

# 2012-13 Texas Academic Performance Report

District Name: **AUSTIN ISD**

Campus Name: **NORMAN EL**

Campus Number: **227901150**

2013 Accountability Rating: **Met Standard**

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District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
**Texas Academic Performance Report**  
**2012-13 Campus Performance**

Total Students: 318  
 Grade Span: EE - 05  
 School Type: Elementary

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	ELL
<b>STAAR Percent at Phase-in 1 Level II or Above Grade 3</b>														
Reading	2013	81%	85%	<b>63%</b>	56%	71%	*	-	-	-	*	83%	62%	*
	2012	78%	83%	<b>59%</b>	57%	60%	*	-	-	-	-	100%	58%	-
Mathematics	2013	70%	77%	<b>43%</b>	*	64%	*	-	-	-	*	*	41%	*
	2012	69%	77%	<b>53%</b>	48%	60%	*	-	-	-	-	*	55%	-
<b>STAAR Percent at Phase-in 1 Level II or Above Grade 4</b>														
Reading	2013	72%	76%	<b>41%</b>	36%	44%	-	-	-	-	*	*	42%	*
	2012	77%	80%	<b>75%</b>	70%	79%	-	-	-	-	*	*	74%	73%
Mathematics	2013	69%	76%	<b>54%</b>	41%	69%	-	-	-	-	*	*	55%	*
	2012	69%	76%	<b>77%</b>	65%	89%	-	-	-	-	*	100%	76%	82%
Writing	2013	70%	74%	<b>58%</b>	50%	67%	-	-	-	-	*	83%	57%	71%
	2012	72%	72%	<b>55%</b>	52%	53%	-	-	-	-	*	*	52%	45%
<b>STAAR Percent at Phase-in 1 Level II or Above Grade 5</b>														
Reading	2013	77%	81%	<b>63%</b>	65%	59%	-	-	-	-	*	20%	63%	56%
	2012	78%	80%	<b>86%</b>	77%	100%	-	-	-	-	-	80%	85%	*
Mathematics	2013	74%	78%	<b>68%</b>	65%	68%	-	-	-	-	*	20%	68%	78%
	2012	78%	81%	<b>81%</b>	68%	100%	-	-	-	-	-	80%	80%	*
Science	2013	73%	75%	<b>74%</b>	80%	67%	-	-	-	-	*	*	74%	83%
	2012	73%	75%	<b>80%</b>	67%	100%	-	-	-	-	-	56%	79%	*
<b>STAAR Percent at Phase-in 1 Level II or Above All Grades</b>														
All Subjects	2013	77%	78%	<b>63%</b>	56%	67%	*	-	-	-	92%	58%	63%	67%
	2012	77%	77%	<b>70%</b>	62%	79%	*	-	-	-	100%	73%	69%	68%
Reading	2013	80%	80%	<b>62%</b>	60%	63%	*	-	-	-	100%	59%	62%	58%
	2012	79%	78%	<b>70%</b>	64%	77%	*	-	-	-	*	72%	69%	69%
Mathematics	2013	79%	81%	<b>61%</b>	49%	73%	*	-	-	-	*	59%	61%	68%
	2012	77%	78%	<b>72%</b>	62%	84%	*	-	-	-	*	80%	73%	81%

