

## ***2011-12 Academic Excellence Indicator System***

***District Name: AUSTIN ISD***

***Campus Name: NORMAN EL***

***Campus #: 227901150***

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12/17/12  
 District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus #: 227901150

T E X A S E D U C A T I O N A G E N C Y  
 Academic Excellence Indicator System  
 2011-12 Campus Performance

Section I - Page 1  
 Total Students: 342  
 Grade Span: PK - 06  
 School Type: Elementary

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disad	LEP
Attendance Rate														
2010-11	95.7%	94.9%	96.7%	95.6%	95.2%	95.9%	*	-	-	-	*	94.9%	95.7%	96.6%
2009-10	95.5%	94.3%	96.3%	95.5%	95.0%	96.1%	*	-	*	-	*	94.2%	95.5%	96.3%

12/17/12  
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TEXAS EDUCATION AGENCY  
 Academic Excellence Indicator System  
 2011-12 Campus Profile

Section II - Page 1  
 Total Students: 342  
 Grade Span: PK - 06  
 School Type: Elementary

STUDENT INFORMATION

	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Students:	342	100.0%	23,136	86,124	4,978,120
Students By Grade:					
Early Childhood Education	0	0.0%	0.4%	0.4%	0.3%
Pre-Kindergarten	33	9.6%	11.6%	6.1%	4.5%
Kindergarten	54	15.8%	15.1%	9.1%	7.6%
Grade 1	41	12.0%	16.0%	8.9%	7.9%
Grade 2	45	13.2%	14.6%	8.5%	7.7%
Grade 3	48	14.0%	14.1%	8.2%	7.6%
Grade 4	50	14.6%	13.9%	8.0%	7.5%
Grade 5	41	12.0%	13.1%	7.4%	7.6%
Grade 6	30	8.8%	1.3%	6.8%	7.5%
Grade 7	0	0.0%	0.0%	6.6%	7.4%
Grade 8	0	0.0%	0.0%	6.4%	7.2%
Grade 9	0	0.0%	0.0%	6.9%	7.9%
Grade 10	0	0.0%	0.0%	6.0%	7.0%
Grade 11	0	0.0%	0.0%	5.5%	6.5%
Grade 12	0	0.0%	0.0%	5.4%	5.9%
Ethnic Distribution:					
African American	151	44.2%	19.0%	9.1%	12.8%
Hispanic	177	51.8%	78.5%	60.5%	50.8%
White	5	1.5%	1.3%	24.4%	30.5%
American Indian	2	0.6%	0.2%	0.3%	0.4%
Asian	0	0.0%	0.5%	3.3%	3.6%
Pacific Islander	1	0.3%	0.0%	0.1%	0.1%
Two or More Races	6	1.8%	0.5%	2.3%	1.7%
Economically Disadvantaged	335	98.0%	97.9%	64.1%	60.4%
Non-Educationally Disadvantaged	7	2.0%	2.1%	35.9%	39.6%
Limited English Proficient (LEP)	88	25.7%	46.8%	27.8%	16.8%
Students w/Disciplinary Placements (2010-11)	0	0.0%	0.4%	1.9%	1.8%
At-Risk	166	48.5%	71.8%	46.9%	45.4%
Mobility (2010-11)	94	30.8%	24.2%	21.7%	17.8%
Number of Students per Teacher	13.4	n/a	16.5	15.0	15.4

Retention Rates by Grade:	-----Non-Special Education Rates-----				-----Special Education Rates-----			
	Campus	Campus Group	District	State	Campus	Campus Group	District	State
Kindergarten	0.0%	2.0%	1.9%	2.2%	0.0%	9.9%	11.0%	10.3%
Grade 1	0.0%	6.5%	3.5%	4.7%	0.0%	6.3%	5.4%	8.8%
Grade 2	3.8%	4.0%	2.1%	2.8%	0.0%	4.3%	3.2%	4.0%
Grade 3	0.0%	3.0%	1.2%	1.9%	0.0%	2.9%	0.4%	1.7%
Grade 4	0.0%	1.9%	0.5%	1.0%	0.0%	1.9%	1.0%	0.9%
Grade 5	0.0%	2.3%	0.5%	1.2%	0.0%	1.6%	0.6%	1.1%
Grade 6	-	0.6%	0.5%	0.7%	-	2.4%	0.9%	1.0%
Grade 7	-	-	0.5%	1.0%	-	-	1.2%	1.2%
Grade 8	-	-	0.9%	1.1%	-	-	1.2%	1.8%

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TEXAS EDUCATION AGENCY  
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Section II - Page 2  
Total Students: 342  
Grade Span: PK - 06  
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CLASS SIZE INFORMATION  
(Derived from teacher responsibility records.)

