

2005-06 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus #: 227901150

2006 Accountability Rating: Academically Acceptable

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T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2005-06 Campus Performance

Section I - Page 1
Total Students: 567
Grade Span: PK - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus #: 227901150

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS Met 2006 Standard															
Grade 3 (English) (First Administration Only)															
Reading	2006	90%	88%	83%	51%	56%	48%	*	*	*	57%	44%	*	53%	40%
	2005	89%	89%	84%	61%	52%	80%	*	*	*	52%	75%	*	58%	> 99%
Mathematics	2006	83%	78%	75%	21%	21%	21%	*	*	*	30%	11%	*	21%	40%
	2005	82%	81%	77%	43%	31%	69%	*	*	*	50%	35%	*	38%	67%
All Tests	2006	77%	72%	66%	20%	21%	19%	*	*	*	27%	11%	*	20%	40%
	2005	76%	74%	68%	41%	32%	56%	*	*	*	45%	35%	*	35%	67%
TAKS Met 2006 Standard															
Grade 3 (Spanish) (First Administration Only)															
Reading	2006	76%	65%	79%	57%	*	57%	*	*	*	61%	50%	*	56%	57%
	2005	74%	64%	74%	27%	*	27%	*	*	*	8%	56%	*	27%	21%
Mathematics	2006	69%	54%	71%	46%	*	46%	*	*	*	44%	50%	*	48%	48%
	2005	68%	57%	64%	17%	*	17%	*	*	*	13%	29%	*	17%	16%
All Tests	2006	56%	40%	56%	32%	*	32%	*	*	*	33%	30%	*	33%	30%
	2005	54%	38%	51%	16%	*	16%	*	*	*	13%	22%	*	16%	14%
TAKS Met 2006 Standard															
Grade 4 (English)															
Reading	2006	83%	81%	74%	57%	52%	62%	*	*	*	48%	70%	*	57%	45%
	2005	80%	78%	71%	66%	57%	73%	*	*	*	62%	70%	*	63%	*
Mathematics	2006	84%	81%	74%	40%	32%	48%	*	*	*	44%	35%	*	38%	36%
	2005	82%	78%	70%	59%	45%	73%	*	*	*	48%	70%	*	59%	*
Writing	2006	92%	90%	88%	73%	60%	85%	*	*	*	73%	71%	*	74%	82%
	2005	91%	91%	90%	82%	76%	88%	*	*	*	76%	88%	*	81%	*
All Tests	2006	74%	71%	60%	28%	15%	41%	*	*	*	34%	19%	*	29%	27%
	2005	70%	68%	54%	53%	45%	58%	*	*	*	43%	63%	*	52%	*
TAKS Met 2006 Standard															
Grade 4 (Spanish)															
Reading	2006	76%	64%	64%	45%	*	45%	*	*	*	44%	*	*	45%	45%
	2005	69%	63%	67%	40%	*	40%	*	*	*	38%	*	*	40%	33%
Mathematics	2006	70%	52%	50%	18%	*	18%	*	*	*	22%	*	*	18%	18%
	2005	65%	57%	67%	30%	*	30%	*	*	*	38%	*	*	30%	22%
Writing	2006	90%	86%	88%	73%	*	73%	*	*	*	89%	*	*	73%	73%
	2005	88%	84%	86%	30%	*	30%	*	*	*	25%	*	*	30%	22%
All Tests	2006	63%	52%	57%	18%	*	18%	*	*	*	22%	*	*	18%	18%
	2005	56%	57%	60%	10%	*	10%	*	*	*	13%	*	*	10%	< 1%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2005-06 Campus Performance

Section I - Page 2
Total Students: 567
Grade Span: PK - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus #: 227901150