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<b>STAAR Percent at Phase-in 1 Level II or Above</b>														
<b>All Grades</b>														
Writing	2013	63%	63%	<b>58%</b>	50%	67%	-	-	-	-	*	83%	57%	71%
	2012	67%	66%	<b>55%</b>	52%	53%	-	-	-	-	*	*	52%	45%
Science	2013	82%	82%	<b>74%</b>	80%	67%	-	-	-	-	*	*	74%	83%
	2012	80%	79%	<b>80%</b>	67%	100%	-	-	-	-	-	56%	79%	*
<b>STAAR Percent at Final Level II or Above</b>														
<b>All Grades</b>														
All Subjects	2013	35%	39%	<b>24%</b>	17%	27%	*	-	-	-	69%	27%	24%	25%
	2012	33%	36%	<b>27%</b>	22%	32%	*	-	-	-	83%	31%	27%	30%
Reading	2013	41%	45%	<b>18%</b>	16%	17%	*	-	-	-	60%	18%	18%	5%
	2012	38%	42%	<b>26%</b>	22%	28%	*	-	-	-	*	24%	26%	31%
Mathematics	2013	34%	39%	<b>26%</b>	15%	35%	*	-	-	-	*	24%	25%	32%
	2012	33%	37%	<b>34%</b>	25%	44%	*	-	-	-	*	48%	34%	38%
Writing	2013	32%	35%	<b>29%</b>	27%	27%	-	-	-	-	*	83%	30%	43%
	2012	34%	37%	<b>18%</b>	17%	16%	-	-	-	-	*	*	19%	18%
Science	2013	33%	37%	<b>29%</b>	13%	33%	-	-	-	-	*	*	29%	50%
	2012	29%	31%	<b>17%</b>	14%	21%	-	-	-	-	-	0%	18%	*
<b>STAAR Percent at Level III Advanced</b>														
<b>All Grades</b>														
All Subjects	2013	13%	16%	<b>4%</b>	2%	4%	*	-	-	-	23%	2%	4%	4%
	2012	12%	15%	<b>6%</b>	4%	9%	*	-	-	-	17%	5%	7%	5%
Reading	2013	17%	22%	<b>6%</b>	5%	4%	*	-	-	-	20%	0%	6%	0%
	2012	15%	20%	<b>7%</b>	5%	8%	*	-	-	-	*	4%	7%	0%
Mathematics	2013	15%	19%	<b>3%</b>	0%	4%	*	-	-	-	*	6%	3%	5%
	2012	14%	17%	<b>9%</b>	4%	15%	*	-	-	-	*	4%	9%	13%
Writing	2013	4%	6%	<b>3%</b>	0%	0%	-	-	-	-	*	0%	3%	0%
	2012	6%	9%	<b>2%</b>	4%	0%	-	-	-	-	*	*	2%	0%

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<b>STAAR Percent at Level III Advanced</b>														
<b>All Grades</b>														
Science	2013	10%	14%	<b>3%</b>	0%	6%	-	-	-	-	*	*	3%	17%
	2012	9%	11%	<b>0%</b>	0%	0%	-	-	-	-	-	0%	0%	*
<b>STAAR Percent Met or Exceeded Progress</b>														
<b>All Grades</b>														
Reading	2013	62%	65%	<b>56%</b>	58%	50%	-	-	-	-	*	*	n/a	-
Mathematics	2013	59%	58%	<b>56%</b>	61%	50%	-	-	-	-	*	*	n/a	-
<b>STAAR Percent Exceeded Progress</b>														
<b>All Grades</b>														
Reading	2013	15%	18%	<b>25%</b>	26%	28%	-	-	-	-	*	*	n/a	-
Mathematics	2013	16%	17%	<b>15%</b>	23%	6%	-	-	-	-	*	*	n/a	-
<b>Progress of Prior Year STAAR Failers (Percent of Failers Passing STAAR)</b>														
<b>Sum of Grades 4-8</b>														
Reading	2013	43%	42%	<b>30%</b>	43%	11%	-	-	-	-	-	*	30%	*
Mathematics	2013	46%	45%	<b>35%</b>	33%	38%	-	-	-	-	-	*	36%	*
<b>Student Success Initiative</b>														
<b>Grade 5 Reading</b>														
<b>Students Requiring Accelerated Instruction</b>														
	2013	23%	19%	<b>37%</b>	35%	41%	-	-	-	-	*	80%	38%	44%
<b>STAAR Cumulative Met Standard</b>														
	2013	87%	90%	<b>86%</b>	100%	72%	-	-	-	-	*	*	85%	83%
<b>Grade 5 Mathematics</b>														
<b>Students Requiring Accelerated Instruction</b>														
	2013	26%	22%	<b>32%</b>	35%	32%	-	-	-	-	*	80%	33%	22%
<b>STAAR Cumulative Met Standard</b>														
	2013	88%	90%	<b>89%</b>	93%	83%	-	-	-	-	*	*	88%	100%