Class Size Averages by Grade and Subject:	Campus	Campus Group	District	State
Elementary: Kindergarten	19.0	19.6	19.6	19.4
Grade 1	22.0	19.1	19.6	19.4
Grade 2	14.9	18.5	19.5	19.3
Grade 3	16.0	18.0	19.3	19.4
Grade 4	22.6	18.6	18.8	19.6
Grade 5	20.0	20.6	23.4	21.8
Grade 6	15.0	19.6	22.1	21.0
Mixed Grades	-	19.3	-	23.2
Secondary: English/Language Arts	-	-	18.3	17.3
Foreign Languages	-	-	20.1	19.0
Mathematics	-	-	19.0	17.8
Science	-	-	19.5	19.0
Social Studies	-	-	20.6	19.5

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Section II - Page 3  
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STAFF INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Staff:	36.4	100.0%	100.0%	100.0%	100.0%
Professional Staff:	32.4	89.0%	88.0%	64.0%	63.8%
Teachers	25.4	69.8%	75.5%	51.6%	50.8%
Professional Support	2.0	5.5%	7.6%	7.9%	9.1%
Campus Admin. (School Leader.)	5.0	13.7%	4.9%	3.9%	2.9%
Educational Aides:	4.0	11.0%	12.0%	7.3%	9.1%
Total Minority Staff:	30.1	82.6%	73.7%	48.6%	44.6%
Teachers By Ethnicity and Sex:					
African American	14.1	55.5%	22.2%	6.8%	9.2%
Hispanic	5.0	19.7%	47.8%	26.9%	24.4%
White	4.3	17.0%	27.6%	63.1%	63.4%
American Indian	0.0	0.0%	0.0%	0.2%	0.4%
Asian	2.0	7.9%	1.7%	1.6%	1.3%
Pacific Islander	0.0	0.0%	0.0%	0.1%	0.1%
Two or More Races	0.0	0.0%	0.7%	1.3%	1.2%
Males	4.2	16.4%	18.0%	23.5%	23.2%
Females	21.3	83.6%	82.0%	76.5%	76.8%
Teachers by Years of Experience:					
Beginning Teachers	1.2	4.6%	4.9%	4.2%	4.6%
1-5 Years Experience	8.9	35.2%	38.5%	31.9%	28.7%
6-10 Years Experience	4.3	17.0%	23.0%	21.1%	22.3%
11-20 Years Experience	4.0	15.7%	20.4%	24.2%	26.6%
Over 20 Years Experience	7.0	27.5%	13.2%	18.6%	17.9%
		Campus	Campus Group	District	State
Average Years Experience of Teachers:		12.3 yrs.	9.7 yrs.	11.6 yrs.	11.6 yrs.
Average Years Experience of Teachers with District:		10.9 yrs.	7.8 yrs.	9.1 yrs.	8.1 yrs.
Average Teacher Salary by Years of Experience: (regular duties only)					
Beginning Teachers		\$42,025	\$46,434	\$43,792	\$40,911
1-5 Years Experience		\$42,444	\$44,851	\$42,728	\$43,669
6-10 Years Experience		\$43,135	\$47,177	\$43,521	\$46,224
11-20 Years Experience		\$46,935	\$50,685	\$47,198	\$50,064
Over 20 Years Experience		\$56,188	\$59,338	\$55,687	\$58,031
Average Actual Salaries (regular duties only):					
Teachers		\$47,031	\$48,567	\$46,435	\$48,375
Professional Support		\$56,352	\$53,443	\$59,735	\$56,219
Campus Administration (School Leadership)		\$58,332	\$68,846	\$65,866	\$70,510
Contracted Instructional Staff (not incl. above):		0.0	0.7	0.0	1,645.5
Instructional Staff Percent:				61.7%	64.1%

