Level	2018	22%	26%	<b>14%</b>	17%	-	17%	-	-	*	*	-	*	16%	15%
	2017	20%	24%	<b>15%</b>	23%	-	23%	-	-	*	*	-	*	24%	23%
<b>All Grades ELA/Reading</b>															
At Approaches Grade Level or Above	2018	74%	76%	<b>67%</b>	*	-	*	-	-	*	*	-	*	*	*
	2017	72%	74%	<b>63%</b>	65%	-	65%	-	-	*	*	-	*	64%	66%
At Meets Grade Level or Above	2018	46%	52%	<b>28%</b>	*	-	*	-	-	*	*	-	*	*	*
	2017	44%	49%	<b>27%</b>	35%	-	35%	-	-	*	*	-	*	36%	34%
At Masters Grade Level	2018	19%	26%	<b>11%</b>	*	-	*	-	-	*	*	-	*	*	*
	2017	19%	25%	<b>14%</b>	19%	-	19%	-	-	*	*	-	*	21%	21%
<b>All Grades Mathematics</b>															
At Approaches Grade Level or Above	2018	81%	81%	<b>91%</b>	91%	-	91%	-	-	*	*	-	*	92%	92%
	2017	79%	79%	<b>84%</b>	88%	-	88%	-	-	*	*	-	*	89%	90%
At Meets Grade Level or Above	2018	50%	53%	<b>45%</b>	55%	-	55%	-	-	*	*	-	*	50%	48%
	2017	46%	49%	<b>53%</b>	73%	-	73%	-	-	*	*	-	*	75%	72%
At Masters Grade Level	2018	24%	26%	<b>24%</b>	32%	-	32%	-	-	*	*	-	*	29%	28%
	2017	22%	24%	<b>22%</b>	38%	-	38%	-	-	*	*	-	*	39%	38%
<b>All Grades Writing</b>															
At Approaches Grade Level or Above	2018	66%	67%	*	*	-	*	-	-	-	-	-	-	*	*
	2017	67%	67%	*	*	-	*	-	-	-	-	-	-	*	*
At Meets Grade Level or Above	2018	41%	46%	*	*	-	*	-	-	-	-	-	-	*	*
	2017	36%	41%	*	*	-	*	-	-	-	-	-	-	*	*
At Masters Grade Level	2018	13%	17%	*	*	-	*	-	-	-	-	-	-	*	*
	2017	11%	15%	*	*	-	*	-	-	-	-	-	-	*	*
<b>All Grades Science</b>															
At Approaches Grade Level or Above	2018	80%	81%	*	*	-	*	-	-	*	*	-	-	*	*
	2017	79%	80%	*	*	-	*	-	-	*	*	-	-	*	*
At Meets Grade Level or Above	2018	51%	55%	*	*	-	*	-	-	*	*	-	-	*	*
	2017	49%	55%	*	*	-	*	-	-	*	*	-	-	*	*
At Masters Grade Level	2018	23%	27%	*	*	-	*	-	-	*	*	-	-	*	*
	2017	19%	25%	*	*	-	*	-	-	*	*	-	-	*	*
<b>School Progress Domain - Academic Growth Score</b>															
All Grades Both Subjects	2018	69	70	<b>81</b>	85	-	85	-	-	*	*	-	-	87	87

District Name: AUSTIN ISD  
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 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
**Texas Academic Performance Report**  
**2017-18 Campus STAAR Performance**  
 Bilingual Education/English as a Second Language

Total Students: 192  
 Grade Span: KG - 05  
 (Current EL Students)

		State	District	Campus	Bilingual Education	BE-Trans Early Exit	BE-Trans Late Exit	BE-Dual Two-Way	BE-Dual One-Way	ESL	ESL Content	ESL Pull-Out	LEP No Services	LEP with Services	Total EL
All Grades ELA/Reading	2018	69	70	<b>81</b>	86	-	86	-	-	*	*	-	-	88	88
All Grades Mathematics	2018	70	69	<b>80</b>	85	-	85	-	-	*	*	-	-	86	86

