2010-11 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus #: 227901150

2011 Accountability Rating: Academically Acceptable

Gold Performance Acknowledgments:

Commended on Writing

Comparable Improvement: Reading

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Section I - Page 1 Total Students: 326
Grade Span: PK - 05
School Type: Elementary District Name: AUSTIN ISD Campus Name: NORMAN EL Campus #: 227901150 2010-11 Campus Performance

		State	District	Campus Group	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander		Special es Ed	Econ Disad	LEE
AKS Met 2011 rade 3 (Engl		đ													
Reading	2011 2010	90% 92%	91% 93%	84% 86%	90% 81%	92% 83%	86% 77%	*	*	*	*	*	* > 99%	90% 80%	91 ⁹
Mathematics	2011 2010	88% 87%	90% 88%	83% 83%	86% 83%	88% 83%	82% 85%	*	*	*	*	*	* > 99%	85% 83%	91 ⁹
All Tests	2011 2010	83% 84%	86% 85%	75% 77%	82% 74%	84% 72%	77% 77%	*	*	*	*	*	* > 99%	81% 73%	82 ⁹ 71 ⁹
TAKS Met 2011 Grade 4 (Engl		đ													
Reading	2011 2010	86% 86%	87% 86%	82% 79%	95% 86%	96% 88%	94% 84%	*	*	*	*	*	> 99%	95% 85%	89 ⁹
Mathematics	2011 2010	89% 89%	92% 89%	87% 84%	93% 95%	96% 88%	88% > 99%	*	*	*	*	*	89% *	93% 94%	78 ⁹ > 99 ⁹
Writing	2011 2010	91% 92%	92% 92%	84% 91%	98% 97%	96% 94%	> 99% > 99%	*	*	*	*	*	> 99% *	98% 97%	> 99% > 99%
All Tests	2011 2010	78% 78%	81% 78%	72% 71%	88% 78%	89% 71%	88% 84%	*	*	*	*	*	89% *	88% 76%	789 809
TAKS Met 2011 Grade 5 (Engl			istration (only											
Reading	2011 2010	87% 86%	87% 84%	76% 76%	83% 85%	73% 86%	86% 84%	*	*	*	*	*	86%	82% 84%	
Reading Mathematics															56% 86%
_	2010 2011	86% 86%	84% 87%	76% 80%	85% 85%	86% 73%	84% 90%	*	*	*	*	*	* 86%	84% 84%	719 569 869 679 569
Mathematics	2010 2011 2010 2011	86% 86% 86%	84% 87% 84% 84%	76% 80% 76% 80%	85% 85% 85% 71%	86% 73% 93% 73%	84% 90% 81% 68%	* * *	* * *	* * *	* * *	* *	* 86% *	84% 84% 84%	569 869 679 679
Mathematics Science	2010 2011 2010 2011 2010 2011 2010 Standar	86% 86% 86% 87% 76% 75%	84% 87% 84% 84% 83% 75% 71% f All Grade	76% 80% 76% 80% 80% 65% 59%	85% 85% 85% 71% 81% 63% 74%	86% 73% 93% 73% 71%	84% 90% 81% 68% 84%	* * * *	* * * *	* * * *	* * * *	* * * *	* 86% * 86% *	84% 84% 84% 70% 80%	569 869 679 569 719
Mathematics Science All Tests FAKS Met 2011	2010 2011 2010 2011 2010 2011 2010 Standar	86% 86% 86% 87% 76% 75%	84% 87% 84% 84% 83% 75% 71% f All Grade	76% 80% 76% 80% 80% 65% 59%	85% 85% 85% 71% 81% 63% 74%	86% 73% 93% 73% 71%	84% 90% 81% 68% 84%	* * * *	* * * *	* * * *	* * * *	* * * *	* 86% * 86% *	84% 84% 84% 70% 80%	56° 86° 67° 56° 71° 44°
Mathematics Science All Tests TAKS Met 2011 (Standard Acc	2010 2011 2010 2011 2010 2011 2010 Standar countabil	86% 86% 86% 87% 76% 75% d (Sum of	84% 87% 84% 84% 83% 75% 71% f All Gradecator @)	76% 80% 76% 80% 80% 65% 59% es Tested	85% 85% 71% 81% 63% 74%	86% 73% 93% 73% 71% 53% 71%	84% 90% 81% 68% 84% 66% 75%	* * * * * *	* * * * * *	* * * * * *	* * * * *	* * * * *	* 86% * 86% * 57% *	84% 84% 70% 80% 61% 73%	56% 67% 67% 56% 71% 44% 85% 76%
Mathematics Science All Tests FAKS Met 2011 (Standard Acco	2010 2011 2010 2011 2010 2011 2010 Standar ountabil 2011 2010 2011	86% 86% 86% 86% 76% 75% d (Sum of ity India 90% 90%	84% 87% 84% 84% 83% 75% 71% f All Grade cator @) 88% 87%	76% 80% 76% 80% 80% 65% 59% es Tested 86% 83%	85% 85% 71% 81% 63% 74% 1)	86% 73% 93% 73% 71% 53% 71%	84% 90% 81% 68% 84% 66% 75%	* * * * * * * *	* * * * * * * *	* * * * * * * * *	* * * * * * * * n/a *	* * * * * * * * * * *	* 86% * 86% * 57% * > 99% > 99% 90%	84% 84% 70% 80% 61% 73% 90% 84%	56% 67% 67% 56% 71% 44% 85% 85% 85% 85%
Mathematics Science All Tests FAKS Met 2011 (Standard According/ELA Mathematics	2010 2011 2010 2011 2010 2011 2010 Standar countabil 2011 2010 2011 2010 2011	86% 86% 86% 86% 76% 75% d (Sum of ity India 90% 90% 84% 84%	84% 84% 84% 83% 75% 71% f All Grade cator @) 88% 87% 84% 82%	76% 80% 76% 80% 80% 65% 59% es Tested 86% 83% 85% 85%	85% 85% 85% 71% 81% 63% 74% 1) 91% 85% 91% 88%	86% 73% 93% 71% 53% 71% 93% 85% 93% 85%	84% 90% 81% 68% 84% 66% 75% 88% 84% 89%	* * * * * * * * * * * *	* * * * * * * * * *	* * * * n/a * n/a *	* * * * n/a * n/a *	* * * * * n/a * n/a	* 86% * 86% * 57% * > 99% > 99% > 99% > 99%	84% 84% 70% 80% 61% 73% 90% 84% 90% 87%	569 869 679 569 719