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<b>2013 STAAR Participation (All Grades)</b>													
<b>All Tests</b>													
Test Participant	99%	99%	<b>100%</b>	100%	100%	*	-	-	-	100%	100%	100%	100%
Included in Accountability	92%	91%	<b>86%</b>	93%	78%	*	-	-	-	100%	83%	85%	81%
Not Included in Accountability													
Mobile	4%	3%	<b>12%</b>	7%	19%	*	-	-	-	0%	17%	13%	10%
Other Exclusions	3%	5%	<b>2%</b>	0%	4%	*	-	-	-	0%	0%	2%	10%
Not Tested	1%	1%	<b>0%</b>	0%	0%	*	-	-	-	0%	0%	0%	0%
Absent	1%	1%	<b>0%</b>	0%	0%	*	-	-	-	0%	0%	0%	0%
Other	0%	0%	<b>0%</b>	0%	0%	*	-	-	-	0%	0%	0%	0%

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<b>Attendance Rate</b>													
2011-12	95.9%	95.1%	<b>95.9%</b>	95.7%	96.2%	*	*	-	*	*	94.9%	95.9%	97.1%
2010-11	95.7%	94.9%	<b>95.6%</b>	95.2%	95.9%	*	-	-	-	*	94.9%	95.7%	96.6%

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Total Students: 318  
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<u>Student Information</u>	----- Campus -----		<u>District</u>	<u>State</u>
	<u>Count</u>	<u>Percent</u>		
Total Students:	318	100.0%	86,233	5,058,939
Students by Grade:				
Early Childhood Education	1	0.3%	0.4%	0.3%
Pre-Kindergarten	52	16.4%	5.9%	4.5%
Kindergarten	36	11.3%	9.2%	7.7%
Grade 1	63	19.8%	9.0%	7.8%
Grade 2	38	11.9%	8.5%	7.7%
Grade 3	41	12.9%	8.2%	7.6%
Grade 4	47	14.8%	7.8%	7.5%
Grade 5	40	12.6%	7.3%	7.4%
Grade 6	0	0.0%	6.8%	7.5%
Grade 7	0	0.0%	6.6%	7.5%
Grade 8	0	0.0%	6.4%	7.2%
Grade 9	0	0.0%	7.1%	8.0%
Grade 10	0	0.0%	6.0%	6.9%
Grade 11	0	0.0%	5.5%	6.5%
Grade 12	0	0.0%	5.2%	6.0%
Ethnic Distribution:				
African American	148	46.5%	8.7%	12.7%
Hispanic	144	45.3%	60.4%	51.3%
White	11	3.5%	24.8%	30.0%
American Indian	2	0.6%	0.2%	0.4%
Asian	1	0.3%	3.4%	3.6%
Pacific Islander	0	0.0%	0.1%	0.1%
Two or More Races	12	3.8%	2.4%	1.8%
Economically Disadvantaged	304	95.6%	63.0%	60.4%
Non-Educationally Disadvantaged	14	4.4%	37.0%	39.6%
English Language Learners (ELL)	85	26.7%	27.4%	17.1%
Students w/ Disciplinary Placements (2011-2012)	4	0.9%	1.8%	1.7%
At-Risk	163	51.3%	53.3%	44.7%
Mobility (2011-2012)	107	33.8%	20.7%	17.9%



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<u>Student Information</u>	----- Non-Special Education Rates -----			----- Special Education Rates -----		
	<u>Campus</u>	<u>District</u>	<u>State</u>	<u>Campus</u>	<u>District</u>	<u>State</u>
Retention Rates by Grade:						
Kindergarten	0.0%	2.0%	2.1%	0.0%	8.7%	9.7%
Grade 1	0.0%	4.2%	4.4%	0.0%	6.3%	8.2%
Grade 2	0.0%	2.1%	2.9%	0.0%	3.0%	3.9%
Grade 3	2.6%	1.9%	2.1%	0.0%	0.6%	1.6%
Grade 4	2.4%	0.7%	1.0%	0.0%	0.7%	1.0%
Grade 5	0.0%	0.3%	0.5%	0.0%	1.1%	0.7%
Grade 6	0.0%	0.4%	0.6%	0.0%	1.0%	1.0%
Grade 7	-	0.9%	1.0%	-	1.5%	1.4%
Grade 8	-	0.4%	0.7%	-	1.9%	1.5%