**Progress of Prior-Year Non-Proficient Students**

**Sum of Grades 4-8**

Reading	2018	38%	38%	<b>35%</b>	*	-	*	-	-	*	*	-	-	*	*
	2017	35%	33%	<b>36%</b>	*	-	*	-	-	*	*	-	-	*	*
Mathematics	2018	47%	44%	<b>91%</b>	*	-	*	-	-	*	*	-	-	*	*
	2017	43%	40%	<b>74%</b>	70%	-	70%	-	-	*	*	-	*	73%	75%



District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus STAAR Participation

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>2018 STAAR Participation (All Grades)</b>													
<b>All Tests</b>													
Assessment Participant	99%	99%	<b>99%</b>	100%	97%	-	-	-	*	100%	100%	99%	100%
Included in Accountability	94%	94%	<b>81%</b>	88%	75%	-	-	-	*	50%	80%	85%	90%
Not Included in Accountability													
Mobile	4%	3%	<b>18%</b>	12%	22%	-	-	-	*	50%	20%	14%	10%
Other Exclusions	1%	2%	<b>0%</b>	0%	0%	-	-	-	*	0%	0%	0%	0%
Not Tested	1%	1%	<b>1%</b>	0%	3%	-	-	-	*	0%	0%	1%	0%
Absent	1%	1%	<b>1%</b>	0%	3%	-	-	-	*	0%	0%	1%	0%
Other	0%	0%	<b>0%</b>	0%	0%	-	-	-	*	0%	0%	0%	0%
<b>2017 STAAR Participation (All Grades)</b>													
<b>All Tests</b>													
Assessment Participant	99%	99%	<b>100%</b>	100%	100%	*	-	-	-	-	100%	100%	100%
Included in Accountability	94%	93%	<b>87%</b>	92%	82%	*	-	-	-	-	90%	87%	80%
Not Included in Accountability													
Mobile	4%	4%	<b>11%</b>	8%	14%	*	-	-	-	-	10%	11%	14%
Other Exclusions	1%	2%	<b>2%</b>	0%	4%	*	-	-	-	-	0%	2%	6%
Not Tested	1%	1%	<b>0%</b>	0%	0%	*	-	-	-	-	0%	0%	0%
Absent	1%	1%	<b>0%</b>	0%	0%	*	-	-	-	-	0%	0%	0%
Other	0%	0%	<b>0%</b>	0%	0%	*	-	-	-	-	0%	0%	0%

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus Attendance, Graduation, and Dropout Rates

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Attendance Rate</b>													
2016-17	95.7%	95.2%	<b>93.4%</b>	92.7%	94.1%	*	-	-	-	*	93.1%	93.4%	96.4%
2015-16	95.8%	95.5%	<b>94.9%</b>	95.2%	94.8%	*	-	-	-	*	95.6%	94.9%	97.1%
<b>Annual Dropout Rate (Gr 7-8)</b>													
2016-17	0.3%	0.2%	-	-	-	-	-	-	-	-	-	-	-
2015-16	0.4%	0.2%	-	-	-	-	-	-	-	-	-	-	-
<b>Annual Dropout Rate (Gr 9-12)</b>													
2016-17	1.9%	0.8%	-	-	-	-	-	-	-	-	-	-	-
2015-16	2.0%	1.0%	-	-	-	-	-	-	-	-	-	-	-
<b>4-Year Longitudinal Rate (Gr 9-12)</b>													
Class of 2017													
Graduated	89.7%	93.3%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.4%	0.4%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	4.0%	2.9%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	5.9%	3.4%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	90.1%	93.7%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	94.1%	96.6%	-	-	-	-	-	-	-	-	-	-	-
Class of 2016													
Graduated	89.1%	93.6%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.5%	0.5%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	4.2%	2.3%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.2%	3.6%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	89.6%	94.1%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.8%	96.4%	-	-	-	-	-	-	-	-	-	-	-
<b>5-Year Extended Longitudinal Rate (Gr 9-12)</b>													
Class of 2016													
Graduated	91.6%	95.3%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.7%	0.6%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	1.2%	0.4%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.6%	3.7%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.2%	95.9%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.4%	96.3%	-	-	-	-	-	-	-	-	-	-	-
Class of 2015													
Graduated	91.3%	93.9%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.8%	0.6%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	1.2%	0.4%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.7%	5.0%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.1%	94.5%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.3%	95.0%	-	-	-	-	-	-	-	-	-	-	-
<b>6-Year Extended Longitudinal Rate (Gr 9-12)</b>													
Class of 2015													
Graduated	91.8%	94.3%	-	-	-	-	-	-	-	-	-	-	-

TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2017-18 Campus Attendance, Graduation, and Dropout Rates

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
Received TxCHSE	1.0%	0.6%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	0.6%	0.0%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.7%	5.0%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.8%	94.9%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.3%	95.0%	-	-	-	-	-	-	-	-	-	-	-
<b>Class of 2014</b>													
Graduated	90.9%	91.7%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	1.2%	1.7%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	0.6%	0.1%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	7.2%	6.5%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.2%	93.4%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	92.8%	93.5%	-	-	-	-	-	-	-	-	-	-	-
<b>4-Year Federal Graduation Rate Without Exclusions (Gr 9-12)</b>													
Class of 2017	89.7%	90.2%	-	-	-	-	-	-	-	-	-	-	-
Class of 2016	89.1%	90.7%	-	-	-	-	-	-	-	-	-	-	-
<b>RHSP/DAP Graduates (Longitudinal Rate)</b>													
Class of 2017	88.5%	93.7%	-	-	-	-	-	-	-	-	-	-	-
Class of 2016	87.4%	93.8%	-	-	-	-	-	-	-	-	-	-	-
<b>FHSP-E Graduates (Longitudinal Rate)</b>													
Class of 2017	6.0%	5.0%	-	-	-	-	-	-	-	-	-	-	-
Class of 2016	5.5%	5.7%	-	-	-	-	-	-	-	-	-	-	-
<b>FHSP-DLA Graduates (Longitudinal Rate)</b>													
Class of 2017	60.8%	75.1%	-	-	-	-	-	-	-	-	-	-	-
Class of 2016	54.0%	73.4%	-	-	-	-	-	-	-	-	-	-	-
<b>RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Longitudinal Rate)</b>													
Class of 2017	85.9%	92.1%	-	-	-	-	-	-	-	-	-	-	-
Class of 2016	85.1%	92.6%	-	-	-	-	-	-	-	-	-	-	-
<b>RHSP/DAP Graduates (Annual Rate)</b>													
2016-17	87.2%	91.4%	-	-	-	-	-	-	-	-	-	-	-
2015-16	85.6%	92.0%	-	-	-	-	-	-	-	-	-	-	-
<b>FHSP-E Graduates (Annual Rate)</b>													
2016-17	7.2%	5.5%	-	-	-	-	-	-	-	-	-	-	-
2015-16	5.6%	5.4%	-	-	-	-	-	-	-	-	-	-	-
<b>FHSP-DLA Graduates (Annual Rate)</b>													
2016-17	56.5%	71.9%	-	-	-	-	-	-	-	-	-	-	-
2015-16	51.9%	70.8%	-	-	-	-	-	-	-	-	-	-	-
<b>RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Annual Rate)</b>													
2016-17	84.0%	89.5%	-	-	-	-	-	-	-	-	-	-	-
2015-16	83.3%	90.7%	-	-	-	-	-	-	-	-	-	-	-

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
**Texas Academic Performance Report**  
**2017-18 Campus Graduation Profile**