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS Met 2006 Standard															
Grade 5 (English) (First Administration Only)															
Reading	2006	81%	77%	63%	63%	63%	63%	*	*	*	53%	77%	*	65%	50%
	2005	75%	73%	60%	58%	58%	58%	*	*	*	47%	65%	*	53%	57%
Mathematics	2006	82%	77%	71%	65%	57%	67%	*	*	*	54%	80%	*	64%	46%
	2005	80%	78%	69%	62%	54%	69%	*	*	*	52%	69%	*	60%	56%
Science	2006	76%	68%	56%	46%	38%	52%	*	*	*	40%	55%	*	46%	29%
	2005	64%	61%	50%	40%	32%	48%	*	*	*	25%	50%	*	36%	33%
All Tests	2006	64%	57%	43%	37%	35%	39%	*	*	*	28%	50%	*	38%	13%
	2005	55%	52%	39%	27%	19%	35%	*	*	*	19%	32%	*	23%	25%
TAKS Met 2006 Standard															
Grade 5 (Spanish) (First Administration Only)															
Reading	2006	65%	57%	*	20%	*	20%	*	*	*	*	*	*	20%	20%
	2005	60%	53%	*	33%	*	33%	*	*	*	20%	*	*	33%	33%
Mathematics	2006	49%	35%	*	< 1%	*	< 1%	*	*	*	*	*	*	< 1%	< 1%
	2005	45%	31%	9%	< 1%	*	< 1%	*	*	*	< 1%	*	*	< 1%	< 1%
Science	2006	31%	14%	*	< 1%	*	< 1%	*	*	*	*	*	*	< 1%	< 1%
	2005	24%	10%	*	< 1%	*	< 1%	*	*	*	< 1%	*	*	< 1%	< 1%
All Tests	2006	16%	6%	*	< 1%	*	< 1%	*	*	*	*	*	*	< 1%	< 1%
	2005	13%	7%	< 1%	< 1%	*	< 1%	*	*	*	< 1%	*	*	< 1%	< 1%
TAKS Met 2006 Standard (Sum of All Grades Tested)															
(Standard Accountability Indicator)															
Reading/ELA	2006	87%	83%	81%	66%	62%	68%	*	*	*	58%	78%	*	67%	63%
	2005	83%	80%	80%	62%	57%	65%	*	*	*	50%	76%	*	59%	57%
Mathematics	2006	75%	70%	77%	46%	41%	48%	*	*	*	47%	44%	*	44%	42%
	2005	71%	68%	73%	48%	43%	52%	*	*	*	43%	55%	20%	46%	38%
Writing	2006	91%	87%	88%	73%	60%	81%	*	*	*	77%	65%	*	74%	77%
	2005	90%	87%	89%	73%	76%	71%	*	*	*	62%	85%	*	71%	46%
Science	2006	70%	68%	54%	41%	38%	44%	*	*	*	36%	48%	*	40%	21%
	2005	63%	62%	50%	36%	32%	39%	*	*	*	20%	48%	*	31%	24%
All Tests	2006	67%	62%	64%	32%	23%	36%	*	*	*	33%	30%	< 1%	32%	30%
	2005	62%	59%	56%	37%	33%	39%	*	*	*	32%	43%	14%	34%	24%

