

Austin Independent School District
Bear Creek Elementary
2024-2025 Performance Objectives



Mission Statement

Teaching Social And Emotional Skills Is As Important As Teaching Academic Content

How We Teach Is As Important As What We Teach

Great Cognitive Growth Occurs Through Social Interaction

How We Work Together As Adults To Create A Safe, Joyful, And Inclusive Student Environment Is As Important As Our Individual Contribution

Vision

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Integrity
Resiliency
Empathy
Courage
Connection

Value Statement

“Bear Creek Elementary is an inclusive community who intentionally advocates for a culture of connection through integrity, resilience, courage, and empathy. We are evolving, curious, and diverse solution seekers, who are deliberately making a positive impact and contributions to the local and global community.”

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 1 - Bear Creek 3rd through 5th grade students will raise Mastery scores by 10% from the comparable 2024 STAAR RLA results.

Mastery - 54.8%. Performance goal for 2024 STAAR RLA, Mastery - 65%.

HB3 Goal

Performance Objective 2: Goal 2 - Bear Creek 3rd through 5th grade students will raise Mastery scores by 10% from the comparable 2024 STAAR Math results.

Mastery - 49%. Performance goal for 2024 STAAR Math , Mastery - 59%.

Performance Objective 3: Goal 3 - Bear Creek will increase the percentage of 1st and 2n grade students that meet or exceed expected growth on MAP Math by 10%. Baseline: 2023-2024 current 1st graders 51 % meet or exceeded growth measures as Kindergarten students. 2024-2025 Goal is 61% or greater. 2023-2024 current 2nd graders 44% meet or exceeded growth measures as Kindergarten students. 2024-2025 Goal is 54% or greater.

Performance Objective 4: Goal 4 - Bear Creek will increase the percentage of 1st and 2nd grade students that meet or exceed expected growth on MAP Reading by 10%. Baseline: 2023-2024 current 1st graders 60% meet or exceeded growth measures as Kindergarten students. 2024-2025 Goal is 70% or greater. 2023-2024 current 2nd graders 43% meet or exceeded growth measures as Kindergarten students. 2024-2025 Goal is 53% or greater.

Goal 2: Teacher & Employee Well-Being

Performance Objective 1: Staff Retention at Bear Creek Elementary: Bear Creek Elementary will build a professional community of learners with a high degree of employee retention.

Goal 3: Culture of Respect / Customer Service

Performance Objective 1: Bear Creek will address the reported perception of noted in the Spring 2024 Panorama Survey.

Goal 4: Fiscal Stewardship and Prioritization

Performance Objective 1: Bear Creek will continue to tighten campus inventory to assure that campus assets are accounted for and maintained.

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.