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

	<b>Campus Count</b>	<b>Campus Percent</b>	<b>District Count</b>	<b>State Count</b>
<b>Graduates (2016-17 Annual Graduates)</b>				
Total Graduates	-	-	4,329	334,424
By Ethnicity:				
African American	-	-	359	42,132
Hispanic	-	-	2,373	164,446
White	-	-	1,292	105,748
American Indian	-	-	7	1,254
Asian	-	-	175	14,036
Pacific Islander	-	-	2	525
Two or More Races	-	-	121	6,283
By Graduation Type:				
Minimum H.S. Program	-	-	325	37,072
Recommended H.S. Program/Distinguished Achievement Program	-	-	3,438	252,091
Foundation H.S. Program (No Endorsement)	-	-	131	16,650
Foundation H.S. Program (Endorsement)	-	-	31	3,212
Foundation H.S. Program (DLA)	-	-	404	25,399
Special Education Graduates	-	-	360	25,105
Economically Disadvantaged Graduates	-	-	1,777	159,476
LEP Graduates	-	-	346	17,579
At-Risk Graduates	-	-	1,703	132,112

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2017-18 Campus College, Career, and Military Readiness (CCMR)**

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>College, Career, and Military Ready Graduates (Student Achievement)</b>													
College, Career, and Military Ready (Annual Graduates)													
2016-17	54.2%	67.2%	-	-	-	-	-	-	-	-	-	-	-
<b>College Ready Graduates</b>													
College Ready (Annual Graduates)													
2016-17	47.0%	63.4%	-	-	-	-	-	-	-	-	-	-	-
TSI Criteria Graduates (Annual Graduates)													
English Language Arts													
2016-17	53.2%	68.5%	-	-	-	-	-	-	-	-	-	-	-
Mathematics													
2016-17	42.0%	61.8%	-	-	-	-	-	-	-	-	-	-	-
Both Subjects													
2016-17	37.8%	57.7%	-	-	-	-	-	-	-	-	-	-	-
Completion of Either Nine or More Hours of Dual Credit in Any Subject or Three or More Hours of ELA or Math (Annual Graduates)													
Any Subject													
2016-17	19.9%	14.5%	-	-	-	-	-	-	-	-	-	-	-
AP/IB Met Criteria in Any Subject (Annual Graduates)													
Any Subject													
2016-17	20.1%	32.6%	-	-	-	-	-	-	-	-	-	-	-
Associate's Degree													
Associate's Degree (Annual Graduates)													
2016-17	0.8%	0.5%	-	-	-	-	-	-	-	-	-	-	-
<b>Career/Military Ready Graduates</b>													
Career or Military Ready (Annual Graduates)													
2016-17	13.2%	7.9%	-	-	-	-	-	-	-	-	-	-	-
Approved Industry-based Certification (Annual Graduates)													
2016-17	2.7%	2.1%	-	-	-	-	-	-	-	-	-	-	-
Graduate with Completed IEP and Workforce Readiness (Annual Graduates)													
2016-17	1.0%	1.0%	-	-	-	-	-	-	-	-	-	-	-
CTE Coherent Sequence Coursework Aligned with Industry-Based Certifications (Annual Graduates)													
2016-17	17.3%	8.0%	-	-	-	-	-	-	-	-	-	-	-
U.S. Armed Forces Enlistment (Annual Graduates)													
2016-17	2.2%	1.8%	-	-	-	-	-	-	-	-	-	-	-

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2017-18 Campus CCMR-related Indicators**