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2010-11 Campus Performance

District Name: AUSTIN ISD Campus Name: NORMAN EL Campus #: 227901150 Section I - Page 2
Total Students: 326
Grade Span: PK - 05
School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Race	Special s Ed	Econ Disad	LEP
TAKS Commended	l Perfor	mance (Su	ım of All G	rades Te	ested)										
Reading/ELA	2011 2010	33% 32%	35% 33%	26% 23%	24% 24%	21% 23%	27% 23%	*	*	*	*	*	20% 30%	24% 23%	15% 6%
Mathematics	2011 2010	29% 28%	32% 30%	27% 25%	26% 35%	16% 25%	36% 44%	*	*	*	*	*	35% 80%	26% 36%	41% 27%
Writing	2011 2010	31% 32%	32% 30%	18% 17%	44% 43%	41% 29%	50% 53%	*	*	*	*	*	33% *	44% 41%	33% 47%
Science	2011 2010	30% 28%	32% 27%	28% 26%	31% 32%	20% 14%	32% 38%	*	*	*	*	*	< 1%	28% 31%	17% 22%
All Tests	2011 2010	16% 15%	18% 16%	11% 10%	9% 15%	6% 13%	12% 15%	*	*	*	*	*	< 1% 10%	9% 14%	7% < 1%
TAKS-M Met 201	ll Standa	ard (Sum	of All Gra	des Test	ted)										
Reading/ELA	2011 2010	86% 85%	88% 87%	93% 88%	> 99% > 99%	> 99% *	> 99%	*	*	*	*	*	> 99% > 99%	> 99% > 99%	*
Mathematics	2011 2010	77% 75%	82% 75%	90% 84%	88% > 99%	> 99% > 99%	67% *	*	*	*	*	*	88% > 99%	88% > 99%	*
Writing	2011 2010	80% 80%	80% 83%	> 99% 78%	> 99% *	> 99% *	*	*	*	*	*	*	> 99%	> 99% *	*
Science	2011 2010	60% 58%	59% 55%	67% 33%	83% *	*	*	*	*	*	*	*	83% *	83% *	*
All Tests	2011 2010	66% 64%	69% 64%	77% 66%	84% 89%	> 99 % 80%	57% *	*	*	*	*	*	83 % 89%	84 % 88%	*