T E X A S E D U C A T I O N A G E N C Y
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Section I - Page 3
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Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS Commended Performance (Sum of All Grades Tested)															
Reading/ELA	2006	27%	27%	16%	7%	5%	7%	*	*	*	4%	11%	*	6%	1%
	2005	25%	26%	15%	8%	6%	9%	*	*	*	4%	12%	*	6%	5%
Mathematics	2006	23%	24%	22%	8%	5%	10%	*	*	*	6%	11%	*	7%	6%
	2005	20%	21%	15%	7%	4%	10%	*	*	*	4%	11%	20%	5%	10%
Writing	2006	30%	26%	10%	8%	12%	5%	*	*	*	10%	4%	*	9%	< 1%
	2005	26%	26%	14%	7%	5%	9%	*	*	*	3%	12%	*	6%	8%
Science	2006	16%	17%	11%	5%	13%	3%	*	*	*	3%	9%	*	4%	5%
	2005	14%	15%	15%	4%	4%	3%	*	*	*	8%	< 1%	*	2%	< 1%
All Tests	2006	11%	12%	7%	1%	2%	1%	*	*	*	1%	1%	< 1%	1%	< 1%
	2005	10%	11%	6%	2%	1%	3%	*	*	*	1%	3%	< 1%	1%	2%
TAKS-I (Sum of All Grades Tested)															
Met Standard															
Science	2006	20%	16%	< 1%	*	*	*	*	*	*	*	*	*	*	*
SDAA II Examinations (Sum of All Grades Tested)															
Met ARD Expectations															
(Standard Accountability & AEA Indicator)															
2006	84%	76%	89%	97%	96%	> 99%	*	*	*	96%	> 99%	97%	97%	> 99%	
2005	79%	72%	84%	92%	89%	96%	*	*	*	89%	> 99%	92%	92%	> 99%	
SDAA II Examinees (Sum of All Grades Tested)															
Met ARD Expectations															
Reading/ELA	2006	87%	81%	91%	> 99%	> 99%	> 99%	*	*	*	> 99%	*	> 99%	> 99%	*
	2005	82%	76%	86%	91%	92%	90%	*	*	*	88%	> 99%	91%	91%	> 99%
Mathematics	2006	86%	81%	96%	> 99%	> 99%	*	*	*	> 99%	*	> 99%	> 99%	*	
	2005	80%	73%	92%	95%	90%	> 99%	*	*	*	93%	> 99%	95%	95%	> 99%
Writing	2006	68%	50%	75%	86%	80%	*	*	*	80%	*	86%	86%	*	
	2005	65%	55%	75%	89%	*	> 99%	*	*	*	86%	*	89%	89%	*
All Tests	2006	74%	64%	83%	94%	91%	> 99%	*	*	*	93%	*	94%	94%	*
	2005	68%	59%	77%	88%	86%	90%	*	*	*	81%	> 99%	88%	87%	> 99%

T E X A S E D U C A T I O N A G E N C Y
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2005-06 Campus Performance