ACTUAL OPERATING EXPENDITURE INFORMATION (2010-11)	-----Campus-----						-----Campus Group-----		
	General Fund	Percent	Per Student	All Funds	Percent	Per Student	All Funds	Percent	Per Student
<b>By Function:</b>									
Total Operating Expenditures	\$2,593,441	100.0%	\$7,955	\$3,554,991	100.0%	\$10,905	\$158,911,754	100.0%	\$6,979
Instruction (11,95)	\$1,756,745	67.7%	\$5,389	\$2,386,024	67.1%	\$7,319	\$111,752,775	70.3%	\$4,908
Instructional-Related Services (12,13)	\$171,766	6.6%	\$527	\$224,807	6.3%	\$690	\$7,180,159	4.5%	\$315
Instructional Leadership (21)	\$29,183	1.1%	\$90	\$29,183	0.8%	\$90	\$2,061,837	1.3%	\$91
School Leadership (23)	\$292,992	11.3%	\$899	\$313,764	8.8%	\$962	\$11,094,805	7.0%	\$487
Support Services-Student (31,32,33)	\$94,497	3.6%	\$290	\$95,005	2.7%	\$291	\$7,488,558	4.7%	\$329
Other Campus Costs (35,36,51,52,53)	\$248,258	9.6%	\$762	\$506,208	14.2%	\$1,553	\$19,333,620	12.2%	\$849
<b>By Program:</b>									
Total Operating Expenditures	\$2,345,183	100.0%	\$7,194	\$3,048,783	100.0%	\$9,352	\$139,188,558	100.0%	\$6,113
Bilingual/ESL Education (25)	\$352,478	15.0%	\$1,081	\$352,478	11.6%	\$1,081	\$24,856,754	17.9%	\$1,092
Career & Technical Education (22)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$-3,588	0.0%	\$0
Accelerated Education (24,30)	\$263,525	11.2%	\$808	\$814,044	26.7%	\$2,497	\$26,470,892	19.0%	\$1,162
Gifted & Talented Education (21)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$548,454	0.4%	\$24
Regular Education (11)	\$1,419,799	60.5%	\$4,355	\$1,476,676	48.4%	\$4,530	\$72,823,178	52.3%	\$3,198
Special Education (23)	\$309,381	13.2%	\$949	\$405,585	13.3%	\$1,244	\$14,492,868	10.4%	\$636
Athletics/Related Activities (91)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0
High School Allotment (31)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0
Other (26,28,29)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0

	District	State
Instructional Expenditure Ratio (11,12,13,31)	63.8%	64.8%

PROGRAM INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
<b>Student Enrollment by Program:</b>					
Bilingual/ESL Education	82	24.0%	44.6%	27.3%	16.3%
Career & Technical Education	0	0.0%	0.0%	20.8%	21.5%
Gifted & Talented Education	13	3.8%	6.2%	6.6%	7.7%
Special Education	38	11.1%	7.0%	9.9%	8.6%
<b>Teachers by Program (population served):</b>					
Bilingual/ESL Education	5.2	20.4%	13.9%	15.3%	5.3%
Career & Technical Education	0.0	0.0%	0.0%	2.9%	4.1%
Compensatory Education	2.0	7.9%	4.4%	5.3%	2.9%
Gifted & Talented Education	0.0	0.0%	1.3%	0.0%	1.9%
Regular Education	15.2	59.9%	74.7%	55.9%	73.7%
Special Education	3.0	11.8%	5.7%	12.1%	8.9%
Other	0.0	0.0%	0.0%	8.5%	3.2%

'@' Asian, Pacific Islander and Two or More Races are not available for indicators that use the former race/ethnicity definitions. See the Glossary for more details.  
 '?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.  
 '\*\*' Indicates results are masked due to small numbers to protect student confidentiality.  
 '-' Indicates zero observations reported for this group.  
 'n/a' Indicates data reporting is not applicable for this group.