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>TSIA Results (Examinees &gt;= Criterion) (Annual Graduates)</b>													
Reading													
2016-17	23.4%	33.2%	-	-	-	-	-	-	-	-	-	-	-
2015-16	22.6%	25.0%	-	-	-	-	-	-	-	-	-	-	-
Mathematics													
2016-17	19.8%	30.0%	-	-	-	-	-	-	-	-	-	-	-
2015-16	18.1%	20.3%	-	-	-	-	-	-	-	-	-	-	-
Both Subjects													
2016-17	12.9%	22.2%	-	-	-	-	-	-	-	-	-	-	-
<b>CTE Coherent Sequence (Annual Graduates)</b>													
2016-17	50.5%	27.1%	-	-	-	-	-	-	-	-	-	-	-
2015-16	47.8%	25.9%	-	-	-	-	-	-	-	-	-	-	-
<b>Completed and Received Credit for College Prep Courses (Annual Graduates)</b>													
English Language Arts													
2016-17	0.8%	0.0%	-	-	-	-	-	-	-	-	-	-	-
Mathematics													
2016-17	1.4%	0.0%	-	-	-	-	-	-	-	-	-	-	-
Both Subjects													
2016-17	0.2%	0.0%	-	-	-	-	-	-	-	-	-	-	-
<b>AP/IB Results (Participation) (Grades 11-12)</b>													
All Subjects													
2017	26.2%	34.9%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	25.5%	35.4%	-	-	-	-	-	-	-	-	n/a	-	n/a
English Language Arts													
2017	15.9%	24.3%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	15.5%	24.2%	-	-	-	-	-	-	-	-	n/a	-	n/a
Mathematics													
2017	7.2%	9.5%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	6.8%	9.1%	-	-	-	-	-	-	-	-	n/a	-	n/a
Science													
2017	10.9%	9.7%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	10.4%	11.3%	-	-	-	-	-	-	-	-	n/a	-	n/a
Social Studies													
2017	15.0%	22.9%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	14.8%	23.3%	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>AP/IB Results (Examinees &gt;= Criterion) (Grades 11-12)</b>													
All Subjects													
2017	49.1%	64.4%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	49.5%	64.0%	-	-	-	-	-	-	-	-	n/a	-	n/a
English Language Arts													
2017	41.3%	59.8%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	43.3%	60.7%	-	-	-	-	-	-	-	-	n/a	-	n/a
Mathematics													
2017	51.3%	73.7%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	54.0%	71.3%	-	-	-	-	-	-	-	-	n/a	-	n/a
Science													
2017	38.3%	66.7%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	35.1%	55.5%	-	-	-	-	-	-	-	-	n/a	-	n/a

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2017-18 Campus CCMR-related Indicators**

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Social Studies</b>													
2017	41.4%	56.2%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016	41.6%	55.0%	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>SAT/ACT Results (Annual Graduates)</b>													
<b>Tested</b>													
Class of 2017	73.5%	70.7%	-	-	-	-	-	-	-	-	n/a	-	n/a
Class of 2016	71.6%	73.5%	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>At/Above Criterion</b>													
Class of 2017	22.3%	39.8%	-	-	-	-	-	-	-	-	n/a	-	n/a
Class of 2016	22.5%	38.2%	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>Average SAT Score (Annual Graduates)</b>													
<b>All Subjects</b>													
Class of 2017	1019	1098	-	-	-	-	-	-	-	-	n/a	-	n/a
Class of 2016	1375	1495	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>English Language Arts</b>													
Class of 2017	512	551	-	-	-	-	-	-	-	-	n/a	-	n/a
Class of 2016	903	982	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>Mathematics</b>													
Class of 2017	507	546	-	-	-	-	-	-	-	-	n/a	-	n/a
Class of 2016	472	513	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>Average ACT Score (Annual Graduates)</b>													
<b>All Subjects</b>													
Class of 2017	20.3	22.5	-	-	-	-	-	-	-	-	n/a	-	n/a
Class of 2016	20.3	22.5	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>English Language Arts</b>													
Class of 2017	19.9	22.4	-	-	-	-	-	-	-	-	n/a	-	n/a
Class of 2016	19.8	22.2	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>Mathematics</b>													
Class of 2017	20.4	22.5	-	-	-	-	-	-	-	-	n/a	-	n/a
Class of 2016	20.5	22.7	-	-	-	-	-	-	-	-	n/a	-	n/a
<b>Science</b>													
Class of 2017	20.6	22.4	-	-	-	-	-	-	-	-	n/a	-	n/a
Class of 2016	20.5	22.4	-	-	-	-	-	-	-	-	n/a	-	n/a