Section I - Page 4
Total Students: 567
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District Name: AUSTIN ISD
Campus Name: NORMAN EL
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Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
2006 TAKS/SDAA II/TAKS-I Participation (Grades 3-11)														
Tested	97.1%	95.2%	96.7%	97.8%	100.0%	96.5%	*	-	-	99.3%	95.6%	92.6%	97.6%	94.9%
By Assessment														
TAKS (1 or more)	90.7%	88.7%	90.1%	91.7%	88.0%	93.8%	*	-	-	91.3%	92.3%	40.7%	91.0%	92.4%
Not on TAKS	6.4%	6.5%	5.7%	6.1%	12.0%	2.8%	*	-	-	8.0%	3.3%	51.9%	6.7%	2.5%
TAKS-I Only	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	*	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
SDAA II Only	5.4%	5.6%	5.0%	5.7%	12.0%	2.1%	*	-	-	7.2%	3.3%	48.1%	6.2%	1.3%
TAKS-I/SDAA II Only	0.8%	0.8%	0.5%	0.4%	0.0%	0.7%	*	-	-	0.7%	0.0%	3.7%	0.5%	1.3%
By Acct Status														
Acct System	90.5%	89.5%	86.5%	86.5%	83.1%	88.9%	*	-	-	88.4%	83.5%	77.8%	85.2%	89.9%
Non-Acct System	6.5%	5.7%	9.0%	11.4%	16.9%	7.6%	*	-	-	10.9%	12.1%	14.8%	12.4%	5.1%
Mobile	5.6%	4.8%	8.1%	10.9%	15.7%	7.6%	*	-	-	10.1%	12.1%	14.8%	11.9%	5.1%
Non-Acct Test	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	*	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
Katrina/Rita	0.8%	0.8%	0.0%	0.4%	1.2%	0.0%	*	-	-	0.7%	0.0%	0.0%	0.5%	0.0%
Not Tested	2.9%	4.8%	3.4%	2.2%	0.0%	3.5%	*	-	-	0.7%	4.4%	7.4%	2.4%	5.1%
Absent	0.2%	0.4%	-	0.0%	0.0%	0.0%	*	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
ARD Exempt	0.7%	0.8%	0.0%	0.0%	0.0%	0.0%	*	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	1.0%	2.3%	1.4%	0.9%	0.0%	1.4%	*	-	-	0.0%	2.2%	0.0%	1.0%	2.5%
Other	1.0%	1.3%	0.9%	1.3%	0.0%	2.1%	*	-	-	0.7%	2.2%	7.4%	1.4%	2.5%
Katrina/Rita	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	*	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
Total Count	3,001,657	50,318	305	229	83	144	2	0	0	138	91	27	210	79
2005 TAKS/SDAA II Participation (Grades 3-11)														
Tested	97.0%	95.4%	97.6%	97.9%	97.1%	98.4%	*	-	-	99.2%	96.2%	93.1%	97.7%	97.3%
By Assessment														
TAKS (1 or more)	90.8%	88.7%	89.7%	90.3%	88.6%	91.5%	*	-	-	87.8%	93.3%	31.0%	90.0%	92.0%
SDAA II Only	6.2%	6.7%	6.8%	7.6%	8.6%	7.0%	*	-	-	11.5%	2.9%	62.1%	7.7%	5.3%
By Mobility Status														
Acct Subset	91.3%	91.0%	87.3%	89.0%	88.6%	89.1%	*	-	-	90.1%	87.6%	89.7%	88.2%	86.7%
Mobile Subset	5.7%	4.4%	8.9%	8.9%	8.6%	9.3%	*	-	-	9.2%	8.6%	3.4%	9.5%	10.7%
Not Tested	3.0%	4.6%	2.5%	2.1%	2.9%	1.6%	*	-	-	0.8%	3.8%	6.9%	2.3%	2.7%
Absent	0.2%	0.4%	0.0%	0.4%	1.0%	0.0%	*	-	-	0.0%	1.0%	3.4%	0.5%	0.0%
ARD Exempt	0.8%	0.9%	0.0%	0.0%	0.0%	0.0%	*	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	1.0%	2.0%	0.9%	0.0%	0.0%	0.0%	*	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
Other	1.0%	1.3%	0.9%	1.7%	1.9%	1.6%	*	-	-	0.8%	2.9%	3.4%	1.8%	2.7%
Total Count	2,931,773	49,767	240	236	105	129	2	0	0	131	105	29	221	75

T E X A S E D U C A T I O N A G E N C Y
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Section I - Page 6
Total Students: 567
Grade Span: PK - 05
School Type: Elementary

District Name: AUSTIN ISD
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Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
Grade 5 Reading (English and Spanish)														
Students Requiring Accelerated Instruction														
2006	20%	24%	40%	40%	38%	43%	*	*	*	52%	25%	*	40%	58%
2005	25%	28%	41%	46%	42%	48%	*	*	*	60%	34%	*	50%	52%
TAKS Cumulative Met Standard (First and Second Administrations)														
2006	89%	86%	77%	72%	73%	70%	*	*	*	61%	86%	*	75%	65%
2005	86%	84%	77%	70%	65%	74%	*	*	*	52%	84%	*	67%	71%
TAKS Failers Promoted by Grade Placement Committee														
2005	69.9%	89.3%	83.3%	*	*	*	-	-	-	*	*	-	*	*
Grade 5 Mathematics (English and Spanish)														
Students Requiring Accelerated Instruction														
2006	19%	25%	31%	45%	47%	45%	*	*	*	55%	30%	*	47%	68%
2005	21%	24%	33%	46%	48%	44%	*	*	*	58%	35%	*	48%	59%
TAKS Cumulative Met Standard (First and Second Administrations)														
2006	90%	86%	82%	73%	80%	70%	*	*	*	70%	78%	*	70%	53%
2005	88%	86%	84%	61%	58%	63%	*	*	*	50%	70%	*	59%	45%
TAKS Failers Promoted by Grade Placement Committee														
2005	69.6%	90.0%	82.6%	100.0%	*	100.0%	-	-	-	*	*	-	100.0%	100.0%
English Language Learners Progress Measure														
2005-06	66%	60%	67%	45%	*	45%	*	*	*	38%	56%	*	44%	35%
Attendance Rate														
2004-05	95.7%	94.3%	96.8%	95.8%	94.8%	96.5%	94.3%	-	-	95.9%	95.8%	93.5%	95.9%	97.2%
2003-04	95.7%	94.4%	97.0%	96.5%	96.0%	96.9%	92.6%	-	-	96.4%	96.5%	94.4%	96.4%	97.4%