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2010-11 Campus Performance

District Name: AUSTIN ISD Campus Name: NORMAN EL Campus #: 227901150 Section I - Page 3
Total Students: 326
Grade Span: PK - 05
School Type: Elementary

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Race	-	Econ Disad	LEP
2011 TAKS Participa	ation (Grade	es 3-11)												
Tested	98.6%	97.7%	100.0%	100.0%	100.0%	100.0%	*	-	-	-	*	100.0%	100.0%	100.0%
By Test Version														
TAKS (1 or more)	91.0%	88.6%	91.0%	85.6%	79.2%	91.4%	*	_	_	_	*	8.3%	85.1%	85.2%
Not on TAKS	7.6%	9.1%	8.8%	14.4%	20.8%	8.6%	*	-	_	_	*	91.7%	14.9%	14.8%
TAKS (Acc) Only	2.4%	1.9%	1.1%	0.7%	1.3%	0.0%	*	-	-	_	*	4.2%	0.7%	0.0%
TAKS-M Only	3.1%	4.6%	3.7%	9.8%	14.3%	5.7%	*	-	-	-	*	62.5%	10.1%	7.4%
TAKS-Alt Only	0.9%	1.0%	0.0%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
Combination	1.3%	1.6%	1.1%	3.9%	5.2%	2.9%	*	-	-	=	*	25.0%	4.1%	7.4%
By Acct Status														
Acct System	94.0%	94.0%	91.1%	91.5%	87.0%	95.7%	*	-	-	-	*	83.3%	91.2%	100.0%
Non-Acct System	4.6%	3.8%	8.8%	8.5%	13.0%	4.3%	*	-	-	-	*	16.7%	8.8%	0.0%
Mobile	4.6%	3.7%	8.7%	8.5%	13.0%	4.3%	*	-	-	-	*	16.7%	8.8%	0.0%
Non-Acct Test	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
Not Tested	1.4%	2.3%	0.0%	0.0%	0.0%	0.0%	*	_	-	_	*	0.0%	0.0%	0.0%
Absent	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
LEP Exempt	0.9%	1.6%	0.0%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
Other	0.4%	0.5%	0.0%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
Total Count	3,231,780	52,146	259	153	77	70	2	0	0	0	4	24	148	27
2010 TAKS Participa	ation (Grad	es 3-11)												
Tested	98.6%	97.5%	99.6%	100.0%	100.0%	100.0%	*	-	_	-	*	100.0%	100.0%	100.0%
By Test Version														
TAKS (1 or more)	90.8%	88.5%	90.7%	92.9%	90.3%	95.0%	*	-	-	-	*	15.4%	93.9%	100.0%
Not on TAKS	7.8%	9.0%	8.5%	7.1%	9.7%	5.0%	*	-	-	-	*	84.6%	6.1%	0.0%
TAKS (Acc) Only	2.3%	1.8%	1.1%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
TAKS-M Only	3.3%	4.8%	5.0%	6.5%	8.3%	5.0%	*	-	-	-	*	76.9%	5.4%	0.0%
TAKS-Alt Only	0.8%	0.9%	0.7%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
Combination	1.3%	1.5%	0.9%	0.6%	1.4%	0.0%	*	-	-	=	*	7.7%	0.7%	0.0%
By Acct Status														
Acct System	90.0%	88.2%	84.4%	78.1%	77.8%	78.8%	*	-	-	-	*	23.1%	78.2%	86.8%
Non-Acct System	8.6%	9.3%	15.1%	21.9%	22.2%	21.3%	*	-	-	-	*	76.9%	21.8%	13.2%
Mobile	4.4%	3.6%	8.5%	15.5%	13.9%	16.3%	*	-	-	-	*	0.0%	16.3%	13.2%
Non-Acct Test	4.2%	5.7%	6.1%	6.5%	8.3%	5.0%	*	-	-	-	*	76.9%	5.4%	0.0%
Not Tested	1.4%	2.5%	0.5%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
Absent	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
LEP Exempt	0.9%	1.7%	0.0%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
Other	0.4%	0.6%	0.0%	0.0%	0.0%	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
Total Count	3,175,337	51,533	270	155	72	80	1	0	0	0	2	13	147	38