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus Other Postsecondary Indicators

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Advanced Dual-Credit Course Completion (Grades 9-12)</b>													
Any Subject													
2016-17	37.1%	41.0%	-	-	-	-	-	-	-	-	-	-	-
2015-16	35.9%	39.3%	-	-	-	-	-	-	-	-	-	-	-
English Language Arts													
2016-17	16.8%	25.0%	-	-	-	-	-	-	-	-	-	-	-
2015-16	16.2%	24.2%	-	-	-	-	-	-	-	-	-	-	-
Mathematics													
2016-17	19.5%	20.3%	-	-	-	-	-	-	-	-	-	-	-
2015-16	19.3%	20.0%	-	-	-	-	-	-	-	-	-	-	-
Science													
2016-17	5.7%	6.5%	-	-	-	-	-	-	-	-	-	-	-
2015-16	5.1%	5.7%	-	-	-	-	-	-	-	-	-	-	-
Social Studies													
2016-17	21.8%	26.8%	-	-	-	-	-	-	-	-	-	-	-
2015-16	20.8%	26.3%	-	-	-	-	-	-	-	-	-	-	-
<b>Graduates Enrolled in Texas Institution of Higher Education (TX IHE)</b>													
2015-16	51.8%	47.3%	-	-	-	-	-	-	-	-	-	-	-
2014-15	56.1%	54.1%	-	-	-	-	-	-	-	-	-	-	-
<b>Graduates in TX IHE Completing One Year Without Enrollment in a Developmental Education Course</b>													
2015-16	55.7%	69.3%	-	-	-	-	-	-	-	-	-	-	-
2014-15	55.6%	63.4%	-	-	-	-	-	-	-	-	-	-	-



District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus Student Information

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

Student Information	----- Campus -----		District	State
	Count	Percent		
Total Students	192	100.0%	81,346	5,385,012
Students by Grade:				
Early Childhood Education	0	0.0%	0.3%	0.3%
Pre-Kindergarten	0	0.0%	6.1%	4.3%
Kindergarten	18	9.4%	7.9%	6.9%
Grade 1	34	17.7%	7.9%	7.2%
Grade 2	38	19.8%	7.8%	7.3%
Grade 3	37	19.3%	8.0%	7.6%
Grade 4	38	19.8%	8.0%	7.7%
Grade 5	27	14.1%	7.9%	7.7%
Grade 6	0	0.0%	6.9%	7.5%
Grade 7	0	0.0%	6.5%	7.5%
Grade 8	0	0.0%	6.6%	7.4%
Grade 9	0	0.0%	7.3%	8.0%
Grade 10	0	0.0%	6.7%	7.4%
Grade 11	0	0.0%	6.0%	6.9%
Grade 12	0	0.0%	5.9%	6.4%
Ethnic Distribution:				
African American	95	49.5%	7.3%	12.6%
Hispanic	92	47.9%	56.7%	52.4%
White	1	0.5%	28.5%	27.8%
American Indian	0	0.0%	0.1%	0.4%
Asian	0	0.0%	4.2%	4.4%
Pacific Islander	2	1.0%	0.1%	0.1%
Two or More Races	2	1.0%	3.1%	2.3%
Economically Disadvantaged	187	97.4%	53.4%	58.8%
Non-Educationally Disadvantaged	5	2.6%	46.6%	41.2%
English Learners (EL)	53	27.6%	27.5%	18.8%
Students w/ Disciplinary Placements (2016-17)	2	0.6%	1.3%	1.3%
At-Risk	112	58.3%	51.3%	50.8%
Students with Disabilities by Type of Primary Disability:				
Total Students with Disabilities By Type of Primary Disability	13			
Students with Intellectual Disabilities	*	*	48.7%	43.3%
Students with Physical Disabilities	6	46.2%	20.7%	21.9%
Students with Autism	**	**	12.6%	13.2%
Students with Behavioral Disabilities	0	0.0%	17.6%	20.3%
Students with Non-Categorical Early Childhood	0	0.0%	0.4%	1.4%
Mobility (2016-17):				
Total Mobile Students	71	30.0%	17.9%	16.0%
By Ethnicity:				
African American	26	11.0%		
Hispanic	40	16.9%		