'?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.

'*' indicates results are masked due to small numbers to protect student confidentiality.

'-' indicates zero observations reported for this group.

'n/a' indicates data reporting is not applicable for this group.

T E X A S E D U C A T I O N A G E N C Y
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2005-06 Campus Profile

Section II - Page 1
Total Students: 567
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School Type: Elementary

District Name: AUSTIN ISD
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STUDENT INFORMATION

	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Students:	567	100.0%	27,099	81,003	4,505,572
Students By Grade:					
Early Childhood Education	0	0.0%	0.4%	0.6%	0.3%
Pre-Kindergarten	91	16.0%	9.8%	5.6%	4.0%
Kindergarten	89	15.7%	14.6%	9.2%	7.8%
Grade 1	81	14.3%	15.5%	8.7%	8.0%
Grade 2	79	13.9%	14.5%	8.2%	7.6%
Grade 3	78	13.8%	14.4%	7.7%	7.6%
Grade 4	81	14.3%	13.1%	7.5%	7.3%
Grade 5	68	12.0%	13.1%	7.2%	7.5%
Grade 6	0	0.0%	4.6%	6.7%	7.2%
Grade 7	0	0.0%	0.0%	6.8%	7.5%
Grade 8	0	0.0%	0.0%	6.6%	7.4%
Grade 9	0	0.0%	0.0%	8.0%	8.7%
Grade 10	0	0.0%	0.0%	6.4%	7.2%
Grade 11	0	0.0%	0.0%	5.4%	6.2%
Grade 12	0	0.0%	0.0%	5.4%	5.7%
Ethnic Distribution:					
African American	183	32.3%	17.1%	13.5%	14.7%
Hispanic	377	66.5%	80.2%	55.4%	45.3%
White	6	1.1%	2.0%	27.9%	36.5%
Native American	0	0.0%	0.1%	0.2%	0.3%
Asian/Pac. Islander	1	0.2%	0.6%	2.9%	3.1%
Economically Disadvantaged	537	94.7%	94.6%	60.3%	55.6%
Limited English Proficient (LEP)	231	40.7%	47.9%	23.9%	15.8%
Students w/Disciplinary Placements (2003-04)	6	0.8%	0.5%	2.0%	2.3%
At-Risk	289	51.0%	71.1%	51.8%	48.7%
Mobility (2004-05)	131	26.6%	23.5%	26.7%	21.1%
Number of Students per Teacher	14.4	n/a	16.2	14.4	14.9

Retention Rates by Grade:	-----Non-Special Education Rates-----				-----Special Education Rates-----			
	Campus	Campus Group	District	State	Campus	Campus Group	District	State
Kindergarten	1.1%	1.5%	1.5%	2.9%	0.0%	10.2%	12.8%	11.8%
Grade 1	1.2%	8.2%	3.8%	5.9%	0.0%	12.9%	5.7%	10.2%
Grade 2	0.0%	5.7%	2.2%	3.5%	0.0%	5.2%	2.1%	4.3%
Grade 3	6.1%	6.2%	2.2%	3.3%	0.0%	3.1%	1.0%	2.6%
Grade 4	0.0%	4.6%	1.2%	1.8%	0.0%	2.6%	0.8%	1.4%
Grade 5	3.6%	6.7%	1.8%	3.8%	0.0%	2.8%	1.2%	2.2%
Grade 6	-	0.5%	0.7%	1.5%	-	1.2%	0.8%	1.6%
Grade 7	-	-	1.0%	2.3%	-	-	1.3%	2.5%
Grade 8	-	-	1.2%	1.7%	-	-	2.5%	3.0%