<u>Class Size Information</u>	<u>Campus</u>	<u>District</u>	<u>State</u>
Class Size Averages by Grade and Subject (Derived from teacher responsibility records):			
Elementary:			
Kindergarten	12.0	18.8	19.6
Grade 1	20.9	18.4	19.5
Grade 2	16.7	17.9	19.4
Grade 3	17.7	17.6	19.3
Grade 4	13.6	17.4	19.5
Grade 5	17.6	20.3	21.4
Grade 6	-	20.3	21.1
Mixed Grades	-	-	24.6
Secondary:			
English/Language Arts	-	17.1	17.4
Foreign Languages	-	19.1	19.0
Mathematics	-	18.0	18.0
Science	-	18.3	19.0
Social Studies	-	19.1	19.7

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<b>Staff Information</b>	<b>----- Campus -----</b>		<b>District</b>	<b>State</b>
	<b>Count/Average</b>	<b>Percent</b>		
Total Staff	35.9	100.0%	100.0%	100.0%
Professional Staff:	29.9	83.3%	64.3%	63.9%
Teachers	23.6	65.7%	51.4%	51.0%
Professional Support	3.5	9.7%	8.3%	9.0%
Campus Administration (School Leadership)	2.8	7.9%	4.0%	2.9%
Educational Aides:	6.0	16.7%	7.9%	9.3%
Total Minority Staff:	27.4	76.3%	49.1%	45.1%
Teachers by Ethnicity and Sex:				
African American	10.9	46.1%	6.8%	9.4%
Hispanic	5.0	21.2%	27.3%	24.9%
White	7.0	29.7%	62.6%	62.8%
American Indian	0.0	0.0%	0.3%	0.4%
Asian	0.7	3.0%	1.8%	1.4%
Pacific Islander	0.0	0.0%	0.0%	0.1%
Two or More Races	0.0	0.0%	1.2%	1.1%
Males	3.7	15.7%	23.8%	23.2%
Females	19.9	84.3%	76.2%	76.8%
Teachers by Years of Experience:				
Beginning Teachers	5.0	21.2%	7.8%	7.0%
1-5 Years Experience	6.0	25.4%	28.6%	26.1%
6-10 Years Experience	6.2	26.2%	22.1%	22.7%
11-20 Years Experience	1.0	4.2%	24.3%	26.9%
Over 20 Years Experience	5.4	23.0%	17.2%	17.3%
Number of Students per Teacher	13.5	n/a	14.6	15.5

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<b>Staff Information</b>	<b>Campus</b>	<b>District</b>	<b>State</b>
Average Years Experience of Teachers:	10.7	11.2	11.5
Average Years Experience of Teachers with District:	9.0	8.6	8.0
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	\$43,455	\$44,955	\$41,878
1-5 Years Experience	\$43,338	\$44,654	\$44,354
6-10 Years Experience	\$44,248	\$45,642	\$46,784
11-20 Years Experience	\$46,067	\$49,128	\$50,587
Over 20 Years Experience	\$59,626	\$59,058	\$58,291
Average Actual Teacher Salaries (regular duties only):			
Teachers	\$47,463	\$48,462	\$48,821
Professional Support	\$54,807	\$61,314	\$57,253
Campus Administration (School Leadership)	\$65,054	\$67,694	\$71,259
Instructional Staff Percent:	n/a	62.4%	64.2%
Contracted Instructional Staff (not incl. above):	0.0	0.0	1,556.8

<b>Program Information</b>	----- Campus -----		<b>District</b>	<b>State</b>
	<b>Count</b>	<b>Percent</b>		
Student Enrollment by Program:				
Bilingual/ESL Education	83	26.1%	27.6%	16.6%
Career & Technical Education	0	0.0%	21.3%	22.0%
Gifted & Talented Education	6	1.9%	6.7%	7.7%
Special Education	35	11.0%	10.0%	8.5%
Teachers by Program (population served):				
Bilingual/ESL Education	1.3	5.3%	7.7%	5.3%
Career & Technical Education	0.0	0.0%	3.1%	4.1%
Compensatory Education	3.0	12.7%	5.2%	2.9%
Gifted & Talented Education	0.0	0.0%	0.0%	2.0%
Regular Education	16.3	69.2%	63.5%	73.2%
Special Education	3.0	12.7%	11.1%	9.2%
Other	0.0	0.0%	9.2%	3.3%

[Link to:  
 PEIMS Financial Standard Reports/  
 2011-2012 Financial Actual Report](#)

'?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.  
 '\*' Indicates results are masked due to small numbers to protect student confidentiality.  
 '-' Indicates zero observations reported for this group.  
 'n/a' Indicates data reporting is not applicable for this group.

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