District Name: AUSTIN ISD

Campus Name: NORMAN EL Campus #: 227901150

Section I - Page 4 Total Students: 326 Grade Span: PK - 05 School Type: Elementary 2010-11 Campus Performance

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Race	Special s Ed	Econ Disad	LEP
Progress of Pr	ior Yea	r TAKS Fa	ailers												
Percent of Fa	ilers P	assing T	AKS (Sum o	f Grades	4-11)										
Reading/ELA	2011 2010	47% 50%	45% 45%	47% 40%	75% > 99%	75% *	75% *	*	*	*	*	*	88%	75% > 99%	83% *
Mathematics	2011 2010	42% 45%	40% 40%	49% 44%	67% 62%	67% 71%	67% 50%	*	*	*	*	*	80% *	67% 62%	*
Average Verti	.cal Sca	le Growtl	h (Sum of	Grades 4	-8)										
Reading	2011 2010	75 86	73 81	90 97	127 131	* 129	119 *	*	*	*	*	*	*	127 129	*
Mathematics	2011 2010	64 70	61 69	78 90	117 129	* 150	* 104	*	*	*	*	*	*	117 129	*
Student Succes	s Initi	ative													
Grade 5 Readi	ng (Eng	lish and	Spanish)												
Students Req															
	2011 2010	13% 15%	14% 18%	23% 26%	17% 15%	27% 14%	14% 16%	*	*	*	*	*	14% *	18% 16%	29% 44%
TAKS Cumulat	ive Met	Standard			d Adminis	strations)									
	2011 2010	93% 92%	93% 90%	89% 83%	87% 87%	87% 86%	86% 88%	*	*	*	*	*	> 99% *	86% 87%	71% 67%
TAKS Failers					ittee @										
	2010 2009	86.8% 84.7%	96.2% 93.1%	100.0% 100.0%	* 100.0%	*	*	-	-	n/a	n/a	n/a	*	* 100.0%	*
Grade 5 Mathe	matics	(English	and Spani	sh)											
Students Rec	miring .	Accelerat	ted Instru	ction											
	2011 2010	14% 14%	14% 18%	21% 24%	15% 15%	27% 7%	10% 19%	*	*	*	*	*	14%	16% 16%	14% 33%
TAKS Cumulat	ive Met	Standard	d (First a	nd Secon	d Adminis	strations)									
	2011 2010	93% 92%	92% 89%	89% 88%	93% 85%	93% 93%	93% 81%	*	*	*	*	*	> 99% *	93% 84%	86% 67%
TAKS Failers	Promot	ed by Gra	ade Placem	ent Comm	ittee @										
IIIID TULLUL	2010 2009	86.1% 84.7%	96.5% 94.3%	100.0%	100.0%	*	100.0%	*	- -	n/a	n/a	n/a	*	100.0% 100.0%	*
English Langua	ge Lear				000	*	000	*	*				. 000	000	020
2010-11 2009-10		80% 79%	75% 73%	74% 69%	92% 74%	*	92% 74%	*	*	*	*	*	> 99% *	92% 74%	93% 70%
Attendance Rat 2009-10	e @	95.5%	94.3%	96.3%	95.5%	95.0%	96.1%	*	-	*	_	*	94.2%	95.5%	96.3%
2008-09		95.6%	94.3%	96.5%	95.8%	95.7%	96.1%	*	-	n/a	n/a	n/a	94.9%	95.7%	97.2%

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus #: 227901150

2010-11 Campus Profile

Section II - Page 1 Total Students: 326
Grade Span: PK - 05
School Type: Elementary