T E X A S E D U C A T I O N A G E N C Y
 Academic Excellence Indicator System
 2005-06 Campus Profile

Section II - Page 2
 Total Students: 567
 Grade Span: PK - 05
 School Type: Elementary

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus #: 227901150

CLASS SIZE INFORMATION
 (Derived from teacher responsibility records.)

Class Size Averages by Grade and Subject:	Campus	Campus Group	District	State
Elementary: Kindergarten	15.7	19.7	18.9	19.3
Grade 1	14.1	19.7	18.7	18.9
Grade 2	14.2	18.7	18.5	18.9
Grade 3	20.5	18.9	17.6	18.9
Grade 4	19.8	19.4	18.7	19.3
Grade 5	22.0	21.6	22.4	21.9
Grade 6	-	24.5	24.6	21.4
Mixed Grades	-	41.9	7.1	25.7
Secondary: English/Language Arts	-	-	23.2	20.3
Foreign Languages	-	-	24.3	21.3
Mathematics	-	-	23.0	20.3
Science	-	-	25.5	21.5
Social Studies	-	-	26.0	22.5

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2005-06 Campus Profile

Section II - Page 3
Total Students: 567
Grade Span: PK - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus #: 227901150

STAFF INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Staff:	51.9	100.0%	100.0%	100.0%	100.0%
Professional Staff:	46.9	90.4%	86.2%	65.1%	62.5%
Teachers	39.4	75.9%	75.3%	53.1%	50.7%
Professional Support	4.5	8.7%	6.8%	7.8%	8.0%
Campus Admin. (School Leader.)	3.0	5.8%	4.0%	3.7%	2.8%
Educational Aides:	5.0	9.6%	13.8%	7.3%	10.2%
Total Minority Staff:	36.5	70.3%	68.6%	46.6%	41.5%
Teachers By Ethnicity and Sex:					
African American	12.0	30.4%	24.1%	7.3%	9.1%
Hispanic	14.0	35.5%	39.4%	24.2%	20.1%
White	13.4	34.0%	33.7%	66.7%	69.4%
Native American	0.0	0.0%	0.4%	0.1%	0.3%
Asian/Pacific Islander	0.0	0.0%	2.5%	1.7%	1.1%
Males	4.0	10.2%	15.6%	22.9%	22.9%
Females	35.4	89.8%	84.4%	77.1%	77.1%
Teachers by Years of Experience:					
Beginning Teachers	5.0	12.7%	8.3%	8.1%	7.5%
1-5 Years Experience	15.0	38.1%	37.8%	30.3%	29.0%
6-10 Years Experience	4.5	11.4%	17.4%	19.3%	19.4%
11-20 Years Experience	5.0	12.7%	18.9%	21.2%	24.2%
Over 20 Years Experience	9.9	25.1%	17.5%	21.0%	19.9%
		Campus	Campus Group	District	State
Average Years Experience of Teachers:		11.6 yrs.	10.1 yrs.	11.3 yrs.	11.5 yrs.
Average Years Experience of Teachers with District:		7.8 yrs.	7.6 yrs.	8.2 yrs.	7.6 yrs.
Average Teacher Salary by Years of Experience: (regular duties only)					
Beginning Teachers		\$37,400	\$37,443	\$35,956	\$34,505
1-5 Years Experience		\$35,605	\$38,549	\$35,690	\$36,567
6-10 Years Experience		\$37,113	\$40,548	\$37,357	\$39,008
11-20 Years Experience		\$41,944	\$46,044	\$41,694	\$43,978
Over 20 Years Experience		\$50,404	\$56,382	\$49,655	\$51,998
Average Actual Salaries (regular duties only):					
Teachers		\$40,531	\$43,350	\$40,245	\$41,744
Professional Support		\$44,605	\$48,478	\$52,430	\$50,029
Campus Administration (School Leadership)		\$53,590	\$63,287	\$56,524	\$62,704
Contracted Instructional Staff (not incl. above):		0.0	0.2	0.0	4,958.9