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2017-18 Campus Student Information

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

Student Information	----- Campus -----		District	State
	Count	Percent		
White	1	0.4%		
American Indian	0	0.0%		
Asian	0	0.0%		
Pacific Islander	0	0.0%		
Two or More Races	4	1.7%		

Student Information	-----Non-Special Education Rates-----			-----Special Education Rates-----		
	Campus	District	State	Campus	District	State
Retention Rates by Grade:						
Kindergarten	0.0%	1.2%	1.8%	11.1%	5.1%	6.9%
Grade 1	11.4%	2.6%	3.4%	25.0%	4.4%	6.2%
Grade 2	0.0%	1.3%	2.1%	0.0%	1.8%	2.6%
Grade 3	4.9%	0.8%	1.3%	0.0%	0.5%	1.0%
Grade 4	7.4%	0.4%	0.6%	0.0%	0.2%	0.5%
Grade 5	0.0%	0.2%	0.7%	0.0%	0.2%	0.6%
Grade 6	-	0.2%	0.5%	-	0.1%	0.6%
Grade 7	-	0.4%	0.7%	-	0.3%	0.6%
Grade 8	-	0.3%	0.6%	-	0.8%	0.8%
Grade 9	-	8.7%	8.0%	-	21.5%	13.5%

Class Size Information	Campus	District	State
Class Size Averages by Grade and Subject (Derived from teacher responsibility records):			
Elementary:			
Kindergarten	-	18.7	18.7
Grade 1	17.0	18.5	18.8
Grade 2	-	18.8	18.8
Grade 3	18.0	17.8	19.0
Grade 4	20.0	18.3	19.2
Grade 5	27.0	22.5	21.2
Grade 6	-	20.3	20.3
Secondary:			
English/Language Arts	-	15.7	16.7
Foreign Languages	-	17.7	18.6
Mathematics	-	18.0	17.9
Science	-	18.7	19.0
Social Studies	-	18.4	19.3

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
**Texas Academic Performance Report**  
**2017-18 Campus Staff Information**

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

Staff Information	----- Campus -----		District	State
	Count/Average	Percent		
Total Staff	20.2	100.0%	100.0%	100.0%
Professional Staff:	17.2	85.2%	62.8%	64.1%
Teachers	12.0	59.3%	50.1%	50.1%
Professional Support	3.2	16.0%	9.4%	9.8%
Campus Administration (School Leadership)	2.0	9.9%	2.9%	3.0%
Librarians				
Full-time	0.0	n/a	89.0	4,429.0
Part-time	2.0	n/a	27.0	578.0
Counselors				
Full-time	1.0	n/a	176.0	12,131.0
Part-time	0.0	n/a	51.0	1,148.0
Educational Aides:	3.0	14.8%	8.5%	10.1%
Total Minority Staff:	16.5	81.5%	55.0%	49.9%
Teachers by Ethnicity and Sex:				
African American	7.0	58.3%	5.7%	10.4%
Hispanic	2.0	16.7%	32.0%	27.2%
White	3.0	25.0%	58.0%	58.9%
American Indian	0.0	0.0%	0.3%	0.3%
Asian	0.0	0.0%	2.1%	1.6%
Pacific Islander	0.0	0.0%	0.1%	0.4%
Two or More Races	0.0	0.0%	1.8%	1.1%
Males	1.0	8.3%	25.3%	23.7%
Females	11.0	91.7%	74.7%	76.3%
Teachers by Highest Degree Held:				
No Degree	0.0	0.0%	0.5%	1.4%
Bachelors	9.0	75.0%	80.4%	74.1%
Masters	3.0	25.0%	18.4%	23.8%
Doctorate	0.0	0.0%	0.7%	0.7%
Teachers by Years of Experience:				
Beginning Teachers	0.0	0.0%	7.6%	8.2%
1-5 Years Experience	5.0	41.7%	31.9%	29.1%
6-10 Years Experience	0.0	0.0%	19.8%	19.1%
11-20 Years Experience	3.0	25.0%	25.8%	28.2%
Over 20 Years Experience	4.0	33.3%	14.9%	15.3%
Number of Students per Teacher	16.0	n/a	14.3	15.1