STUDENT INFORMATION									
		C	ampus		Campus	3			
		Count	Perce	ent	Group	D.	istrict	s	tate
Total Students:		326	100.0)%	22,745	5	85,273	4,912	,385
Students By Grade: 1	Early Childhood Education	0	0.0)%	0.3%	Ś	0.4%		0.3%
	Pre-Kindergarten	51	15.6	5%	10.9%	5	6.1%		4.5%
1	Kindergarten	42	12.9	9%	14.6%	5	9.0%		7.6%
(Frade 1	36	11.0)%	15.2%	5	9.0%		7.9%
	Frade 2	50	15.3	3%	14.9%	5	8.5%		7.7%
	Frade 3	52	16.0)%	14.3%	5	8.4%		7.6%
	Frade 4	46	14.1		14.2%	5	7.8%		7.6%
	Frade 5	49	15.0		13.2%		7.4%		7.6%
(Frade 6	0	0.0)%	2.3%	5	6.7%		7.4%
	Frade 7	0	0.0)%	0.1%	5	6.5%		7.3%
	Frade 8	0	0.0)%	0.1%	5	6.3%		7.2%
	Frade 9	0	0.0		0.0%	5	7.2%		7.9%
	Frade 10	0	0.0)%	0.0%	5	6.0%		7.0%
	Frade 11	0	0.0)%	0.0%	5	5.5%		6.4%
(Grade 12	0	0.0)%	0.0%	5	5.3%		5.9%
Ethnic Distribution	African American	156	47.9	9%	30.2%	Ś	9.5%	1	2.9%
	Hispanic	158	48.5	5%	67.6%	5	60.3%	5	0.3%
	White	6	1.8		1.3%	5	24.3%	3	1.2%
	Native American	1	0.3		0.3%	•	0.3%		0.5%
	Asian	0	0.0		0.1%		3.3%		3.4%
	Pacific Islander	0	0.0		0.1%		0.1%		0.1%
	Two or More Races	5	1.5		0.5%		2.2%		1.6%
Economically Disadva	antaged	315	96.6	5%	96.7%	5	64.0%	5	9.2%
Limited English Pro		81	24.8		40.5%		28.7%		6.9%
	nary Placements (2009-10)	0	0.0		0.3%		2.0%		1.9%
At-Risk		139	42.6		67.8%		48.8%		6.3%
Mobility (2009-10)		104	33.0		23.9%		22.6%		8.2%
Number of Students 1	per Teacher	12.1	n/		15.9		14.0		4.7
		Non	-Special Ed	ducation Rate	es	1	Special Ed	ucation Rate	s
Retention Rates by (rade:	1 -10	Campus				Campus		- 1
		Campus	Group	District	State	Campus	Group	District	State
Kindergar	cen	5.3%	1.3%	1.8%	2.3%	_	5.8%	10.6%	10.7%
Grade 1		7.1%	5.5%	3.6%	4.7%	0.0%	11.0%	7.9%	8.9%
Grade 2		0.0%	4.5%	2.2%	2.8%	0.0%	1.4%	2.4%	4.1%
Grade 3		0.0%	3.2%	1.1%	2.0%	0.0%	0.3%	0.9%	1.8%
Grade 4		0.0%	1.9%	0.9%	1.1%	0.0%	0.3%	0.1%	0.9%
Grade 5		0.0%	2.3%	0.6%	1.3%	0.0%	0.6%	1.0%	1.3%
Grade 6		-	0.6%	0.4%	0.7%	-	0.0%	1.2%	1.2%
Grade 7			0 00.	O F0.	1 00		0 00.	1 20.	1 40.
		-	0.0%	0.5%	1.0% 1.2%	-	0.0%	1.2%	1.4%

2010-11 Campus Profile

Section II - Page 2 Total Students: 326 Grade Span: PK - 05 School Type: Elementary

CLASS SIZE INFORMATION

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus #: 227901150

(Derived from teacher responsibility records.)