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2005-06 Campus Profile

Section II - Page 4
Total Students: 567
Grade Span: PK - 05
School Type: Elementary

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus #: 227901150

ACTUAL OPERATING EXPENDITURE INFORMATION	-----Campus-----						-----Campus Group-----		
	General Fund	Percent	Per Student	All Funds	Percent	Per Student	All Funds	Percent	Per Student
By Function:									
Total Operating Expenditures	\$2,670,002	100.0%	\$4,510	\$3,467,583	100.0%	\$5,857	\$144,061,014	100.0%	\$5,428
Instruction (11,95)	\$1,938,293	72.6%	\$3,274	\$2,211,035	63.8%	\$3,735	\$102,870,142	71.4%	\$3,876
Instructional-Related Services (12,13)	\$119,645	4.5%	\$202	\$275,374	7.9%	\$465	\$6,068,590	4.2%	\$229
Instructional Leadership (21)	\$36,989	1.4%	\$62	\$36,989	1.1%	\$62	\$2,036,638	1.4%	\$77
School Leadership (23)	\$234,321	8.8%	\$396	\$249,647	7.2%	\$422	\$9,859,346	6.8%	\$372
Support Services-Student (31,32,33)	\$115,579	4.3%	\$195	\$146,889	4.2%	\$248	\$5,720,045	4.0%	\$216
Other Campus Costs (35,36,51,52,53)	\$225,175	8.4%	\$380	\$547,649	15.8%	\$925	\$17,506,253	12.2%	\$660
By Program:									
Total Operating Expenditures	\$2,444,827	100.0%	\$4,130	\$2,919,934	100.0%	\$4,932	\$126,092,139	100.0%	\$4,751
Bilingual/ESL Education (25)	\$790,160	32.3%	\$1,335	\$798,857	27.4%	\$1,349	\$20,175,100	16.0%	\$760
Career & Technology Education (22)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$77	0.0%	\$0
Accelerated Education (24,30)	\$166,008	6.8%	\$280	\$567,527	19.4%	\$959	\$20,977,947	16.6%	\$790
Gifted & Talented Education (21)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$1,466,601	1.2%	\$55
Regular Education (11)	\$1,339,332	54.8%	\$2,262	\$1,349,298	46.2%	\$2,279	\$70,807,430	56.2%	\$2,668
Special Education (23)	\$149,327	6.1%	\$252	\$204,252	7.0%	\$345	\$12,664,984	10.0%	\$477
Other (26,28,29)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0

PROGRAM INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Student Enrollment by Program:					
Bilingual/ESL Education	224	39.5%	46.0%	22.9%	14.6%
Career & Technology Education	0	0.0%	0.0%	17.7%	20.3%
Gifted & Talented Education	13	2.3%	7.3%	6.7%	7.6%
Special Education	41	7.2%	7.6%	12.3%	11.1%
Teachers by Program (population served):					
Bilingual/ESL Education	11.1	28.1%	40.7%	14.4%	8.8%
Career & Technology Education	0.0	0.0%	0.0%	2.7%	4.0%
Compensatory Education	5.0	12.7%	2.9%	3.5%	3.2%
Gifted & Talented Education	0.0	0.0%	0.6%	0.0%	2.2%
Regular Education	20.3	51.6%	48.9%	57.3%	68.9%
Special Education	3.0	7.6%	7.0%	13.7%	10.4%
Other	0.0	0.0%	0.0%	8.4%	2.5%

'?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.

'-' indicates zero observations reported for this group.

'n/a' indicates data reporting is not applicable for this group.