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
**Texas Academic Performance Report**  
**2017-18 Campus Staff Information**

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

<b>Staff Information</b>	<b>Campus</b>	<b>District</b>	<b>State</b>
Experience of Campus Leadership:			
Average Years Experience of Principals	7.0	6.4	6.3
Average Years Experience of Principals with District	6.0	6.1	5.4
Average Years Experience of Assistant Principals	1.0	5.0	5.2
Average Years Experience of Assistant Principals with District	1.0	4.6	4.6
Average Years Experience of Teachers:	16.5	10.6	10.9
Average Years Experience of Teachers with District:	12.7	8.0	7.1
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	-	\$48,803	\$47,667
1-5 Years Experience	\$47,914	\$50,728	\$49,663
6-10 Years Experience	-	\$50,828	\$52,056
11-20 Years Experience	\$52,142	\$52,514	\$55,246
Over 20 Years Experience	\$63,146	\$59,680	\$61,428
Average Actual Salaries (regular duties only):			
Teachers	\$54,049	\$52,397	\$53,334
Professional Support	\$98,169	\$67,790	\$63,165
Campus Administration (School Leadership)	\$76,973	\$83,548	\$77,712
Instructional Staff Percent:	n/a	61.8%	64.4%
Contracted Instructional Staff (not incl. above):	0.0	6.5	6,218.9

District Name: AUSTIN ISD  
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TEXAS EDUCATION AGENCY  
**Texas Academic Performance Report**  
**2017-18 Campus Staff Information**

Total Students: 192  
 Grade Span: KG - 05  
 School Type: Elementary

Program Information	----- Campus -----		District	State
	Count	Percent		
Student Enrollment by Program:				
Bilingual/ESL Education	52	27.1%	29.2%	18.9%
Career & Technical Education	0	0.0%	26.7%	25.8%
Gifted & Talented Education	13	6.8%	9.4%	7.9%
Special Education	13	6.8%	10.9%	9.1%
Teachers by Program (population served):				
Bilingual/ESL Education	3.0	25.0%	14.4%	6.1%
Career & Technical Education	0.0	0.0%	4.1%	4.7%
Compensatory Education	0.0	0.0%	5.0%	2.8%
Gifted & Talented Education	0.0	0.0%	0.0%	1.8%
Regular Education	8.0	66.7%	54.2%	72.3%
Special Education	1.0	8.3%	12.8%	9.0%
Other	0.0	0.0%	9.5%	3.4%

- '^' Domain modeling data applied to year 2017.
- '^^' Indicates that rates for reading and mathematics are based on the cumulative results from the first and second administrations of STAAR.
- '\*' Indicates results are masked due to small numbers to protect student confidentiality.
- '\*\*' When only one student disability group is masked, then the second smallest student disability group is masked regardless of size.
- '-' Indicates there are no students in the group.
- 'n/a' Indicates data reporting is not applicable for this group.
- '?' Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

[Link to: PEIMS Financial Standard Reports 2016-17 Financial Actual Report](#)