(BCIIVOG IIOM COGONOI	Campus									
Class Size Averages	by Grade and Subject:	Campus	Group	District	State					
Elementary:	Kindergarten	14.0	19.2	18.6	19.0					
_	Grade 1	14.0	18.3	18.7	18.9					
	Grade 2	17.5	18.2	18.7	18.8					
	Grade 3	17.0	17.7	18.7	18.8					
	Grade 4	15.4	18.4	18.5	19.0					
	Grade 5	22.9	19.5	23.2	21.4					
	Grade 6	-	19.8	18.4	20.7					
	Mixed Grades	-	20.8	-	23.9					
Secondary:	English/Language Arts	-	11.0	16.5	17.3					
_	Foreign Languages	_	6.2	18.4	19.0					
	Mathematics	_	11.6	18.0	17.9					
	Science	-	13.0	18.3	19.0					
	Social Studies	-	17.3	18.7	19.6					

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus #: 227901150

Total Students: 326
Grade Span: PK - 05
School Type: Elementary 2010-11 Campus Profile

Section II - Page 3

INFORMATION		mpus	Campus		
	Count	Percent	Group	District	State
Total Staff:	35.2	100.0%	100.0%	100.0%	100.0%
Professional Staff:	33.2	94.3%	86.9%	64.8%	63.4%
Teachers	27.0	76.6%	74.3%	51.9%	50.5%
Professional Support	2.2	6.3%	8.3%	8.4%	9.0%
Campus Admin. (School Leader.)		11.4%	4.4%	3.9%	2.8%
Educational Aides:	2.0	5.7%	13.1%	7.2%	9.5%
Total Minority Staff:	26.2	74.2%	78.4%	47.6%	44.0%
Teachers By Ethnicity and Sex:					
African American	15.0	55.6%	35.0%	7.0%	9.3%
Hispanic	5.0	18.5%	38.7%	25.9%	23.7%
White	6.0	22.2%	22.0%	63.7%	63.9%
American Indian	0.0	0.0%	0.2%	0.2%	0.4%
Asian	1.0	3.7%	2.7%	1.6%	1.3%
Pacific Islander	0.0	0.0%	0.1%	0.0%	0.1%
Two or More Races	0.0	0.0%	1.4%	1.5%	1.3%
W-1	2.0	11 10	10.20	02.00	03.00
Males	3.0	11.1%	18.3%	23.8%	23.2%
Females	24.0	88.9%	81.7%	76.2%	76.8%
Teachers by Years of Experience:					
Beginning Teachers	2.0	7.4%	4.6%	5.5%	6.0%
1-5 Years Experience	7.0	25.9%	34.4%	33.0%	30.0%
6-10 Years Experience	5.0	18.5%	23.5%	20.0%	21.1%
11-20 Years Experience	6.0	22.2%	19.3%	23.5%	25.0%
Over 20 Years Experience	7.0	25.9%	18.2%	18.1%	17.9%
			Campus		
		Campus	Group	District	State
Average Years Experience of Teachers		13.7 yrs.		yrs. 11.2 yrs.	11.4 yrs.
Average Years Experience of Teachers	with District:	12.3 yrs.	9.0	yrs. 8.5 yrs.	7.7 yrs.
Average Teacher Salary by Years of E	xperience:				
(regular duties only)		*40.005	440 0-0	*40.464	*44 000
Beginning Teachers		\$42,025	\$42,370	\$43,164	\$41,272
1-5 Years Experience		\$42,399	\$45,652	\$42,770	\$44,013
6-10 Years Experience		\$43,313	\$49,172	\$43,820	\$46,604
11-20 Years Experience		\$47,098	\$53,257	\$47,743	\$50,476
Over 20 Years Experience		\$57,988	\$62,777	\$56,265	\$58,691
Average Actual Salaries (regular dut.	ies only):				
Teachers	-	\$47,626	\$50,913	\$46,606	\$48,638
reachers		\$53,878	\$55,358	\$59,572	\$57,045
Professional Support		\$33,010	222,220		
	Leadership)	\$60,210	\$70,458	\$65,432	\$70,819

T E X A S E D U C A T I O N A G E N C Y Academic Excellence Indicator System 2010-11 Campus Profile

Total Students: 326 Grade Span: PK - 05 School Type: Elementary

Section II - Page 4

-----| |------Campus Group-----ACTUAL OPERATING EXPENDITURE INFORMATION ----Campus----(2009-10)General Percent Per A11 Percent Per All Percent Per Fund Student Funds Student Funds Student By Function: Total Operating Expenditures \$2,403,966 100.0% \$7,656 \$3,261,112 100.0% \$10,386 \$156,155,340 100.0% \$7,155 Instruction (11,95) \$1,600,611 66.6% \$5,097 \$2,050,529 62.9% \$6,530 \$110,490,743 70.8% \$5,062 Instructional-Related Services (12.13) \$140,555 5.8% \$268.818 8.2% \$856 \$6,751,888 \$309 \$448 4.3% Instructional Leadership (21) \$2,091,982 \$31,762 1.3% \$101 \$31,762 1.0% \$101 1.3% \$96 School Leadership (23) \$248,609 10.3% \$792 \$296,036 9.1% \$943 \$10,625,790 6.8% \$487 Support Services-Student (31,32,33) \$59,818 2.5% \$191 \$59,818 1.8% \$191 \$6,899,001 4.4% \$316 \$1,027 Other Campus Costs (35,36,51,52,53) \$322,611 13.4% \$554,149 17.0% \$1,765 \$19,295,936 12.4% \$884 By Program: Total Operating Expenditures \$2,081,355 100.0% \$6,629 \$2,706,963 100.0% \$8,621 \$136,670,324 100.0% \$6,262 Bilingual/ESL Education (25) \$288,416 13.9% \$919 \$288,416 10.7% \$919 \$19,179,108 14.0% \$879 Career & Technical Education (22) \$0 0.0% \$0 \$0 0.0% \$0 \$0 0.0% \$0 Accelerated Education (24,30) \$235,010 11.3% \$748 \$795,481 29.4% \$2,533 \$27,155,817 19.9% \$1,244 Gifted & Talented Education (21) 0.0% \$0 \$0 0.0% \$0 \$961,191 0.7% \$44 \$0 Regular Education (11) \$4,302 \$1,411,822 52.2% \$4,496 \$75,766,482 55.4% \$1,350,685 64.9% \$3,471 Special Education (23) \$207,244 10.0% \$660 \$211,244 7.8% \$673 \$13,543,399 9.9% \$621 Athletics/Related Activities (91) \$0 0.0% \$0 \$0 0.0% \$0 \$0 0.0% \$0 High School Allotment (31) \$0 0.0% \$0 \$0 0.0% \$0 \$0 0.0% \$0 Other (26,28,29) \$0 0.0% \$0 \$0 0.0% \$0 \$64,327 0.0% \$3

PROGRAM INFORMATION	Ca	mpus	Campus		
	Count	Percent	Group	District	State
Student Enrollment by Program:			_		
Bilingual/ESL Education	75	23.0%	37.8%	27.8%	16.2%
Career & Technical Education	0	0.0%	0.0%	20.2%	21.0%
Gifted & Talented Education	12	3.7%	7.2%	6.3%	7.7%
Special Education	21	6.4%	6.5%	9.6%	8.8%
Teachers by Program (population served):					
Bilingual/ESL Education	5.0	18.5%	8.0%	14.9%	5.5%
Career & Technical Education	0.0	0.0%	0.0%	2.7%	4.0%
Compensatory Education	3.0	11.1%	3.0%	5.4%	2.9%
Gifted & Talented Education	0.0	0.0%	1.0%	0.0%	1.9%
Regular Education	16.0	59.3%	82.7%	57.0%	73.4%
Special Education	3.0	11.1%	5.3%	12.1%	9.1%
Other	0.0	0.0%	0.0%	8.0%	3.2%

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus #: 227901150

^{&#}x27;@' Asian, Pacific Islander and Two or More Races are not available for indicators that use the former race/ethnicity definitions. See the Glossary for more details.

^{&#}x27;?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.

^{&#}x27;*' Indicates results are masked due to small numbers to protect student confidentiality.

^{&#}x27;-' Indicates zero observations reported for this group.

^{&#}x27;n/a' Indicates data reporting is not applicable for this group.